



# Thiruthangal Nadar College

(Belongs to the Chennaivazh Thiruthangal Hindu Nadar Uravinmurai Dharma Fund)

Selavayal, Chennai - 51  
Affiliated to the University of Madras  
Re-Accredited at 'B++' Grade by NAAC  
An ISO 9001:2015 Certified Institution

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**Dr. V. Devi** M.B.A., M.C.A., M.Phil., Ph.D.,  
Principal

## Action Taken Report - 1<sup>st</sup> IQAC Meeting (12/05/2023)

Minutes	ATR
1.Academic Calendar & Action Plan	<p>To enhance planning, organization, and communication within the academic institution the TNCAS prepared the Academic Calendar by the Calendar Committee for the academic year 2023-2024.</p> <p>The Academic calendar comprises the start and end of the year, Semester dates, Examination Periods, Commemorative Days and Code of conduct.</p> <p>To outline the academic goals, objectives, and initiatives for the academic year 2023-2024 the HODs submitted their Academic Plan.</p> <p>This plan covers curriculum development, student engagement, faculty development, and assessment strategies</p>
2. Student Induction Programme	<p>The Student Induction Program was designed to welcome 944 first year students on 07-07-2023 and provide them with essential information to facilitate their transition into the academic environment.</p> <p>The event aimed to familiarize students with campus resources, academic expectations, and community engagement opportunities.</p>
3. Faculty Induction Programme	<p>The Faculty Induction Program successfully oriented by the IQAC on 03-08-2023 for the new faculty members of TNCAS, providing them with essential information about institutional policies, teaching methodologies, and support systems, valuable resources and connections.</p> <p>At the conclusion of the program, participants were invited to provide feedback through surveys for the improvement for future programs.</p>
4.MasterMinds-Student Council Investiture Ceremony	<p>The Student Council Investiture Ceremony was held on 26-07-2023 to formally induct the newly elected members of the Student Council for the academic year 2023-2024.</p> <p>Mr.K.Shanmugarajan (Alumni TNC Committee Member) acted as guest.</p>

	<p>The event celebrated student leadership and aimed to inspire the council members to represent their peers effectively.</p> <p>New council members took the oath, pledging to uphold the values of the institution and serve their peers diligently.</p> <p>The Student Council Investiture Ceremony successfully marked the beginning of a new leadership team, fostering a spirit of collaboration and commitment among students.</p>
5. Bridge Course	<p>The Bridge Course was designed by the University Syllabus to help new students transition smoothly into the academic environment by reinforcing foundational knowledge and skills relevant to their courses.</p> <p>The program aimed to address gaps in understanding and promote confidence among students.</p> <p>The course followed a structured timetable over the entire semester, with sessions held [Weekly].</p>
6. Local Chapter Integration with NPTEL	<p>The Internal Quality Assurance Cell (IQAC) at Thiruthangal Nadar College has successfully initiated the integration of a Local Chapter with the National Programme on Technology Enhanced Learning (NPTEL) on 19-07-2023.</p> <p>This initiative aims to enhance the learning experience for students by providing access to high-quality online courses and resources.</p> <p>With the appointment of a dedicated SPOC Dr.B.Jagadeeswaran [Head, PG Dept of Commerce], the college is poised to provide its community with valuable resources that enhance learning and professional development.</p>
7. Mentoring Workshop	<p>The IQAC conducted a workshop titled "Best Practices of Mentoring, "by the Resource Person Mr.NaveenJerico [Founder of Change Ministries] on 23-08-2023 aimed at enhancing the mentoring skills of faculty members.</p> <p>The workshop focused on effective mentoring techniques and strategies to support student development and academic success.</p>
8. National and International Conference	<p>The National Conference on "Machine Learning and Artificial Intelligence" was held on August 4, 2023 organized by the School of Science</p> <p>The International Conference on "Transformation of Banking Sectors breakthrough Innovation, Creativity and Leading Changes" held on August 26, 2023 organized by the School of Commerce.</p> <p>The National Conference on "Multidisciplinary Culture in Social Science, Language &amp; Literature " held on March 4,</p>

	<p>2024 organized by the School of Language and Humanities.</p> <p>A total of 220 papers [71-SOS, 90-SOC &amp; 59-SOH] were submitted for consideration, showcasing a wide range of research topics in machine learning and artificial intelligence.</p> <p>All submitted papers underwent a rigorous peer-review process to ensure high-quality contributions.</p> <p>The Selected papers were published in the UGC care journal.</p> <p>The conference culminated in the presentation of the Best Paper Award, recognizing outstanding research contributions by the cash reward.</p>
<p><b>9. Inter School Competition</b></p>	<p>The 02 days Sports Meet-Inter School Competition conducted by Thiruthangal Nadar College on 03-08-2023 &amp; 04-08-2023 was a tremendous success, showcasing the sports talents and skills of students while promoting a sense of community. 56 schools participated and the winners were awarded trophies and medals. The positive feedback received highlights the importance of continuing such events to foster creativity, collaboration, and engagement among schools.</p> <p>The successful organization of the Interschool Competition held on 09-08-2023 and 10-01-2024 at Thiruthangal Nadar College by SOH &amp; SOS. 54 Schools were participated and the winners were awarded with cash prize of Rs 3000 for 1st, Rs 2000 for 2nd and Rs 1000 for 3rd position. The event aimed to promote talent, creativity, and collaboration among students from various local schools, fostering a spirit of healthy competition.</p>
<p><b>10. Cross Cutting issue Programme</b></p>	<p>The successful execution of the Poverty Reduction Cross-Cutting Programme conducted by the Department of Bank Management (BM) in Village UBA on 22-08-2023. The programme aimed to address poverty through community engagement, awareness, and skill development.</p> <p>It was a significant success, effectively raising awareness and providing essential skills to the community. The positive feedback highlights the importance of continued engagement and support for poverty alleviation efforts.</p> <p>42 events were inculcated to equip the student community with the knowledge and skills that contribute positively to the society by the values “Change Human Values”, “Corporate Social Responsibility”, “Cultural Diversity”, “Environmental Hazards”, “Gender Balance”, “Gender Sensitivity”, “Health &amp; Hygiene”, “Human rights”, “Human Security”</p>

<p><b>11. Add-on Courses</b></p>	<p>The successful implementation of add-on courses conducted over six Saturdays for 05 hours from [16-08-2023 to 12-09-2023]in Thiruthangal Nadar College, benefiting a total of 1,560 students.</p> <p>The initiative aimed to enhance students' skills and knowledge beyond the regular curriculum through 13 specialized course titles.</p>
<p><b>12. Commemorative Days</b></p>	<p>World Environment day (June 5)</p> <p>International Yoga day (June 26)</p> <p>Commerce day (August 7)</p> <p>Kamarajar Birth Anniversary (August 9)</p> <p>Independence day (August 15)</p> <p>National Sports day (September 1)</p> <p>Teachers day (September 5)</p> <p>World cleanup day (September 16)</p> <p>Constitution Day (November 26)</p> <p>Republic day (January 26)</p> <p>Safer Internet day (February 6)</p> <p>World mother tongue day (February 21)</p> <p>International Women's Day (arch 8)</p>
<p><b>13. Life Skill Programme</b></p>	<p><b>22 Life Skill Programmes of proposed modules</b></p> <p><b>Communication Skills</b></p> <ol style="list-style-type: none"> <li>1. Knowledge Enhancement Programme on Communication and Banking (31-07-2023)</li> <li>2. Workshop on Enhancing Communication Skills (31-07-2023 to 01-08-2023)</li> <li>3. TNC Speak English Club (24-08-2023)</li> <li>4. Silent Reading Revolution (01-09-2023 &amp; 15-02-2024)</li> </ol> <p><b>Health and Hygiene:</b></p> <ol style="list-style-type: none"> <li>1. International Yoga Day Foundation (21-06-2023)</li> <li>2. Yoga on Simplified Kundalini Yoga (10-07-2023 to 13-07-2023)</li> <li>3. Training Programme on Basic Life Support (BLS) (11-07-2023)</li> <li>4. Free Eye Check-up Camp (09-10-2023 to 12-10-2023)</li> <li>5. Cancer Awareness Programme (20-02-2024)</li> <li>6. Menstrual Hygiene (27-07-2023)</li> <li>7. Feminine Hygiene and Personal Excellence (06-02-2024)</li> </ol>

**Problem Solving and Safety & Security:**

1. Fire Service Safety - Demo (18-07-2023)
2. Private Security Management in Industrial Establishments (01-08-2023)
3. Awareness Programme on Kavalan SOS App (13-09-2023)
4. Awareness Programme "Suicide prevention" (21-09-2023)
5. Awareness Program on De-Addiction (No Drugs) (05-10-2023)

**Personal Development:**

1. Unfolding the Enfolded Foundation (18-08-2023)
2. Training on Performing Art (09-02-2024)
3. Upholding Core Values Among Young Adults (21-02-2024)

**Teamwork and Collaboration- Soft Skill**

1. Nandy Foundation (18-12-2023 to 23-12-2023)
2. Change Ministries (08-01-2024 to 18-01-2024)
3. United Way of Chennai (05-01-2024 to 20-01-2024)

**were conducted at TNCAS that reflects the department's commitment to holistic education and student development.**

**By equipping students with vital skills for life, the programme aims to enhance their readiness for future challenges, both personally and professionally.**

**1114 students were benefited by the Life Skill programme.**

*S.B.Nirm*  
**IQAC Coordinator**

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## Action Taken Report - 2<sup>nd</sup> IQAC Meeting (01/09/2023)

Minutes	ATR
1. Teachers Day	The Teachers' Day celebration by the management at TNCAS on 05-09-2023 at AC Conference Hall was a resounding success, effectively honoring the commitment of educators and fostering a sense of community.
	The positive feedback received highlights the importance of recognizing the vital role teacher's play in shaping the future.
	The credit of ₹1,000 for all staff members by the management served as a meaningful acknowledgment of their hard work, enhancing overall morale within the institution.
2. Faculty Development Programme	The Faculty Development Program (FDP) on Microsoft Power BI Data Analyst Associate was successfully conducted over five days [09-10-2023 to 13-10-2023], organized by the IQAC in collaboration with ICT Academy. The program aimed to equip faculty members with essential data analytics skills using Microsoft Power BI.
	A 3-day Faculty Development Program (FDP) was successfully conducted by the IQAC from 07-11-2023 to 09-11-2023 focusing on Healthy Lifestyle and Stress Management, Vidwan, ChatGPT, and Digital Data Transformation. This FDP aimed to equip faculty members with essential knowledge and skills for personal well-being and modern educational practices.
	Professional Development Programme on "Quantitative and Qualitative Research Methodology" on 02-01-2024. The program centered on providing research outlines for researchers. The session was both engaging and interactive, fostering meaningful discussions among participants.
	5-day Faculty Development Program (FDP) focused on NAAC (National Assessment and Accreditation Council) Assessment and Evaluation on 18-03-2024 to 22-03-2024.

	The program aimed to enhance the understanding and expertise of faculty members in navigating the NAAC accreditation process effectively.
3.ED Activities	The ED Cell successfully organized a Bakery and Beautician Course from 04-09-2023 to 08-09-2023 aimed at providing participants with practical skills in both baking and beauty techniques. This initiative was designed to enhance employability and encourage entrepreneurship among students.
	90 students benefited in this programme.
	The college has launched a TNC-Sewing Wing on 11-01-2024 as part of its entrepreneurial development activities, aimed at fostering creativity, skill development, and entrepreneurship among students. This initiative provides students with practical sewing skills and the opportunity to explore the fashion and textile industry.
4.Hands on Training	The Computer Science Department conducted a Hands-On Training program focused on Mobile Services, aiming to equip students with practical skills in mobile application development and service management from 08-09-2023 to 14-09-2023.129 Students were benefited.
	The Software Applications Department organized a Hands-On Training program focused on the Internet of Things (IoT), designed to provide students with practical skills and knowledge in IoT applications and technologies from 04-10-223 to 05-10-2023 50 students were benefitted.
5. PTA Meeting	The Parents-Teachers Meeting was a productive gathering that facilitated meaningful dialogue between parents and educators on 13-10-2023[Odd Sem] and 18-02-2024[Even Sem]. The collaborative approach to decision-making is expected to enhance the educational experience for students. We appreciate the active participation of all attendees and look forward to continued cooperation.

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## Action Taken Report - 3<sup>rd</sup> IQAC Meeting (15/12/2023)

Minutes	ATR
1.Research Center	<p>The approval and establishment of the research center at TNCAS on 14-12-2023 is a significant milestone that will enhance the college's research capabilities and academic reputation. With a focus on collaboration and innovation, the center aims to make meaningful contributions to both academia and the community.</p> <p>Get Approval for the 02 guides Dr.N.SanthanaVadivu and Dr.R.Bhuvaneshwaran</p>
2.MOU	<p>TNCAS has signed 22 Memorandum of Understanding (MoUs) with esteemed institutions, industries, and corporate houses, paving the way for:</p> <ul style="list-style-type: none"><li>Research Collaboration</li><li>Student Exchange Programs</li><li>Faculty exchange initiatives</li><li>Internship opportunities</li><li>Certificate Courses</li></ul>
3.UBA	<p>The receipt of ₹50,000 for UBA activities has enabled the successful implementation of various development initiatives across five villages.</p> <p>(i) Grama Sabha Meeting on 26-01-2024 in Gnayiru Panchayat</p> <p>(ii) Kidney Awareness and Screening Camp on 25-02-2024 in Gnayiru panchayat.</p> <p>(iii) Mega Eye camp and Kidney Awareness cum Screening on 28-02-2024 in Thirunilai Panchayat.</p> <p>(iv) An Awareness programme on Sustainable Agriculture on 28-02-1014 in Thirunilai Panchayat.</p> <p>(v) Mental Health Awareness on 26-02-2024 in Gnayiru Panchayat.</p> <p>(vi) NSS Special camp from 26-02-2024 to 03-03-2024 in Thirunilai panchayat.</p> <p>These activities have not only improved community welfare but also provided valuable experiences for students involved in the program. Future plans include monitoring the sustainability of these initiatives and exploring additional funding opportunities for further development.</p>



4.Internal Audit	<p>The internal audit was conducted by the Internal Quality Assurance Cell (IQAC) at TNCAS from February 6 to February 14, 2024 in all departments, Library, Physical Education and Clubs. The audit aimed to evaluate the quality assurance processes and ensure adherence to institutional standards.</p> <p>The findings will inform future strategies for continuous improvement. Departments are encouraged to engage with the recommendations to enhance overall performance and accountability.</p>
5.Soft Skill Training	<p>The soft skill training programs conducted by Nandy Foundation, Change Ministry, and United Way of Chennai have successfully equipped participants with essential skills for personal and professional growth. The collaborative effort across organizations reflects a commitment to enhancing employability and preparing individuals for the workforce.</p> <ul style="list-style-type: none"> <li>• NandyFoundation Soft Skill Training for 36 Hours from 18-12-2023 to 23-12-2023 with Student benefited count 320 .</li> <li>• Change Ministries Soft Skill Training for 30 Hours from 08-01-2024 to 18-01-2024 with Student benefited count 406 .</li> <li>• United Way of Chennai Soft Skills Training for 52 Hours from 05-01-2024 to 20-01-2024 with Student benefited count 326 .</li> </ul>
6.Scholarship	<p>The merit scholarship program has successfully benefited 365 students with a total financial support of ₹2,133,800. This initiative not only rewards academic achievement but also encourages students to strive for excellence.</p> <p>The alumni scholarship program has successfully supported 76 students with a total funding of ₹390,750. This initiative not only alleviates financial challenges for students but also strengthens the relationship between alumni and TNCAS.</p> <p>The sports scholarship program has effectively supported 29 students with a total funding of ₹286,625. This initiative not only recognizes athletic achievement but also promotes a balanced approach to education and sports.</p>

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## Action Taken Report - 4<sup>th</sup> IQAC Meeting (04/03/2024)

Minutes	ATR
1.Mega Job Fair	The Mega Job Fair organized by the Placement Cell at TNCAS was a resounding success, with 18 reputed companies participating and 406 students placed. This event not only improved the employability of students but also strengthened relationships between the college and industry partners.
2.AQAR Submission	The IQAC Submitted the Annual Quality Assurance Report (AQAR 2022-2023) to the NAAC on 20-05-2024. The successful submission of the AQAR to NAAC, following management and IQAC approval, marks a significant step in TNCAS commitment to quality assurance and enhancement.
3.India Today Ranking	The rankings received from India Today following the submission on July 18, 2024, provide valuable insights into the performance of various academic programs <ul style="list-style-type: none"><li>• B.Com: Ranked 222<sup>nd</sup>, indicating potential areas for improvement in curriculum and student engagement.</li><li>• BA: Achieved a rank of 171, reflecting a solid performance, but opportunities exist to enhance industry connections.</li><li>• BCA: Secured 147<sup>th</sup> place, showcasing strengths in technical education and faculty quality.</li><li>• BBA: Ranked 188<sup>th</sup>, suggesting a need for strategic enhancements to attract and retain students.</li><li>• B.Sc: Ranked 176<sup>th</sup>, highlighting the importance of improving research facilities and student support.</li></ul>
4.NIRF	The TNCAS participated in the NIRF Ranking and submitted the data on 12-08-2024.

5. Staff Welfare	The management's financial support of ₹355,700 for 46 faculty members pursuing NPTEL courses and handling add-on courses has significantly impacted their professional growth and the overall educational quality at [TNCAS]. This initiative underscores the institution's commitment to enhancing faculty competencies and improving student outcomes.
6. E-governance Upgradation	The purchase of the new EMBASE software on 25-03-2024 marks a significant step in upgrading the e-governance framework at [TNCAS]. With its comprehensive features and user-friendly design, it is expected to greatly enhance administrative efficiency and support the institution's commitment to innovative governance practices.
7. Library Footfall	Library footfall increased in the AY 2023-2024 Current statistics: Offline footfall (June 2023 to May 2024) Students Usage – 20551 Staff Usage - 1693 Online footfall (June 2023 to May 2024) Students & Staff Usage - 1010
8. Quality Feedback & SSS	We have collected quality feedback and administered the Student Satisfaction Survey (SSS) among students. The data will be analyzed, and a report will be compiled for publication on the institutional website.

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