

## Committee Report

Grievance redressal is communication that expresses the dissatisfaction about the deficiency services of an institute, or the complaints ask for remedial action. All conflicts cannot be eliminated but their exposure will contribute to their reduction.

### **NATURE:**

The students express their dissatisfaction with reference to infrastructure, basic amenities, teaching methodologies, etc.,

### **OBJECTIVE:**

- Identification, analysis of grievance nature, problem-solving, and strengthening good relationships.
- Detect the flaws in the college premises for taking corrective measures.
- Build good morale, maintain a code of discipline, and develop the faith of the students.

### **ACTIVITIES:**

- Investigate and handle each case by talking to the student individually to identify the student's Expectations.
- Examining and determining the witnesses and assessing it in proper time.
- Ensuring proper information and keeping superiors informed.

### **GRIEVANCE REDRESSAL CELL REPORT**

Year	No. of grievance addressed	No. of grievance redressed	Average no. of days taken for redressal
2023-2024	2	2	14 days

*V. Devi*  
Principal/Convener  
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### Anti-Ragging Committee

The College has an Anti-Ragging Cell in place as per the UGC Regulations. Aggrieved students can register their grievances and concerns regarding any form of ragging be it verbal, non-verbal, or suggestive. Any action or word condemning one's gender identity, community, caste, or other discriminatory remarks can be reported in confidence to the Grievance Committee.

The following are the possible punishments for those who are found guilty of ragging on the campus.

1. Cancellation of admission.
2. Suspension from the College.
3. Debarring from appearing for the examination.
4. Expulsion from the institution and consequent debarring from admission to any other institution.
5. Imprisonment for a term which may extend to three years and a fine of Rs.25, 000/-
6. Handed over to the Police Department

Note - A complaint box is placed near the office to register complaints related to ragging in the campus.

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## Report of Anti Sexual Harassment Committee

### Goal:

Prevention of sexual harassment to ensure safe environment for girl students.

### Objectives

- ⇒ To develop guidelines and norms for policies against sexual harassment,
- ⇒ To develop principles and procedures to combat sexual harassment,
- ⇒ To work out details for the implementation of these policies.
- ⇒ To prepare a detailed plan of action, both short and long term,
- ⇒ To organize gender sensitization awareness programme.
- ⇒ To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized.

Sexual harassment includes unwelcome sexually determined behavior (whether directly or by implication) such as:

- ⇒ Verbal or Physical threats.
- ⇒ Insulting, Abusive, Embarrassing or Patronizing behaviour or Comments.
- ⇒ Offensive gestures, Language, Rumours, Gossip or Jokes.
- ⇒ Humiliating, Intimidating, Demeaning and/or Persistent criticism, Open hostility.
- ⇒ Suggestive comments or Body language.
- ⇒ Isolation or Exclusion from normal work or study place.
- ⇒ Publishing, circulating or displaying pornographic, Racist, Sexually suggestive or Otherwise offensive pictures or other materials.
- ⇒ Unwanted physical contact, ranging from an invasion of space to a serious assault (The above list is not intended to be exhaustive).

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