

6.3 Faculty Empowerment Strategies

6.3.3 Professional development /administrative Training programs

Year: 2023-2024

Title : "ERP Training"

Date : 14.07.2023

No. ofParticipant: 29

Venue : IQAC Conference Hall

IQAC organized the orientation Programme on ERP Training for Teaching & Non – Teaching. All Teaching Staffs were benefitted through this program. The following points were discussed in this meeting as follows:-

- 1. Master data.
- 2. Subject Allocation.
- 3. Attendance.
- 4. Time Table design & Entry.
- 5. Internal Examination Entry.

Discussion on Administration part in ERP

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ERP up-gradation Module



HOD'S SECTION





6.3.3 Professional development /administrative Training programs

6.3 Faculty Empowerment Strategies Year: 2023-2024

Title : "Induction Programme"

Date : 03.08.2023

No. of Participant : 13

Venue : IQAC Conference Hall

IQAC organized an induction programme on 03/08/2023. We welcome our new faculty members. Dr. S.B. Ninu presented a brief history of our college, vision, mission, objectives, roles and responsibilities of college. Finally, we provide a feedback form to the new faculties and gave their suggestions about the induction programme.





6.3 Faculty Empowerment Strategies

6.3.3 Professional development /administrative Training programs Year: 2023-2024

Title: "National Conference on Machine Learning And Artificial Intelligence"

Date: 04-08-2023

Department: School of Science (PG Dept of Computer Science)

Participant: 115

National Conference on Machine Learning and Artificial Intelligence [NCMLAI 2023] The PG Department of Computer Science in association with IQAC and Collaboration with ESN Publications has successfully completed National Conference on ML & AI today(4/8/23). Out of 84 registrations, 71 papers are published with ISBN. 25 participants presented their papers in both offline and virtual mode. The Board of Technical Chair has been selected 3 Best papers, issued certificates and cash prize. Dr. V. Uma Devi, Principal, New Prince ShriBhavani Arts & Science College inaugurated the National Conference. Along with her, two National Speakers- Dr. John Abraham and Dr. SatheesKumaran addressed through Virtual mode. In presence of our Former Secretary & Correspondent Thiru.M. G. E. Selapalam and Our management member Thiru.ShanmugaRajan, the conference proceedings were released. Cash and best paper certificate received in Dr.A.Udhayakumar, Assistant Professor & Head, Department of Software Applications, A.M.Jain College, Chennai, Mrs.S.Divya, Assistant Professor, RBANM'S FG Bangalore, and Mrs.SandhyaSabu, Assistant Professor, Thiruthangal Nadar College, Chennai.

The Certificates & Proceedings issued to all the participants. Our Principal Dr. V. Devi dissolved the Conference formally. We are thankful to all our coordinators for their constant in success of this Conference.





6.3.3 Professional development /administrative Training programs

6.3 Faculty Empowerment Strategies Year: 2023-2024

Title : "Hands on Training Programme on how to deliver the e-Content?"

Date : 10.08.2023

No. of Participant: 21

Internal Quality Assurance Cell successfully conducted Hands on Training Programme on How to deliver the e-Content? On 10.08.2023 for Staff. The Speaker Mr.T.Prem Kumar delivered the various aspects of creating, organizing and presenting digital educational material. The staff were participated and benefitted through this programme. Thanks to the Management, Principal and the entire team to their constant support.





6.3 Faculty Empowerment Strategies

6.3.3 Professional development /administrative Training programs Year: 2023-2024

Title: 3rdInternational Conference On "Transformation Of Banking Sector – Breakthrough Innovation,

Creativity & Leading Changes (INCTBS)"

Date: 26-08-2023 No. of Participant: 70

We the school of conferenceconducted third international conference on Saturday (26/8/2023). The conference was gracedby Dr. P. Pandian, Senior Manager, Corporate IT Levi Strauss, USA. Dr. Marlene Morais, Dr. P.Pandian, Dr.G.Geetha, Dr. Maria Inigo&Dr.V.SenthilKumaran in the inauguralsession. In the inaugural session Dr.V.Devi welcomed the gathering. Dr.M.Kolangiappan acted as a guest of honor in thevaledictory function. More than 90 conference papers were received from various colleges. In the conference more than 20 staffs presented paper and Mrs. K Anitha of commerce general received best paperaward & Mr. Ganapathy of S.A. arts and Science College also received best paper award from outside. 11 students of commerce general presented paper in the conference. The conference gave an in-depth knowledge in the banking sector and the innovation & technology taken place in the sector. It create awareness on banking frauds and the precaution to betaken while using banking facility through online. The outcome of the conference is to know about the scenario artificial intelligence in the banking sector.







6.3.3 Professional development /administrative Training programs

6.3 Faculty Empowerment Strategies Year: 2023-2024

Title : "A FREE EYE CHECK-UP CAMP".

Date : 09.10.2023

No. of Participant :135

Thiruthangal Nadar College, NSS Volunteers had been participated in the "A Free Eye Check-up Camp" event on 09.10.2023 at the place of Our Thiruthangal Nadar College. The eye camp was connected by Dr.NirualaChallani president of JAIN group in association and M.N.EYE HOSPITAL TONDIARPET in our college the eye check-up in done for the facility members, staffs and students by the eye hospital doctors.





6.3.3 Professional development /administrative Training programs

6.3 Faculty Empowerment Strategies Year: 2023-2024

Title : "Microsoft Power Bi Data Analyst Associate"

Date : 09.10.2023 - 13.10.2023

No. of Participant: 30

The Department of Software Applications, School of Science hosted a Five Days Faculty Development Program on "Microsoft Power BI Data Analyst Associate" in association with IQAC and ICT Academy, Tamil Nadu from 09/10/2023 to 13/10/2023. 30 faculties took part in this program and upskilled themselves by completing Microsoft modules and earning badges as a token of appreciation. Mrs.E.Valli, Senior Technical Training Faulty of ICT Academy served as the resource person for this FDP. The FDP sessions helped the faculties to connect disparate data sets, transform and clean the data into a data model and create charts or graphs to provide visuals of the data using various tools of Microsoft Power BI.





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Year: 2023-2024

Title : "Orell Software Training Class"

Date : 16.10.2023

No. of Participant: 14

Thiruthangal Nadar College organized an Orell software training for teaching and non teaching staff. It is a software platform used in educational institutions for English Language Teaching. The software concentrates on all the four skills - LSRW. It contains more than 100 Audio and Video exercises for the practice of the students. The teacher can monitor from the admin system individually. Here are some output of the training programme,

Important guidelines:

- 1. Introduction to Orell software
- 2. Creating and managing online courses
- 3. Uploading and sharing resources
- 4. Assigning and grading assignments
- 5. Tracking student progress
- 6. Using Orell for communication enhancement
- 7. Integrating Orell with existing teaching methods





6.3.3 Professional development /administrative Training programs

6.3 Faculty Empowerment Strategies Year: 2023-2024

Title : Day 1 – "Topic was Healthy lifestyle and stress management"

Day 2 – "Vidwan& CHAT GPT"

Day 3 – "Digital Data Organisation"

Date : 07.11.2023-09.11.2023

No. of Participant : 123

The TNC-IQAC organized a three-day Faculty Development Program (FDP) from November 7 to November 9, 2023.

Day 1 (07-11-2023)

The theme for the day was "Healthy Lifestyle and Stress Management." Dr. Y. Deepa, HOD of Manipulative Therapy at the Government Yoga Naturopathy Medical College and Hospital, served as the resource person. She delivered an insightful presentation on stress management, highlighting five secrets to a healthy lifestyle, along with breathing exercises and laughter therapy. The central message was "Health is Wealth," and the session provided a relaxing experience for all faculty members.





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Day 2 (08-11-2023)

The topic was "Vidwan& CHAT GPT." Mrs. S. Sathya, E-Governance Coordinator, served as the resource person and delivered a presentation on the Vidwan Portal and CHAT GPT. She explained the benefits of both tools and provided guidance on how to log into the portal.





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Day 3 (09-11-2023)

The topic was "Digital Data Organization." Mrs. T. Rekha, Assistant Professor at TNC, served as the resource person and delivered a presentation on digital data management. She covered functions of spreadsheets, how to check the history of a sheet, filter data between sheets, and merge data into a column. The session proved to be highly beneficial for all faculty members, with 120 staff members participating in the event.





6.3.3 Professional development /administrative Training programs Year: 2023-2024

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Title : "AWARENESS PROGRAMME ON GUARANTEED PENSION SCHEMES"

Date : 12.12.2023

No. of Participant :170

The School of Language and Humanities Organizes Awareness Programme on Guaranteed Pension Schemes in collaboration with the SBI Life Insurance and Internal Quality Assurance Cell (IQAC), the School of Language and Humanities hosted its inaugural event, an Awareness Programme on Guaranteed Pension Schemes, exclusively for faculty members. The programme featured Mrs. Karpagavalli, Divisional Sales Manager (DSM), and her team from SBI Life Insurance, who enlightened the faculty on the importance and benefits of the company's new guaranteed pension schemes. Through an engaging presentation, the chief guest explained how these plans can provide financial security and stability, highlighting the key features and advantages of each scheme. The programme aimed to empower faculty members with knowledge to make informed decisions about their retirement planning.





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Year: 2023-2024

Title : "Quantitative and Qualitative Research Methodology"

Date : 02.01.2024

No. of Participant: 106

IQAC organized a Professional Development Programme On "Quantitative and Qualitative Research Methodology on 02-01-2024. Dr. Geetha Suresh Professor University of Louisville Kentucky, UnitedStates of America act as the resource person. The program focused on Research outlines for the Researchers. The session was interesting and interactive. Thank our Management, Principal and the team for their full support.





6.3 Faculty Empowerment Strategies

6.3.3 Professional development /administrative Training programs

Year: 2023-2024

Title : "National Conference on "Multidisciplinary Culture in Social Sciences,

Language and Literature(NCMCSLL 2024)".

Date : 04.03.2024

No. of Participant : 48

The School of Language and Humanities in Association with IQAC organized a National Conference on "Multidisciplinary Culture in Social Sciences, Language and Literature (NCMCSLL2024) on 4/3/24. Many students, facilities and research Scholars from various colleges registered participated and presented their papers. The conference was formally inaugurated by Dr. SS Sundaram Prof & Head Department of Indian History Uninvent of Madras was the chief guest of the day. National Speaker De. T. Vishnu Kumaran Head Department of Tamil Language and Translation Studies, Dravidian University joined us in virtual mode. The conference proceeding were nelesed. Dr. M. Mohna Krishnan principal Agarsen College and De Faisal Melangadi Head Department of Criminology and criminal Justice Science were the session chair persons. The Three Best Papers were selected, they were awarded with mementoes and certificates. Valedictory session was started with Dr. GunitaanHandbook Principal Saveetha Liberal Arts and Science College joined with us. After the Valedictory session principal formally dissolved the conference. Certificates and conference proceeding were to all the paper presenters. We thank all the coordinator for their support.





Title

NAAC CYCLE III – AQAR

6.3 Faculty Empowerment Strategies

6.3.3 Professional development /administrative Training programs Year: 2023-2024

: "NAAC (National Assessment and Accreditation Council)

Assessment and Evaluation".

Date : 18.03.2024 TO 22.03.2024

No. of Participant: 129

The Internal Quality Assurance Cell (IQAC) organized a comprehensive 5-day Faculty Development Program (FDP) focused on NAAC (National Assessment and Accreditation Council) Assessment and Evaluation. The program aimed to enhance the understanding and expertise of faculty members in navigating the NAAC accreditation process effectively. Criterion heads convened for a 5-day Faculty Development Program (FDP) aimed at analyzing the previous accreditation cycle report and devising strategies to enhance performance in the upcoming cycle. The program fostered collaboration and critical reflection to identify areas for improvement and implement effective measures for the next accreditation cycle. The IQAC Coordinator and the Criterion Heads presented a comprehensive analysis of the metrics utilized in the Accreditation to ensure quality and effectiveness in achieving the program's objectives. The analysis focused on evaluating the relevance, reliability, and impact of the metrics used to assess the Accreditation outcomes. The Principal delivered a presentation during a Faculty Development Program (FDP) highlighting the new reforms introduced by the NAAC in binary accreditation. The presentation aimed to familiarize faculty members with the recent changes and their implications for institutional assessment and quality enhancement.

Thanks to the Management and the entire team for your outstanding efforts and dedication. Together, we have demonstrated our collective commitment to excellence.

