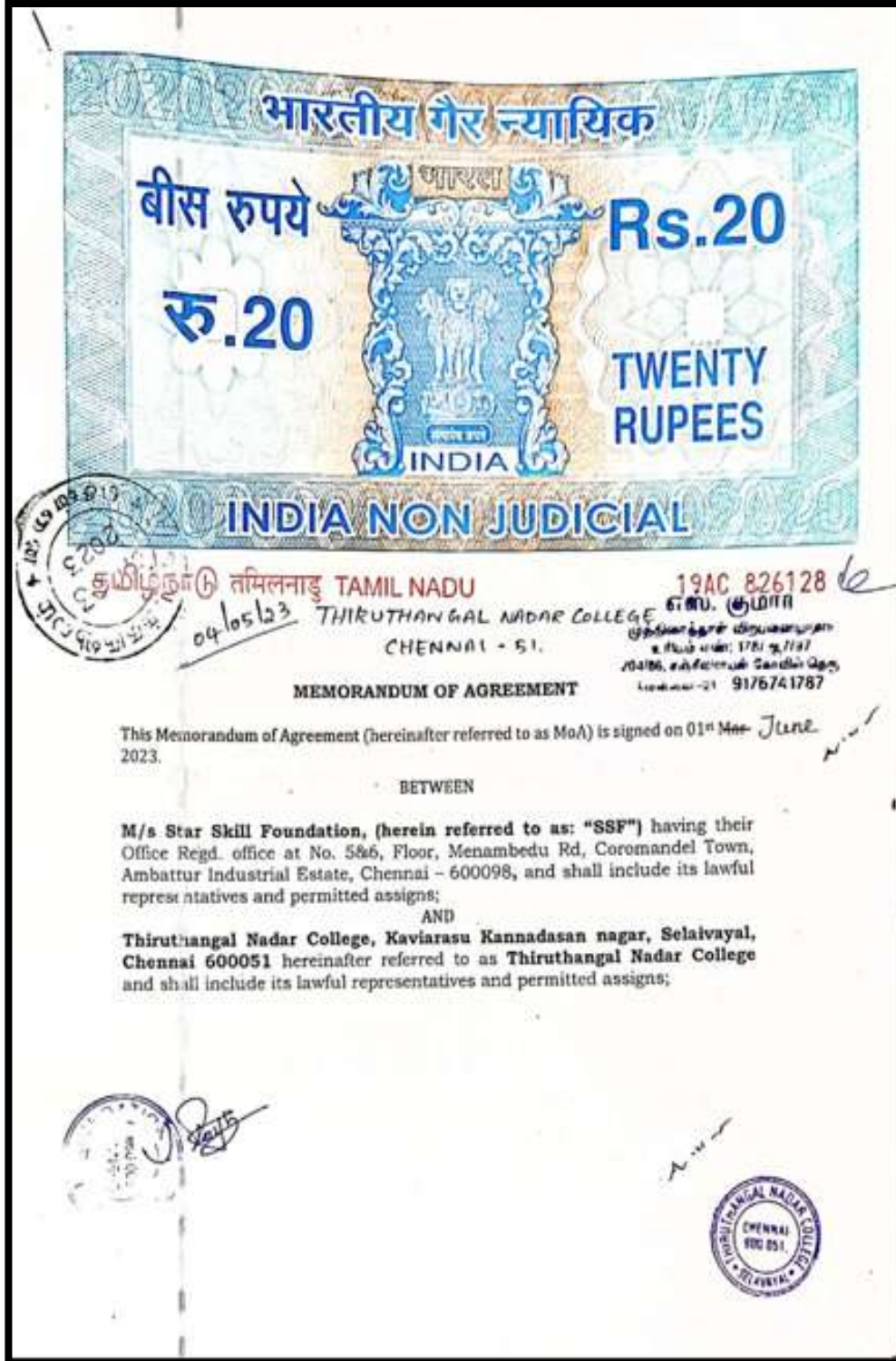


STAR SKILL FOUNDATION



Hereinafter referred to singularly as "the Party" and collectively as "the Parties".

**WHEREAS**

- A. "Star Skill Foundation" is registered at the trust act, providing training and skill development in Employability Skills Training and Placement support as a TNULMô program sponsored by DAY-NULM.
- B. Thiruthangal Nadar College, Chennai 600051 is an educational institution offering varied and innovative courses in emerging areas. The college offers 18 undergraduate, postgraduate programmes of contemporary relevance. Thiruthangal Nadar College is a leading top-notch academic institution having strong research and development base.
- C. The Parties are desirous of entering into this Memorandum of Agreement to declare their respective intentions and establish a basis of cooperation and collaboration between the Parties upon the terms contained herein.

HAVE REACHED AN UNDERSTANDING as follows:

**ARTICLE I: OBJECTIVE**

The Parties, subject to the terms of this MOA and the laws, rules, regulations and national policies from time to time in force in each Party's country, will endeavour to strengthen, promote and develop cooperation between the Parties on the basis of equality and mutual benefit.

**ARTICLE 2: AREAS OF CO-OPERATION**

- 1. Subject to the law, rules, regulations and national policies from time to time in force, governing the subject matter in their respective countries, each Party will act as a stimulus for a wide range of collaborative activities including but not restricted to:
  - Promote employability skills-related training and placement support activities



Star Skill Foundation  
Chennai 600051



Thiruthangal Nadar College  
Chennai 600 051

- ❑ Develop, when opportunities arise, avail students of industrial visits to the TNULM Office with respect to the State Office and their associated offices and interact with the Office team over the training and placement coordination.
- ❑ Encourage any other activities that both institutions agree to be of mutual benefit towards the benefit of students and faculty.
- ❑ CCTV footage backup needs During the training Period.
- ❑ All the Trained Candidates Should be Attended the Assessment without Fail.
- ❑ Identify any other areas of cooperation for a strategic alliance to be mutually agreed upon by the Parties.

2. For the purpose of implementing the co-operation in respect of any area stated in paragraph 1, the parties will enter into a legally binding agreement subject to terms and conditions as mutually agreed upon by the Parties and this agreement will be subject to and not separable from this MoA.

**ARTICLE 3: FINANCIAL ARRANGEMENTS**

This MOA will not give rise to any financial obligation by one Party to the other. Each party will bear its own cost and expenses in relation to this MOA. All the financial issues emerging from the implementation of any joint projects must be negotiated and determined between the two parties case by case.

**ARTICLE 4: EFFECT OF MEMORANDUM OF UNDERSTANDING**

This MOA serves only as a record of the Parties' intentions and does not constitute or create, and is not intended to constitute or create obligations under domestic or international law will not give rise to any legal processes and will not be deemed to constitute or create any legally binding or enforceable obligations, express or implied.

**ARTICLE 5: NO AGENCY**

Nothing contained herein is to be construed to constitute a joint venture partnership or formal business organization of any kind between the Parties or to constitute either Party as the agent of the other.



**ARTICLE 6: ENTRY INTO EFFECT AND DURATION**

1. This MOA will come into effect on the date of signing and will remain in force for a period of Three (3) years.
2. This MoA may be extended for a further period as the Parties may agree in writing, as per their individual discretion among the parties.
3. This MOA may be terminated at any time by either party giving the other party written notice of no less than Three (3) calendar months upon breach of the terms governing the MOA. However, the existing joint programme, if any, should be completed by both parties irrespective of the termination of the MoA.

**ARTICLE 7: NOTICES**

Any communication under this MOA will be in writing in the English language and delivered by registered mail to the address or sent to the electronic mail address of mk.gssgs@gmail.com or tncplacement@thiruthangalnadarcollege.org, as the case may be, shown below or to such other address or electronic mail address or facsimile number as either party may have notified the sender and shall unless otherwise provided herein, be deemed to be duly given or made when delivered to the recipient at such address or electronic mail address or facsimile number which is duly acknowledged:

To : STAR SKILL FOUNDATION  
Attn to : Mr J Ranjith  
Address : No. 5&6, Floor, Menambedu Rd, Coromandel Town,  
Ambattur Industrial Estate, Chennai - 600098  
Mobile no : 9710599988  
E-mail : starskillfound@gmail.com

To : Thiruthangal Nadar College  
Attn to : The Principal  
Address : Selavayal, Chennai 51  
Tel no. : 044 - 25941717 / 044 - 25942525  
E-mail : tnc\_98@yahoo.com

**ARTICLE 8: CONFIDENTIALITY**

1. Each Party shall undertake to observe the confidentiality and secrecy of documents, information and other data received from or supplied to, the other Party during the period of the implementation of this MoA or any other agreements made in connection to this MoA.





2. For the purpose of paragraph 1 above, such documents, information and data include any document, information and data which is disclosed by a Party (the Disclosing party) to the other Party (the Receiving party) prior to, or after, the execution of this MoA, involving technical, business, marketing, policy, know-how, planning, project management and other documents, information, data and/or solutions in any form, including but not limited to any document, information or data which is designated in writing to be confidential or by its nature intended to be for the knowledge of the Receiving Party or if orally given, is given in the circumstances of confidence.
3. Both Parties agree that the provisions of this Article shall continue to be binding between the Parties notwithstanding the termination of this MoA.

**ARTICLE 9: SUSPENSION**

Each Party reserve the right for reasons of national security, national interest, and public order health to suspend temporarily, either in whole or in part, the implementation of this MoA which suspension shall take effect immediately after notification has been given to the other Party through diplomatic channels.

**ARTICLE 10: SETTLEMENT OF DISPUTES**

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MoA shall be settled amicably through mutual consultation and/or negotiations between the Parties through diplomatic channels, without reference to any third party or international tribunal.

**ARTICLE 11 – VARIATION**

The terms stipulated in this MOA shall not be amended, altered, changed or otherwise modified without the Parties' mutual consent. Suchdtnji amendments, alterations, changes and modifications shall be made in writing and signed by the Parties hereto.

The foregoing record represents the understandings reached between M/s Star Skill Foundation and Thiruthangal Nadar College upon the matters referred to therein.



Signed in duplicate at Thiruthangal Nadar College on 01<sup>st</sup> June-2023

Signed by  
For and on behalf of  
M/s Star Skill Foundation  
Mr J Ranjith  
Founder



Witnessed by

}  
|

.....

Signed by  
For and on behalf of Thiruthangal Nadar College  
Thiru. A. NarayanaMurthy  
Secretary and Correspondent

}  
|

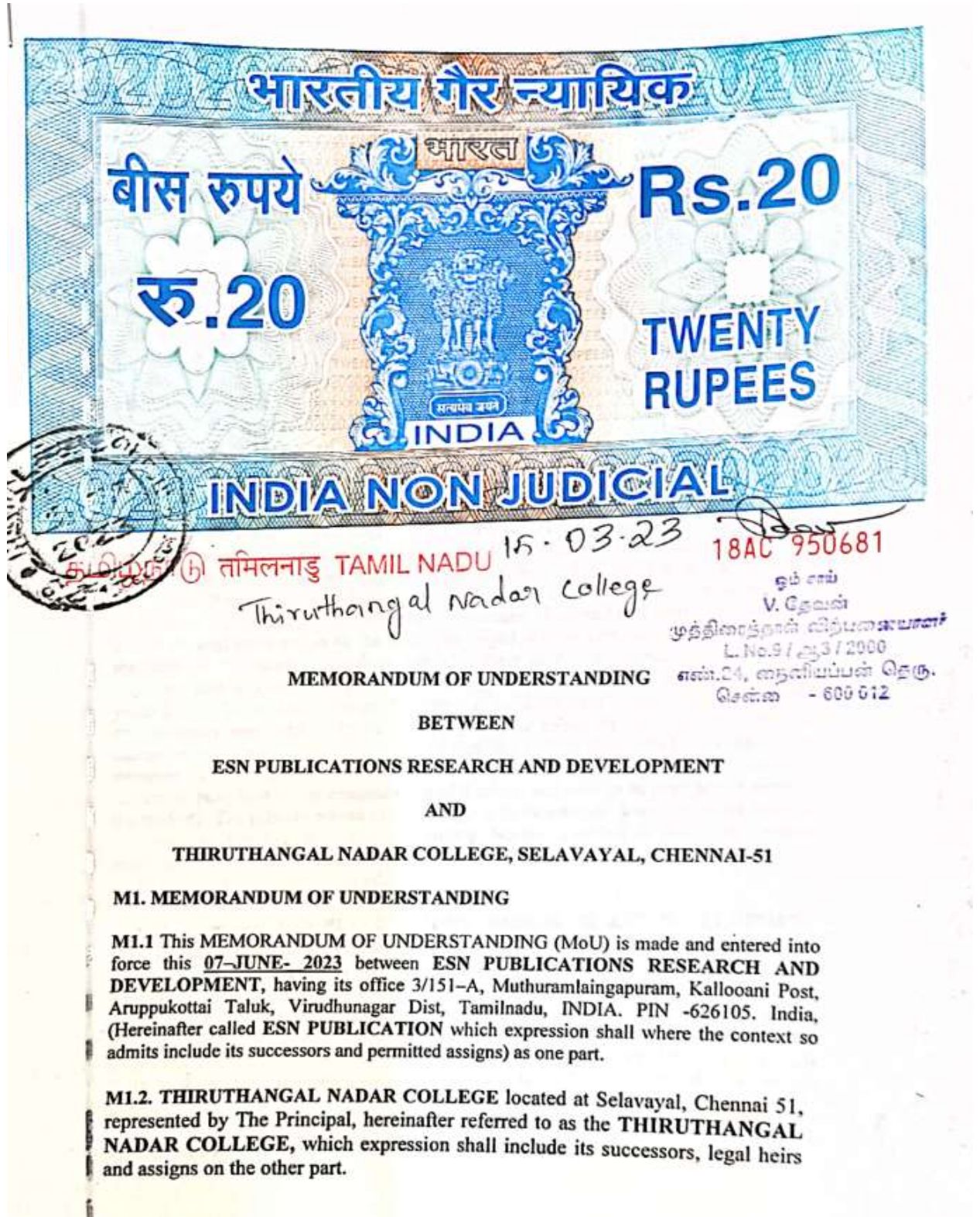


Witnessed by

}  
|

.....

ESN PUBLICATIONS







**M.2.1 ESN PUBLICATION RESEARCH AND DEVELOPMENT - PROFILE**

**ESN PUBLICATIONS** is an International Institute for Research and Development. It is a government registered organization for researchers and engineers. An ISO 9001:2015 licensed (FSS) by the year 2012, as many engineering students got benefit by our organization where we helped them to publish their papers. We have named as ESN Publications (Emerging Science Network) from the year 2015 as we focused on Education, Science, Engineering, Medical, Management and Technology aspects. ESN Publications aims to build up a common platform to share knowledge among undergraduates, postgraduates, researchers and graduate students, as well as professors and students in the field of Education, Science, Engineering, Medical, Management and Technology. It is an International Organization and common platform for researchers to publish their research paper in the education field.

**M.2.2 THIRUTHANGAL NADAR COLLEGE**, established in the year 1997 as a college for men was upgraded as a co-educational institution in 2002 to cater to the needs of women in North Chennai town empowering them. It is a Self-Financing institution affiliated to the University of Madras. It was instituted by the magnanimous members of Chennai-based Thiruthangal Hindu Nadar Urvinnam Dharma Fund with a deep sense of generosity and compassion to the under-privileged student community. The benevolent members of the management have extended their exemplary services in the field of education with an endeavor spirit of facilitating and providing wider opportunities to the youth from different backgrounds. The motto of the institution "Knowledge is Power" is pre-eminently endeavored to ignite and enlighten the minds of the youngsters through education by dispelling the darkness of ignorance. The committed services of the members of the management in-line with the dynamic governance and strong skills of leadership have lead to the establishment of a school and college to cater to the needs of the students. The primary vision of the college is to disseminate knowledge and foster in our students positive and critical thinking besides intellectual skills to become empowered beings. The mission is to provide quality and need-based education to students with facilities of higher education.

**M.3 MoU between ESN PUBLICATIONS RESEARCH AND DEVELOPMENT and THIRUTHANGAL NADAR COLLEGE** After studying the strengths and objectives **ESN PUBLICATIONS RESEARCH AND DEVELOPMENT** and **THIRUTHANGAL NADAR COLLEGE**, agreed that they can share the expertise available in both ends for mutual benefits in the field of Placement, Internship, Industrial Visit, training, research and industrial research and enter in MoU. Based on the discussion held among the faculty of the PG DEPARTMENT OF COMPUTER SCIENCE, several common programs have been identified for mutual collaboration.

The Administration of Thiruthangal Nadar College the following:



**M.3.1 Collaborative technical and development activities in the fields of education and Publication are listed below. The following activities will be carried out between ESN PUBLICATIONS RESEARCH AND DEVELOPMENT and the PG DEPARTMENT OF COMPUTER SCIENCE.**

- a) Seminars/Workshop on recent developments in the field of Computer Science.
- b) Book Publication
- c) Research Paper to be Publish for research students
- d) Resource Sharing.
- e) Jointly organized International Conference.

**M.3.2 Guest Lectures/Seminar and Jointly organized International Conference for the students to be carried out at ESN PUBLICATIONS RESEARCH AND DEVELOPMENT, fits the requirement of the staffs and students of PG DEPARTMENT OF COMPUTER SCIENCE, Selavayal, Chennai-51.**

**M.3.3 Organizing of conferences, Seminars, Symposia, Workshop and refresher courses for the students as collaborative effort at either ESN PUBLICATIONS RESEARCH AND DEVELOPMENT or at THIRUTHANGAL NADAR COLLEGE, SELAVAYAL, CHENNAI 51.**

#### **M.4 AMENDMENTS**

No amendment or modification of the MOU shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modification/changes shall be effective from the date on which they are made or executed, unless otherwise agree to.

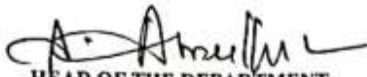
#### **M.5 DURATION OF MOU**

The duration of this MOU shall be for **TWO YEARS** from the date of signing of the MOU. The MOU shall stand renewed automatically unless desired otherwise by either party.

IN WITNESS OF THE UNDERSIGNED, duly authorized there to, have signed this memorandum of understanding on **07-JUNE-2023** in two originals.

Contact Us,

Dr. J. Banuchandar M.E., Ph.D.,  
Founder and Chairman,  
Mobile No: 8838173189  
Mail ID: [esnpublications@gmail.com](mailto:esnpublications@gmail.com)

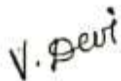


HEAD OF THE DEPARTMENT  
PG DEPARTMENT OF COMPUTER SCIENCE

Head of the Department  
PG Department of Computer Science  
Thiruthangal Nadar College



Founder and Chairman  
ESN PUBLICATION  
RESEARCH AND DEVELOPMENT



PRINCIPAL  
THIRUTHANGAL NADAR COLLEGE  
CHENNAI – 600 051.


Principal  
THIRUTHANGAL NADAR COLLEGE  
SELAVAYAL, CHENNAI-600 051.



SECRETARY & CORRESPONDENT  
THIRUTHANGAL NADAR COLLEGE  
CHENNAI – 600 051.

Secretary & Correspondent  
THIRUTHANGAL NADAR COLLEGE  
SELAVAYAL, CHENNAI-600 051

## ISSP International Society for Security Professionals



31/7/23  
 கமலிமுனா தமில்நாடு TAMIL NADU  
 THIRUTHANGAL NADAR COLLEGE  
 CHENNAI - 51.  
 MEMORANDUM OF UNDERSTANDING  
 BETWEEN  
 THIRUTHANGAL NADAR COLLEGE, SELAVAYAL, CHENNAI-51  
 For  
Skill development and Training services  
 AND  
 International Society for Security Professional (ISSP)

2406 330777  
 கமலிமுனா  
 திருத்தங்கால் கல்வியியலகம்  
 சென்னை - 51: 178/டி. 7/97  
 28/86, எழுவேலூர் சென்னை - 600033,  
 சென்னை-21 9176741787

This Memorandum of Understanding (Hereinafter Called as The 'MoU') is entered into on 1<sup>st</sup> August 2023 by and between, **Thiruthangal Nadar College, Selavayal- 51, Department of Criminology and Police Administration**, the First Party represented herein by its name of competent authority / representative (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successor – in-office, administration and assigns).  
 And  
**International Society for Security Professional (ISSP)**, old No.17/ New No.39, 1<sup>st</sup> floor Thambiah road extension, West Mambalam, Chennai – 600033, the Second Party, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors in-office, administrators and assigns).(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

Page 1 of 3



Whereas:

- A) First Party is a Higher Educational Institution named: **Thiruthangal Nadar College, Selavayal-51, Department of Criminology and Police Administration**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
- C) The Parties Intent to cooperate and focus their efforts on cooperation within area of career guidance & sensitization programs, internship opportunities and provide Value Added Course on Security Management & Life safety skills to its students.
- D) Both Parties, being legal entities in themselves desire to sign this MoU for advancing their mutual interests.

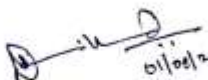
Now therefore, in consideration of the mutual promises set forth in this MoU, the parties here to agree as follows:

- 1) Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 2) The second party will support the students of the First party on the Offline & Online programs that will be organized in collaboration with each other. They will also provide internship opportunities for students who complete the course and maintain a good academic record.
- 3) **Proposed Programmes:**
  - **Guest Lectures:** Second Party shall extend the necessary support to deliver guest lectures by industry experts to the students of the First Party on the Organizational and market trends and in-house requirements.
  - **Guidance on Campus to Career Transition:** The students will attend seminars, lectures and workshops in their early years to orient them regarding Corporate Security Management. In the third year (Semester V) they will undergo an advanced level course on Campus to Career transition to provide guidance on placements/internships by the Second Party to students who maintain a good academic record.
- 4) It is expressly agreed that First Party and Second Party are acting under this MoU and independent contractors, and the relationship established under this MoU shall not be constructed as a partnership. Neither Party is authorised to use the other Party's name in any way and make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party.

Now this Memorandum of Understanding witness that

**International Society for Security Professional (ISSP) and the Management of Thiruthangal Nadar College** here by agree to enter MoU as per the terms and conditions mentioned above for the students in the department of **B.A Criminology and Police**


**Administration** This MoU shall remain in force from 2023-2024 to 2024-2025, at the end of April which can be extended for the further periods of 5 years by mutual consent of both the Parties.

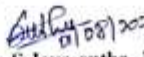
  
01/08/23  
Dr. D.RAVICHANDRAN  
Secretary - ISSP

  
01/08/23  
Dr. V. Devi  
Principal


  
Thiru. A. Narayana Moorthy  
Secretary & Correspondent

In presence of witness

  
01/08/2023  
1. Dr. K.C. Lalithambika, Dean of Language's & Humanities, Thiruthangal Nadar College.

  
01/08/2023  
2. Mrs S.Jaya sutha, Head of the Department-Department of Criminology and Police Administration Thiruthangal Nadar College.

**JAYAGOVIND HARIGOPAL AGARWAL AGARSEN COLLEGE**



31/7/23  
தமிழ்நாடு TAMIL NADU  
THIRUTHANGAL NADAR COLLEGE  
CHENNAI-51

24AÇ 330781  
சென். குமார  
முத்தியத்தூர் கல்வகாலம்  
உ.போல எண்: 1781, 7197  
204/88, சத்யவாசுதேவ சாலைக்கு தெரு  
சென்னை-21 9176741767

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**THIRUTHANGAL NADAR COLLEGE, SELAVAYAL, CHENNAI-51**  
**AND**  
**JAYAGOVIND HARIGOPAL AGARWAL AGARSEN COLLEGE**

**M1. MEMORANDUM OF UNDERSTANDING**

**M1.1** This MEMORANDUM OF UNDERSTANDING (MoU) is made and entered into force this **01-SEPTEMBER-2023** between **THIRUTHANGAL NADAR COLLEGE**, located at Selavayal, Chennai 51, which expression shall where the context so admits include its successors and permitted assigns) as one part.

**M1.2.** **JAYAGOVIND HARIGOPAL AGARWAL AGARSEN COLLEGE**, having its location Venugopalnagar Madhavaram Chennai 600 060 INDIA, represented by The Principal, hereinafter referred to as the **JHA AGARSEN COLLEGE**, which expression shall include its successors, legal heirs and assigns on the other part.

*M. Madhavan* *V. Devi*



**M2.1 THIRUTHANGAL NADAR COLLEGE**, established in the year 1997 as a college for men was upgraded as a co-educational institution in 2002 to cater to the needs of women in North Chennai thus empowering them. It is a Self-Financing institution affiliated to the University of Madras. It was instituted by the magnanimous members of Chennaivazh Thiruthangal Hindu Nadar Uravinmurai Dharma Fund with a deep sense of generosity and compassion to the under-privileged student community. The benevolent members of the management have extended their exemplary services in the field of education with an exuberant spirit of facilitating and providing wider opportunities to the youth from different backgrounds. The motto of the institution "Knowledge is Power" is pre-eminently enshrined to ignite and enlighten the minds of the youngsters through education by dispelling the darkness of ignorance. The committed services of the members of the management in-line with the dynamic governance and strong skills of leadership have lead to the establishment of a school and college to cater to the needs of the students. The primary vision of the college is to disseminate knowledge and foster in our students positive and critical thinking besides intellectual skills to become empowered beings. The mission is to provide quality and need-based education to students with facilities of higher education.

**M.2.2 JHA AGARSEN COLLEGE**

Jayagovind Harigopal Agarwal Agarsen College was established by the philanthropic Agarwal community (Chennai) in the academic year 2000 – 2001 at Madhavaram. The main aim of this non – profit institution, is to offer value – based education at graduation and post – graduation levels to various students living below the poverty line, and there by enable them to earn a decent living. With a growing strength of 1600 students and over 65 experienced faculty and staff members, the College has made an enviable progress within a short span of 10 years. The College can boast of understanding the needs of the students and helping them with its programmes like "Earn while you learn" which enable students to support their education. The scheme is incorporated in collaboration with reputed Computer Career organizations. Under the scheme, the students perform data processing work after college hours, in the college premise itself and earn a salary to support the cost of their education. The College in short has brought good education with all eminent facilities and is marching towards a glorious pedestal and believes that all its efforts would escalate the institution to a much greater height in the years to come.

**M.3 MoU between THIRUTHANGAL NADAR COLLEGE and JHA AGARSEN COLLEGE OF ARTS AND SCIENCE** After studying the strengths and objectives, THIRUTHANGAL NADAR COLLEGE and JHA AGARSEN COLLEGE OF ARTS AND SCIENCE, agreed that they can share the expertise available at both ends for mutual benefits in the field of Skill based Training, Student Exchange, Faculty Exchange, Certificate Course, Placement, Internship, Industrial Visit, scientific and industrial research and enter in MoU.

M. R. De...  
→

V. Sert

The Memorandum of Understanding envisages the following:

**M.3.1 Collaborative technical and development activities in the fields of education and Publication are listed below. The following activities will be carried out between THIRUTHANGAL NADAR COLLEGE and the JHA AGARSEN COLLEGE OF ARTS AND SCIENCE.**

- a) Seminars/Workshop on recent current trend topics.
- b) Book Publications
- c) Research Paper to be Publish for research students
- d) Jointly organized International Conference.
- e) Certificate Course

**M.3.2 Guest Lectures/Seminar and Jointly organized International Conference for the students to be carried out at THIRUTHANGAL NADAR COLLEGE., Selavayal, Chennai-51, fits the requirement of the staffs and students of JHA AGARSEN COLLEGE OF ARTS AND SCIENCE**

**M.3.3 Organizing of Certificate Course, Soft skill Training, Symposia, Skill Development Training and refresher courses for the students as collaborative effort at either THIRUTHANGAL NADAR COLLEGE, SELAVAYAL, CHENNAI 51, or at JHA AGARSEN COLLEGE OF ARTS AND SCIENCE.**

**M.4 AMENDMENTS**

No amendment or modification of the MOU shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modification/changes shall be effective from the date on which they are made or executed, unless otherwise agree to.

**M.5 DURATION OF MOU**

The duration of this MOU shall be for **TWO YEARS** from the date of signing of the MOU.

IN WITNESS OF THE UNDERSIGNED, duly authorized there to, have signed this memorandum of understanding on 01-SEPTEMBER-2023 in two originals.

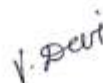
Contact Us,


Dr. V.Devi  
Principal-TNCAS,  
Mobile No: 9094014426  
Mail ID: principal@thiruthangainadarcollege.edu.in


Contact Us,


Dr. M. Mohana Krishnan  
Principal-JAC,  
Mobile No: 94441 52249  
Mail ID: mmkrishnan1962@gmail.com

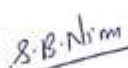


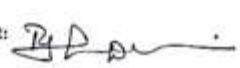



  
PRINCIPAL  
JHA AGARSEN COLLEGE OF ARTS AND SCIENCE

  
PRINCIPAL  
THIRUTHANGAL NADAR COLLEGE

Witness 1:   
(Dr. V. Gopi)  
VICE PRINCIPAL

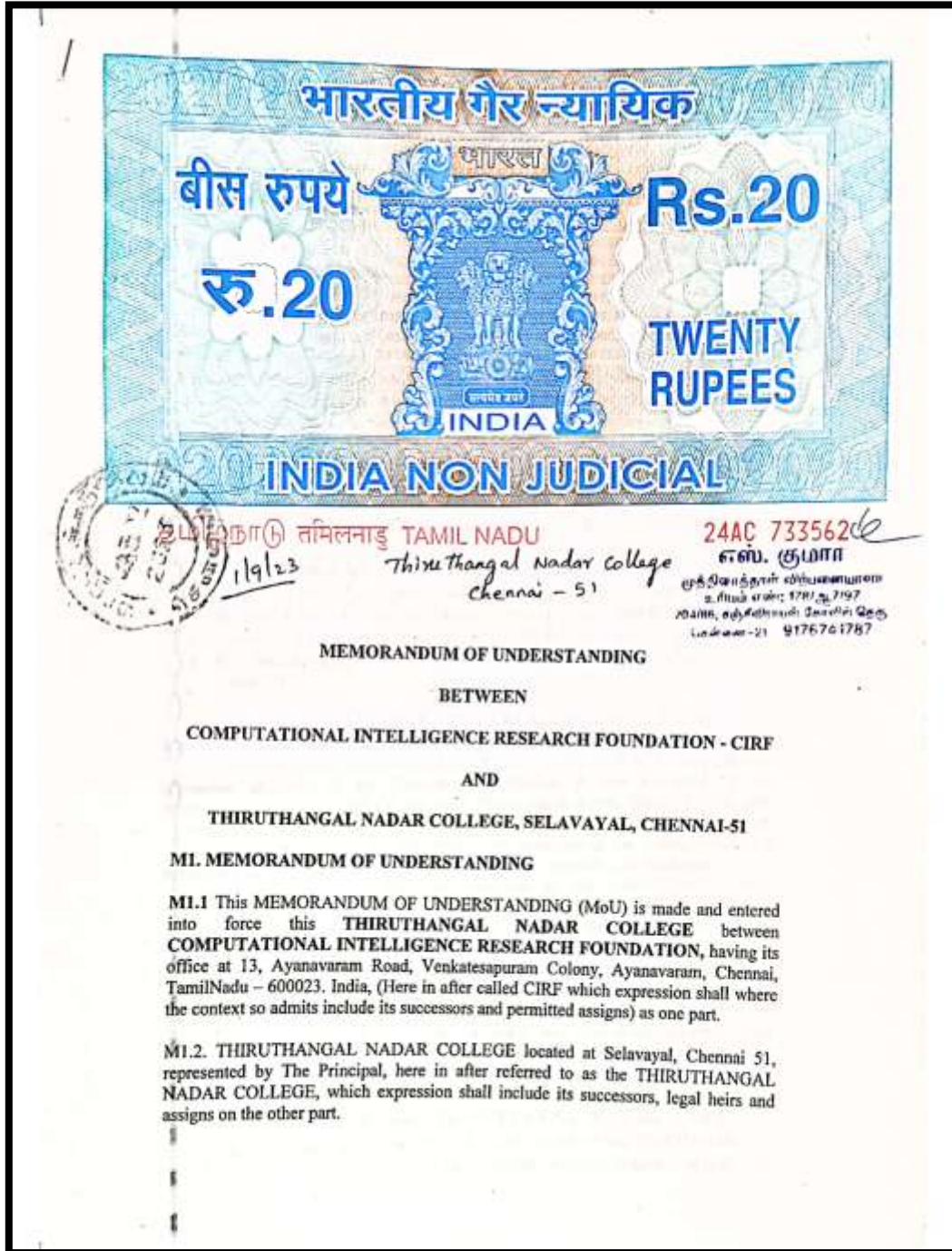
Witness 1:   
[Dr. S. B. Nirm - Dean, School of Science]

Witness 2:   
(Dr. N. BHUVANA DEVI)  
Asst. Prof.

Witness 2:   
[Mrs. S. JAYA SUTHA - (Asst. Prof. of Criminology)]



**COMPUTATIONAL INTELLIGENCE RESEARCH FOUNDATION**



**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**COMPUTATIONAL INTELLIGENCE RESEARCH FOUNDATION - CIRF**

**AND**

**THIRUTHANGAL NADAR COLLEGE, SELAVAYAL, CHENNAI-51**

**M1. MEMORANDUM OF UNDERSTANDING**

**M1.1** This MEMORANDUM OF UNDERSTANDING (MoU) is made and entered into force this **THIRUTHANGAL NADAR COLLEGE** between **COMPUTATIONAL INTELLIGENCE RESEARCH FOUNDATION**, having its office at 13, Ayanavaram Road, Venkatesapuram Colony, Ayanavaram, Chennai, TamilNadu – 600023, India, (Here in after called CIRF which expression shall where the context so admits include its successors and permitted assigns) as one part.

**M1.2.** **THIRUTHANGAL NADAR COLLEGE** located at Selavayal, Chennai 51, represented by The Principal, here in after referred to as the **THIRUTHANGAL NADAR COLLEGE**, which expression shall include its successors, legal heirs and assigns on the other part.

## M.2. CIRF- COMPANY PROFILE

### About Us

Computational Intelligence Research Foundation (CIRF) is aim to be at the forefront of academic research, education and innovation, established in the year 2017, our corporate business office is located in No.13, Ayanavaram Road, Venkatesapuram Colony, Ayanavaram, Chennai, TamilNadu - 600023 ,CIRF is a Section 8 Company (Registered under Ministry of Corporate Affairs, Government of India). We're a 12A and NGO Darpan certified company. We have expertises that are all highly qualified and technically proficient staff to deliver the expected solution. Software development is carried out with a range of development methods, like Software Development, Mobile App Development, AI-based web application development, Web Design and Development, Knowledge Management Databases,, Follow Agile Software Development Process, Extreme Programming that has helped reduce the development time significantly. We continue working on industry-university joint development with various engineering colleges and other prestigious universities at our development center in Chennai, India.

### Our Vision

To contribute nation building through mentoring and innovation.

### Our Values and Principles

- Undertake product development activities in emerging thrust areas.
- Support higher education institutions to establish Innovation Ecosystem
- Introduce courses based on the Industry & Societal demands
- Collaborate with Institutions, research and development organizations and Industries.

**M2.1 THIRUTHANGAL NADAR COLLEGE**, established in the year 1997 as a college for men was upgraded as a co-educational institution in 2002 to cater to the needs of women in North Chennai thus empowering them. It is a Self-Financing institution affiliated to the University of Madras. It was instituted by the magnanimous members of Chennaivazh Thiruthangal Hindu Nadar Uravinmurai Dharma Fund with a deep sense of generosity and compassion to the under-privileged student community. The benevolent members of the management have extended their exemplary services in the field of education with an exuberant spirit of facilitating and providing wider opportunities to the youth from different backgrounds. The motto of the institution "Knowledge is Power" is pre-eminently enshrined to ignite and enlighten the minds of the youngsters through education by dispelling the darkness of ignorance. The committed services of the members of the management in-line with the dynamic governance and strong skills of leadership have lead to the establishment of a school and college to cater to the needs of the students. The primary vision of the college is to disseminate knowledge and foster in our students positive and critical thinking besides intellectual skills to become empowered beings. The mission is to provide quality and need-based education to students with facilities of higher education.

### M.3 MoU between CIRF and THIRUTHANGA NADAR COLLEGE,

Selavayal After studying the strengths and objectives, CIRF and THIRUTHANGAL NADAR COLLEGE, agreed that they can share the expertise available at both ends

Contact Us,

Computational Intelligence Research Foundation (CIRF),  
No.13, Ayanavaram Rd,  
Venkatesapuram Colony,  
Ayanavaram,  
Chennai, Tamil Nadu - 600023

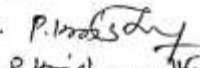



DIRECTOR  
COMPUTATIONAL INTELLIGENCE  
RESEARCH FOUNDATION - CIRF  
CHENNAI - 600 023



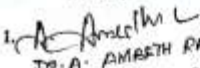
PRINCIPAL  
THIRUTHANGAL NADAR COLLEGE  
CHENNAI - 600 051.  
Principal  
THIRUTHANGAL NADAR COLLEGE  
SELAVAYAL, CHENNAI-600 051.


Witness

1.   
Dr. P. Vasanthanthy  
Associate Professor  
Pg Dept. of Computer Science

2.   
Dr. A.S. RAJESWARI JOC  
ASSOCIATE PROFESSOR  
Pg - DEPARTMENT OF COMPUTER SCIENCE

Witness

1.   
Dr. A. AMIRTHA RANA  
Head, PG Dept. of Computer Science.

2.   
Dr. B. JAGADEESWARANI  
Head PG & Research  
Dept of Commerce.



## INFOSYS SPRINGBOARD LTD

### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called "MOU") is made on 8-Sep-2023 by and between Infosys Limited (including its subsidiaries and Affiliates), a corporation organized and existing under the laws of India and having its primary place of business at Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore 560100, India (hereinafter "Infosys") and THIRUTHANGAL NADAR COLLEGE, CHENNAI (including its subsidiaries and Affiliates) organized and existing under the laws of the state of Tamil Nadu and having its primary place of business at Vedhanda Murugappa Street, Selalvayal, Chennai – 600051, Tamil Nadu, (hereinafter "Partner"). Partner and Infosys being referred to individually as a "Party" or collectively as the "Parties"

#### Recitals

WHEREAS the Partner is a Thiruthangal Nadar College, established in the year 1997 as a college for men was upgraded as a co-educational institution in 2002 to cater to the needs of women in North Chennai thus empowering them. It is self-financing institution affiliated to the university of Madras. It was instituted by the magnanimous members of Chennaiavazh Thiruthangal Uravinmural Dharma Fund with a deep sense of generosity and compassion to the under-privileged student community. The benevolent members of the management have extended their exemplary services in the field of education by dispelling the darkness of ignorance. The committed services of the members of the management in-line with the dynamic governance and strong skills of leadership have led to the establishment of a school and college to cater to the needs of the students. The primary vision of the college is to disseminate knowledge and foster in our students positive and critical thinking besides intellectual skills to become empowered beings. The mission is to provide quality and need-based education to students with facilities of higher education and

WHEREAS Infosys is a global leader in consulting, technology, and outsourcing solutions and has agreed to provide their proprietary Springboard Platform for the Services. (hereinafter referred to as "Services")

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the Parties hereto agree as follows:

#### 1. BROAD SCOPE OF ACTIVITIES

The objective of this MOU is to establish a written document forming a basis under which the Parties may enter into agreements to perform Services only in India as defined in Schedule A & B.

- 1.1 Both Parties understand that this is a Corporate Social Responsibility ("CSR") initiative hence scope of work can be augmented further as and when required.
- 1.2 Also, necessary augmentation, in consultation with both the Parties, can be made regarding the time period of the MOU.
- 1.3 The relationship between the Parties is non-exclusive and nothing herein will prohibit either Party from pursuing similar agreements with any company or person.

#### 2. CONFIDENTIAL AND PROPRIETARY INFORMATION

Each Party acknowledges and agrees that any and all information emanating from the other Party's business, in any form, including but not limited to information relating to the disclosing party's past, present, or future research, development or business activities is "Confidential and

Proprietary Information". Each Party agrees that it will not, during or after the term of this MOU, permit the duplication or disclosure of any such Confidential and Proprietary Information to any person (other than an employee, agent or representative of the other party who needs such Information for the performance of the obligations hereunder), unless such duplication, use or disclosure is specifically authorized by the disclosing Party in writing. "Confidential and Proprietary Information" is not meant to include any Information which (a) is publicly available prior to this MOU or is made publicly available by the disclosing party without restriction; (b) is rightfully received by the receiving party from third parties without accompanying secrecy obligations; (c) is already in the receiving party's possession and was lawfully received from sources other than the disclosing party; or (d) is independently developed by the receiving party. Partner may disclose Infosys' Confidential and Proprietary Information if Partner is required to do so under applicable law, rule or order or communicated in response to a valid order by a court or required by any governmental body or regulatory / legal authority, provided that, Partner, where reasonably practicable and to the extent legally permissible, provides Infosys with prior written notice of the required disclosure so that Infosys may seek a protective order or other appropriate remedy, and provided further that Partner discloses no more Confidential and Proprietary Information than is reasonably necessary in order to respond to the required disclosure. The secrecy of the Confidential and Proprietary Information disclosed pursuant to this MOU shall be maintained for a period of five (5) years following disclosure thereof.

### 3. DATA PRIVACY

3.1. The Parties hereby agree that each of it shall be acting in the capacity of an Independent Data Controller and no PII (as defined under this MOU) of the other Party shall be used for any purposes other than for the fulfillment of the purpose of this MOU and provision of the Services as contemplated herein. Infosys while processing Personal Data for the purpose of Services contemplated herein, shall adhere to the stipulations agreed under Schedule C.

3.2. With respect to Personal Data provided by or on behalf of Partner or permitted by Partner to be provided to Infosys: (a) Each party will comply with all Laws, including all Laws relating to privacy or data security (b) Infosys and Partner will not be required to monitor or advise the other, in determining compliance with laws; (c) in the event of any change to (including changes in interpretation of a Law which requires a change to all or part of the Service, the Parties may make appropriate adjustments to the terms of the MOU and the Service, as determined by Infosys; and (d) Partner will encrypt all Partner Personal Data, prior to the provision to Infosys of such Partner's Personal Data by or on behalf of Partner or permitted by Partner to be provided to Infosys, or using such in connection with the Services. Partner is responsible for back up of all Partner Data.

3.3. Infosys has established and maintains a data security program. The existence of the data security program does not relieve either party of their obligations otherwise described in the MOU.

### 4. OWNERSHIP AND RESTRICTIONS

As used in this Section 4, the following terms have the respective meanings set forth below:

"Content" means any material hosted or to be hosted on Infosys Springboard including but is not limited to text, data, images, videos, graphics, code or other items.

"Free Software Foundation" means an entity defined at <https://www.fsf.org/about/>.

"Partner Content" means all the Content that Partner uploads on or make available through Infosys Springboard.

"Infosys Content" means all the Content owned by Infosys or licensed to Infosys by any third party.

"Intellectual Property Rights" means all patents, copyrights and related rights, database rights, utility models, design rights, trademarks, service marks, rights in undisclosed or Confidential Information (such as knowhow, trade secrets and inventions) (whether patentable or not) and other rights of a like nature (whether registered or unregistered) and all applications for such rights as may exist anywhere in the world.

"Open Source Software" means any software that is licensed under any license listed or described at <http://www.opensource.org/docs/definition.php> or any license currently listed at <http://www.opensource.org/licenses>, Free Code as defined by the Free Software Foundation.

- 4.1. Except as provided herein, this MOU will not be construed to grant any license under any trade secret, patent, patent application, industrial design, trademark, copyright, mask work, confidential process, formula, plan, computer program, data or other valuable confidential information or know-how to either Party. Each Party will own and retain all of its right, title, and interest in and relating to its intellectual property rights in its Products and Services and Confidential Information, both currently used and that which may be developed and used in the future. For avoidance of doubt, all Intellectual property rights in Infosys Springboard and Infosys Content will be retained by Infosys. Except otherwise provided in this MOU, Partner is not permitted to use the Infosys Springboard and Infosys Content.
- 4.2. Each party will have the non-transferable, non-exclusive, revocable license to use the other Party's logo(s), trade names(s) and trademarks and the names of its Products ("Marks") identified in Schedule D, all in unmodified form, solely for identification purposes in relation to the branding and marketing for the Services described in this MOU. All Marks must be reproduced on all copies of the Products and may not be altered or removed. The Party owning a Mark may modify, add or delete any such Marks upon sixty (60) days prior notice to the other Party. Each Party further agrees to ensure that all such use will comply with good trademark usage practices and the standards of display and trademark usage guidelines provided by the other Party and to take no action that would in any way infringe or interfere with the other Party's rights in its Marks. Each Party agrees to cooperate fully with the other Party in facilitating the other Party's monitoring and control of the nature and quality of the use of the other Party's Marks. Neither Party will have any right, title or interest in the Marks of the other Party, which will remain its sole and exclusive property, and each Party will retain all goodwill inured through the use of their respective Marks and, thus, agrees to assign to the other Party any rights that such Party may acquire in the applicable Marks by operation of law or otherwise. At no time during or after the term of this MOU will either Party challenge or assist others to challenge the other Party's Marks or the registration thereof or attempt to register, use or permit the use of any trademarks, marks or trade names confusingly similar to those of the other Party.
- 4.3. Infosys grants Partner a non-exclusive, limited, revocable, non-transferable, non-sublicensable license during the term to access and use Infosys Springboard and Infosys Content within the territory of India for educational and non-commercial purposes. Partner agrees not to distribute, transmit or publicly display any Infosys Content or any derivative work of Infosys Content to any third party unless otherwise agreed in this MOU. Partner agrees to retain all copyright or other notices fixed on any Infosys Content.
- 4.4. All Intellectual Property Rights in Partner Content will be retained by Partner. Partner represents and warrants that it has the necessary rights, licenses or consents to upload the Partner Content and to authorize end users of Infosys Springboard to access the Partner Content.
- 4.5. If Partner chooses to make the Partner Content available only to its authorized users, Partner grants Infosys a non-exclusive, worldwide, royalty free license during the term of the MOU to host and display the Partner Content to authorized users of Partner through Infosys





Springboard. In the event Partner chooses to make the Partner Content available at all the users of Infosys Springboard, Partner grants Infosys a non-exclusive, worldwide, royalty free, sub-license, perpetual license to host, copy, store, transmit or publicly display the Partner Content.

- 4.6. Partner agrees that Infosys has the right to remove the Partner Content from Infosys Springboard in the event Infosys receives any written notice or grievance from any third-party alleging infringement of its Intellectual Property Rights or violation of any privacy rights of that third party resulting from the Partner's Content.
- 4.7. Partner agrees to indemnify, defend and hold harmless Infosys, its Affiliates, directors, officers, employees, representatives, and agents for any losses, damages, or expenses incurred by Infosys (including reasonable attorney fees) against: (i) any third party claim arising from the PARTNER's Content; (ii) breach of any warranties including implied warranties contained in this MOU by Partner; (iii) breach of confidentiality, data privacy and/or security obligations under this MOU, by Partner.

Infosys agrees to indemnify, defend, and hold harmless Partner, its Affiliates, directors, officers, employees, representatives, and agent for any losses, damages or expenses incurred by Partner (including reasonable attorney fees) against any third-party claims (i) arising from the Infosys breach of intellectual property rights; and (ii) breach of confidentiality, under this MOU. If any infringement claim is made or the same appears as a just claim concerning Infosys' Content, Infosys shall modify Infosys' Content so that is no longer infringing; or replace it with a non-infringing Infosys' Content.

THE INDEMNIFICATIONS STATED HEREIN ARE WITHOUT PREJUDICE TO THE INDEMNIFICATIONS THAT PARTNER HAS PROVIDED ELSEWHERE IN THIS MOU.

- 4.8. Partner agrees not to do, and not to allow or authorize any of its instructors or third party to do, any of the following:
- a. Use Infosys Springboard in any manner that could interfere with, disrupt, negatively affect or inhibit other users from fully enjoying the services provided by Infosys Springboard, or that could damage, disable, overburden or impair the functioning of the Infosys Springboard;
  - b. Harvest or collect information about other users, including their email addresses or any other personal details, without their consent;
  - c. Use any robot, spider, crawler, scraper or other automated means or interface not provided by us to access Infosys Springboard or to extract data from Infosys Springboard;
  - d. Reverse engineer any aspect of Infosys Springboard or do anything that might discover source code or bypass or circumvent measures employed to prevent or limit access to any area, content or code of Infosys Springboard (except as otherwise expressly permitted by law);
  - e. Use or attempt to use any account for which the Party does not have authorization;
  - f. Impersonate or post on behalf of any person or entity or otherwise misrepresent the Party's affiliation with a person or entity;
  - g. Attempt to circumvent any content filtering techniques Infosys employs, or attempt to access any service or area of Infosys Springboard not authorized to access by the Partner;
  - h. Engage in any harassing, intimidating, predatory or stalking conduct;
  - i. Develop any third-party applications that interact with Infosys Springboard without our prior written consent;

- j. Use Infosys Springboard for any illegal or unauthorized purpose or engage in, encourage or promote any activity that violates these Terms; and
- k. Upload any Content which is defamatory, obscene, pornographic, pedophilic, invasive of another's privacy, including bodily privacy, insulting or harassing on the basis of gender, libelous, racially or ethnically objectionable, relating or encouraging money laundering or gambling, or otherwise inconsistent with or contrary to the laws in force.

#### 5. TERM

This MOU shall become effective on the last date of signing of this MOU ("Effective Date") and shall continue for a period of 5 (Five) years.

The Parties shall be entitled to terminate this MOU at any time by giving 30 days written notice of such termination to the other Party. Nothing in this MOU shall prevent the Parties from terminating this MOU immediately if there occurs a material breach of the terms and conditions mentioned herein.

Upon completion, termination or expiration of this MOU, Partner will, in addition to any other obligations of Partner on completion, termination or expiration:

- (i) Cease all performance of the completed or terminated Services and furnish and return to Infosys all access of Infosys Springboard;
- (ii) Return to Infosys all copies of any Confidential or Proprietary Information of Infosys related to the completed or terminated Services and cease all use of these materials; Partner shall also certify to Infosys that it has complied with such obligations.

#### 6. EXPENSES

Each Party will bear the costs and expenses of its performance under this MOU, unless agreed otherwise by the Parties in writing.

#### 7. REPRESENTATION AND WARRANTIES

Partner represents and warrants that:

- (i) in the execution of this MOU, Partner shall comply with all applicable laws, regulations and ordinances;
- (ii) Partner shall not subcontract any part of the Services without prior written approval of Infosys.
- (iii) that the Partner Content will not contain any viruses or worms, bugs, disabling devices or any devices that will disrupt, disable, harm, impede or otherwise interfere with the Services of Infosys or allow unauthorized access into Infosys systems or hardware.

Infosys represents and warrants that:

- (i) the Services will be performed consistent with generally accepted industry standards in a professional and workmanlike manner;
- (ii) in the execution of this MOU, Infosys shall comply with all applicable laws, regulations, and ordinances, related to Prevention of Corruption Act, 1988; UK Bribery Act, 2010 and US Foreign Corrupt Practices Act, 1977.

Except as otherwise expressly set forth in this MOU, neither Party makes any warranties, guarantees or representations of any kind, express or implied, including without limitation any implied warranty of merchantability or fitness for a particular purpose.

#### 8. LIMITATION OF LIABILITY

Except for claims/ loss/ damages arising due to breach of Section 2 (Confidential and Proprietary Information) and 9(g) (Non-Hire), and use/ breach of any intellectual property rights; for claims arising from any willful misconduct, fraud, misrepresentation, and or violation by Partner of any laws, rules, ordinances, or regulations; and any other liability which cannot be excluded under law, Partner shall not be liable to the other Party for damages, whether in contract, tort or otherwise, arising out of or in connection with this MOU. Further, Infosys shall not be liable to the other Party for damages, whether in contract, tort or otherwise, arising out of or in connection with this MOU. In no event shall either Party be liable for any indirect, special, incidental, consequential, punitive, tort or other damages, however caused, including, without limitation, any damages resulting from loss of use, loss of data, loss of profits or loss of business arising out of or in connection with this MOU, or of any other obligations relating to this MOU, whether or not the Party has been advised of the possibility of such damages.

#### 9. NOTICES

All notices to be given in connection with this MOU shall be effective upon receipt, shall be made in writing and shall be sufficiently given if personally delivered or if sent by courier or other express mail service, postage prepaid, addressed to the party entitled or required to receive such notice at the address for such party as follows:

##### To Partner:

Attention: Dr. V. Devi  
Title: Principal  
Address: Vedhanda Murugappa Street, Selalvayal, Chennai – 600051, Tamil Nadu

##### To Infosys:

Infosys Limited

Attention: Mr. Thirumala Arohi  
Senior Vice President and Head, Education Training and Assessment  
Address: Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore – 560100, India

##### With a copy to:

Attention:  
Department: Legal Department  
Address: Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore – 560100, India  
Phone : +91 80 28520261

Either Party may change such address by notice to the other Party.

#### 10. GENERAL PROVISIONS

- a. **Independent Contractors.** It is expressly understood that Infosys and Partner are contractors independent of one another, and that neither has the authority to bind the other to any third person or otherwise to act in any way as the representative of the other, unless otherwise expressly agreed to in writing signed by both parties hereto.
- b. **Force Majeure:** Each Party shall be excused from any failure to perform or any delay in performing its obligations under this MOU by reasons which arises from causes beyond a



Party's reasonable control and not occasioned by its fault or negligence including but not limited to natural disasters, terrorist activities, government sanctions, economic sanctions, trade sanctions, embargo, actions or decrees of governmental bodies, communication line failures not the fault of the affected Party (hereafter referred to as a "Force Majeure Event"). A Party affected by the Force Majeure Event shall notify as soon as practicable the other Party of the occurrence of such event.

c. **Compliance with Laws:** Each Party will comply with all applicable laws, rules and regulations in its performance of this MOU.

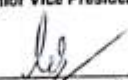
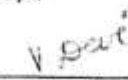
d. **Assignment:** Neither Party will have the right to assign or otherwise transfer its rights or obligations under this MoU without receiving the express prior written consent of the other Party, such consent not be unreasonably withheld. Notwithstanding the above or any contrary provision contained in this MoU, the Parties shall have the right to assign this MOU, in whole or in part, to any of their affiliates, parents or subsidiaries, or to any successor by way of merger, consolidation or acquisition of a substantial amount of the assets of said corporation or its parent company.

e. **Dispute Resolution and Arbitration:** In the event of any dispute arising out of or in connection with this MOU, the Parties will attempt in good faith to resolve such dispute through negotiations between them. Where the parties are unable to resolve a dispute by means of negotiation, the dispute shall be finally settled by arbitration conducted in accordance with the rules of the Arbitration & Conciliation Act, 1996 as in effect on the Effective Date of this Agreement. Such disputes will be resolved by a single arbitrator appointed by the parties after mutual agreement. The seat of arbitration will be Bangalore India. The language of the arbitration will be English. Each party will bear its own expenses in the arbitration and will share equally the costs of the arbitration; provided, however, that the arbitrators may, in their discretion, award costs and fees to the prevailing party. Judgment upon the award may be entered in any court having jurisdiction over the award or over the applicable party or its assets.

f. **Governing Law:** This MOU, and any dispute arising from the relationship between the parties to this MOU, shall be governed by laws of India, excluding any laws that direct the application of another jurisdiction's laws.

g. **Non-Hire:** Except as otherwise expressly agreed to by the other Party in writing, Partner agrees not to directly or indirectly or through third parties solicit or hire for employment any of other Party's employees involved in the provision of Services under this MOU during the term of this MOU and for a period of one (1) year following its completion or termination.

IN WITNESS WHEREOF, the parties have executed this MOU by their authorized representatives as of the date first written above.

<b>For Infosys Limited</b>	<b>For Partner</b>
Date : <u>20.09.2023</u>	Date : <u>28/09/2023</u>
Place : Bangalore	Place : Chennai
Name : Mr. Thirumala Arohi	Name : Dr. V. Devi
Title : Senior Vice President and Head	Title : Principal
 Signature (with seal)	 Signature (with seal)
<small>MOU THIRUTHANGAL NADAR COLLEGE</small> Senior Vice President Head-Education, Training & Assessment <b>INFOSYS LIMITED</b> 44, Electronics City, Hosur Road BANGALORE - 560 100 INDIA	Page 7 of 14 <b>Dr.V.DEVI</b> MCA, MCA, BPPN, JFD PRINCIPAL THIRUTHANGAL NADAR COLLEGE Sakinaka, Chennai-600 026, India. Affiliated to the University of Madras Re-Accredited as 'B++' Grade by NAAC An ISO 9001:2015 certified institution.

SCHEDULE A

Infosys Springboard  
Scope and Details of the Services

Infosys has launched Springboard initiative to accelerate progress on its ESG goal to expand digital re-skilling initiatives to 10 million plus people by 2025. As part of Infosys CSR, Infosys Springboard provides a curriculum-rich virtual platform that delivers corporate-grade learning experiences, on any device, with closer educator-learner collaboration for students from Class 6 to lifelong learners. This, alongside formal education, helps accelerate digital re-skilling for participating learners, ranging from school and college students to professionals and adults.

Infosys Springboard's holistic set of courses, powered by Infosys Wingspan and developed in collaboration with world-leading digital content providers, takes advantage of Infosys' 4 decades of rich experience in employee and broad-based student competency development. It is also fully aligned with India's National Education Policy 2020. The learning program is particularly well-suited to grow vocational skills in addition to soft skills. Master-classes, programming challenges, practice areas and playgrounds for experimentation make the training immersive for all. The assessment formats that follow are new-age ready with certification for learners who pass the virtual proctored examination. As of March 2023, nearly 53 lakhs learners and 2000+ education institutions, NGOs and support groups are already onboard Infosys Springboard.

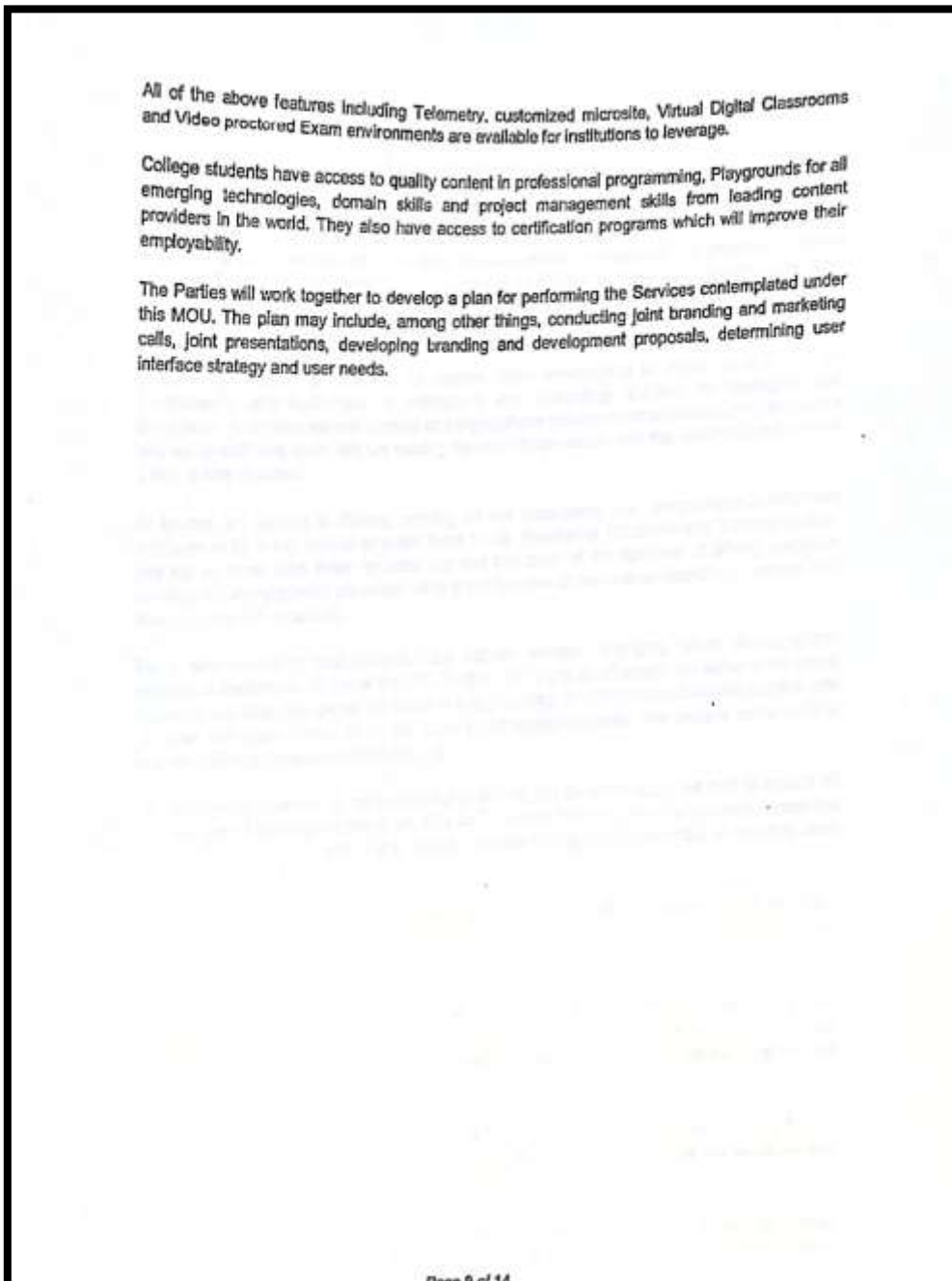
Infosys Springboard empowers:

- Students to 'learn by doing' and develop holistically in preparation for emerging jobs and career opportunities
- Women with a focused learning micro site, specialized resources and expert mentors for holistic development as planned and scheduled events
- Working professionals with advanced digital skills to prepare them for new age and emerging roles of future.
- Teachers to better collaborate with learners on their skilling journey using the platform's engagement features
- NGOs to extend learning benefits more broadly, especially to the underserved sections of society

Infosys Springboard will further amplify ongoing programs like Infosys Campus Connect to deepen industry-academia relationships, Infosys Catch Them Young annual training program in Information Technology for high school students and Aspire and Achieve workshops for aspiring professionals. Infosys Springboard App is now available on both Play Store and App Store.

Following are some of the new learning initiatives and capabilities launched recently.

- Infosys CodersZen, for learning programming languages Java, Python, C#, JavaScript and more.
- Virtual / digital classroom capabilities which can be leveraged by the institutions to conduct their regular online classes.
- Video Proctored Exam / Assessments environments which can be used by institutions to conduct online test.





SCHEDULE B

Faculty Enablement Program

Human capital has been amplified through focus on Work, Workplace, and Workforce. Through Infosys Springboard, we attempt to share with you the Infosys way of building a Culture of Lifelong Learning over the years, our trials and experiments, our learning and progress. It covers Learning Experience, an introduction to Learning Platforms, and the way features work their magic along with advanced telemetry. Infosys has clarity of vision and strategy for future of learning and adoptions of technology in learning.

The next generation of learning will require entire ecosystems to come together – from governments and institutions to enterprises and technology partners to managers and employees. At Infosys, we are focused on bringing these moving parts together to truly impact the way we up-skill and learn. We are making the world future-ready, and the Infosys Springboard is a step in that direction.

At Infosys, we believe in lifelong learning for our employees, and competency development continues to be a key area of strategic focus for us. The formal Education and Training Division was set up more than three decades ago and has been at the forefront of driving employee learning and development programs using a combination of innovative technology, content, and deep expertise of our people.

Today with emerging technologies, new delivery models, changing talent demographics, geopolitical challenges, and now the COVID-18 situation and its aftermath are some of the forces disrupting and changing the talent needs of every industry. In this context, following are the core principles that have guided us in our talent transformation journey. We believe same thing is applicable for educational institutes at large

1. **Motivating to learn:** To be successful in driving this transformation, we had to ensure all barriers to learning are removed. This would ensure learners are able to access resources anytime, anywhere, and on any device – thereby taking complete control of how they want to manage their learning journey.
2. **Leveraging the Teacher-Student relationship:** For learning efforts to be effective, we saw a need for creating an active role for teachers in supporting and guiding their students in their learning journeys.
3. **Just-in-time Learning:** Trends indicated that people prefer to learn on the go, at their convenience, and just-in-time of the need. For this to happen, content had to be organized in micro-learning modules and thus meet the needs of different personas within the institution.
4. **Learning experience:** Most learners are used to digital experiences on platforms like Netflix, Amazon Prime shopping, YouTube, etc. Digital learning solutions that we set out to develop also had to be designed to provide such experiences.
5. **Ready for the future while delivering excellence today:** The Agile ways of working marked by shorter and continuous release cycles meant that there is a need to balance today's

challenges with tomorrow's opportunities. Learning programs and courses had to be designed to meet these needs.

Teachers and educators play a pivotal role in enabling and preparing the students for their career aspirations. Infosys Springboard will make this process efficient and intuitive.

Professors and faculty members of Partner can make use of Infosys's expertise and Springboard platform as follows to amplify the impact:

- The faculty development program will consist of series of sessions on the following aspects
  - "Facilitate to Engage" course towards effective teaching techniques.
  - Instructional design and content creation.
  - Introduction and awareness to emerging and digital technologies
  - How to leverage online platform for effective learner engagement
  - Authoring courses and assessments on online platforms.
- The program will be delivered online virtually by Infosys experts.
- In addition, faculty can up-skill themselves and learn new skills through the courses available on Springboard platform.
- Faculty can conduct Virtual classes on the platform and conduct online assessments for their students.
- Faculty can use the courses available on springboard for including in the curriculum and as elective subjects.
- Faculty can create Microsites for their respective Institutions and curate prescriptive content for their students.
- Faculty can create their own profile and learning reference materials and discussion forum through knowledge board feature.

SCHEDULE C

PRIVACY & DATA PROTECTION AGREEMENT  
On the Processing of Personal Information/Data by Contract  
("Data Processing Agreement"/ "DPA")

By and Between  
Infosys Limited (and their subsidiaries, parent, and affiliates) with its registered office at Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore-560100, India (hereinafter "Infosys")

And  
THIRUTHANGAL NADAR COLLEGE, CHENNAI (and their subsidiaries, parent, and affiliates) with its registered office at Vedhanda Murugappa Street, Selaivayal, Chennai – 600051, Tamil Nadu (hereinafter "Partner").

1. Definitions:

- i. 'Personal Data/Information' (hereinafter "PI/ PII") shall mean any information/data relating to an identified or identifiable natural person ("data subject"). For the purpose of this definition, PI may also include Sensitive Personal Information, as per Applicable Privacy Laws, including without limited to (i) a first name, last name, gender or initials; (ii) a home or other physical address, including street name and name of city or town; (iii) an email address or other online contact information; (iv) a telephone number etc. Additionally, to the extent any other information is associated or combined with PI, then such information also will be considered PI. PI may as well include information relating to legal entities, if so, required by the applicable law.
- ii. 'Applicable Privacy Laws' refers to all laws, rules, regulations and standards that are designed to protect the privacy rights or privacy expectations of the Parties (the term includes all subsidiaries and affiliates of the Parties), their employees, clients and client - customers and any other third-party vendors.
- iii. 'Data Controller' or 'Controller' means the entity that determines the purposes and means of Processing of Personal Data, either alone or jointly with another entity.
- iv. 'Data Subject' means any Individual whose Personal Information is collected, used and/or processed under this DPA (Data Processing Agreement) for the purpose(s) as mentioned in MoU of the Parties. Explanation: list includes employees, clients, client customers, agents, contractors.
- v. 'Technical and Organizational Security Measures' means those measures aimed at protecting personal data against accidental or unlawful destruction or accidental loss, alteration, unauthorized disclosure or access, in particular where the processing involves the transmission of data over a network, and against all other unlawful forms of processing.
- vi. 'Personal Data Breach' means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, Personal Data transmitted, stored or otherwise processed.
- vii. 'Processing' or any other derivative thereof, means any operation or set of operations performed upon PI, whether or not by automatic means, such as collection, recording, organization, structuring, storage, adaptation or alteration, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, blocking, erasure or destruction.



2. Processing of Personal Data:

- i. The parties agree that in connection with the main service agreement (hereinafter "Agreement"), Partner and Infosys shall each act as a independent data controller with regard to use and processing of personal information for the purposes contemplated by the Agreement. The Parties shall each comply with Applicable Privacy Laws directly applicable to their respective use of each other's Personal Information, relating to the collection, use, processing, protection or disclosure of Personal Information, in the course of carrying out their respective obligations under this Agreement. Both Parties agree to negotiate in good faith to amend the DPA and the Agreement as necessary to address changes to Applicable Privacy Laws.
- ii. If Partner directly collects Personal Information from the data subjects and provides Infosys with Personal Information under this Agreement, Partner agrees, to provide all relevant notices through their affiliates and obtain any consent required, to share the information with Infosys and such notices and consents must sufficiently inform data subjects of the purposes for which personal information is collected. Infosys also agrees to make provisions on the Springboard so as to obtain requisite consent from each user.
- iii. Infosys agrees in respect of any such PI supplied to it by Partner that it shall: (a) only act as necessary for the purpose of rendering services warranted; (b) regarding the processing of such PI under this Agreement it shall ensure that appropriate Technical and Organizational Security Measures shall be taken against unauthorized or unlawful processing of PI and against accidental loss or destruction of, or damage to, the Personal Data; and (c) comply with any reasonable request made by Partner to ensure compliance with the measures contained in this Section. Infosys will not process, or refrain from processing, and act in a manner that puts Partner in breach under the Applicable Privacy Laws.
- iv. Nothing in this Agreement shall be deemed to prevent the Parties from taking steps it reasonably deems necessary to comply with the Applicable Privacy Laws.
- v. For the purposes of this DPA, "Applicable Privacy Laws" means all laws, codes, statutes, rules and regulations with which each Party is legally obliged to comply during the term of this Agreement.
- vi. Partner by signing this DPA agreement agrees to provide their consent for any transfer of PI outside India or to any third party for the purpose of the Services contemplated under this MOU.

The undersigned represent that they are duly authorized representatives of the parties and have full authority to bind the parties.

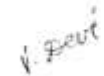
For Infosys Limited

For Partner

Date : 20.09.2023  
Place : Bangalore  
Name : Mr. Thirumala Arohi  
Title : Senior Vice President and Head

Date : 09/09/2023  
Place : Chennai  
Name : Dr. V. Devi  
Title : Principal

  
Signature (with seal)

  
Signature (with seal)

Senior Vice President  
Head-Education, Training & Assessment  
INFOSYS LIMITED  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

Page 13 of 14

Dr.V.DEVI  
PRINCIPAL  
THIRUTHANGAL NADAR COLLEGE  
Saidapet Chennai-600 081  
Affiliated to the University of Madras  
Re-Accredited at 'B++' Grade by NAAC  
An ISO 9001:2015 certificate Institution



**M.2.1 PANTECH E-LEARNING - COMPANY PROFILE**

**About Us**

Pantech E Learning is a subsidiary of the Pantech Group. Pantech is a Think Tank with a keen interest in sharing technical knowledge expertise to the student and staff community viz a viz On Campus Courses, In-House Courses, Faculty Development Programs, Hands on Sessions, Workshops and Seminars.

Domain of expertise : Python Programming , Arduino Programming Embedded Systems ,PCB Design ,Android App Development ,IoT Applications VHDL Programming ,Verilog Programming ,Core Java and Advance Java Programming ,Simulink Design using Matlab, Android App Development Power Electronics using MATLAB , IoT using Arduino ,Robotics, Matlab Programming, Cloud Computing using JAVA ,Python Programming Data Mining & Its Programming ,Machine Learning using MATLAB Block Chain ,OpenCV & Image Processing ,IoT Using Raspberry Pi and the Cloud Interface ,Deep Learning using Python ,NS2 Programming Machine Learning using Python , Computer Vision and Machine Learning, Power Electronics using MATLAB, Power Systems using MATLAB Image Processing using Matlab, Renewable Energy using MATLAB Virtual Reality ,Electric Vehicle Design ,Augment Reality Computer Vision - CV Robots.

**Website**

<http://www.pantechlearning.com>

**Industry**

Think Tanks

**Company size**

201-500 employees

**Headquarters**

Chennai, Tamil Nadu

**Type**

Partnership

**Founded**

2004

**Specialties**

Technical Workshops, Online Internships, Summer Internships , Faculty Development Programs, E Learning Modules , Hands on Workshops, Workshop on Internet of Things , Power Electronics , VLSI Design, Deep Learning , Python Programming, Webinars, and internship

**Locations**

- Primary

26, Duraiswamy Road,

T. Nagar, Chennai, Tamil Nadu 600017, IN

*Alexand*

*V. Devi*



**Our Vision**

Pantech E Learning Visions for promoting technical excellence & offering fantastic opportunities to the students and faculty of educational institutes & corporates , enabling them to pursue insight into transformative technical trends with a view to empower & build a knowledge society.

**Our Values and Principles**

- Affordable Online Courses and Learning Opportunities
- Providing the learner, an inquisitive learning process, by placing them on their own path of learning
- Constructing creative solutions to customer needs, using latest cutting edge technologies
- Being a trusted partner by maintaining high levels of confidentiality
- Flexible Study at Your Own Pace, According to Your Own Needs

**M2.2 THIRUTHANGAL NADAR COLLEGE**, established in the year 1997 as a college for men was upgraded as a co-educational institution in 2002 to cater to the needs of women in North Chennai thus empowering them. It is a Self-Financing institution affiliated to the University of Madras. It was instituted by the magnanimous members of Chennaivazh Thiruthangal Hindu Nadar Uravinmurai Dharma Fund with a deep sense of generosity and compassion to the under-privileged student community. The benevolent members of the management have extended their exemplary services in the field of education with an exuberant spirit of facilitating and providing wider opportunities to the youth from different backgrounds. The motto of the institution "Knowledge is Power" is pre-eminently enshrined to ignite and enlighten the minds of the youngsters through education by dispelling the darkness of ignorance. The committed services of the members of the management in-line with the dynamic governance and strong skills of leadership have lead to the establishment of a school and college to cater to the needs of the students. The primary vision of the college is to disseminate knowledge and foster in our students positive and critical thinking besides intellectual skills to become empowered beings. The mission is to provide quality and need-based education to students with facilities of higher education.

**M.3 MoU between PANTECH E-LEARNING and THIRUTHANGA NADAR COLLEGE, Selavayal** After studying the strengths and objectives, PANTECH E-LEARNING and THIRUTHANGAL NADAR COLLEGE, agreed that they can share the expertise available at both ends for mutual benefits in the field of Placement, Internship, Industrial Visit, training, scientific and industrial research and enter in MoU. Based on the discussion held among the faculty of the SCHOOL OF SCIENCE-



DEPARTMENT OF COMPUTER SCIENCE certain thematic areas/programmes have been identified for mutual collaboration.

The Memorandum of Understanding envisages the following:

**M.3.1 Collaborative technical and development activities in the fields of education and training are listed below.** The following activities will be carried out between PANTECH E-LEARNING and the SCHOOL OF SCIENCE- DEPARTMENT OF COMPUTER SCIENCE.

- a) Internship cum Placement opportunities
- b) Seminars/Workshop on recent developments in the field of Computer Science.
- c) Imparting on training to faculty on selected areas. Providing opportunity to students to work with the technology available at PANTECH E-LEARNING
- d) Resource Sharing.
- e) To do research and development work.

**M.3.2 Industrial visits and project work for the students to be carried out at PANTECH E-LEARNING, if the training projects and infra- structure facilities available at PANTECH E-LEARNING, fits the requirement of the students of SCHOOL OF SCIENCE- DEPARTMENT OF COMPUTER SCIENCE, Selavayal, Chennai-51.**

**M.3.3. PANTECH E-LEARNING and THIRUTHANGAL NADAR COLLEGE shall share facilities such as computers, sophisticated equipment, instrument etc and library facilities according to rules and regulations of each institution.**

**M.3.4 Organizing conferences, Seminars, Symposia, Workshop and refresher courses for the students as collaborative effort at either PANTECH E-LEARNING or at THIRUTHANGAL NADAR COLLEGE, SELAVAYAL, CHENNAI.**

#### **M.4 AMENDMENTS**

No amendment or modification of the MOU shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modification/changes shall be effective from the date on which they are made or executed, unless otherwise agree to.

#### **M.5 DURATION OF MOU**

The duration of this MOU shall be for **THREE YEARS** from the date of signing of the MOU. The MOU shall stand renewed automatically unless desired otherwise by either party.

IN WITNESS OF THE UNDERSIGNED, duly authorized there to, have signed this memorandum of understanding on **12<sup>th</sup>-Oct-2023** in two originals.

*Sreed*

*V. Peri*

Contact Us,  
Pantech e-Learning  
No. 26, Duraiswamy Road,  
T.Nagar, Chennai, Tamil Nadu 600017, IN  
Phone: +91 44 42606470  
Mobile: +91 8925533480 / 81

Corporate office (Research & Development)  
Pantech eLearning Pvt. Ltd.  
#8, Natrajan St, Nookampalayam Link Road, chemmencherry, Shollinganallur,  
Chennai - 600 119  
Tamil Nadu, India.  
Mobile: +91 8925533488/ 89



Bangalore office  
Pantech eLearning Pvt. Ltd.  
49 B, 9th Main Rd, 2nd Block, Jayanagar, Bengaluru - 560 011  
Karnataka, India.  
Mobile: +91 7010888841

*V. Devi*  
PRINCIPAL  
THIRUTHANGAL NADAR COLLEGE  
CHENNAI – 600 051

*BRANDERU  
SURYASAMY*  
MANAGER-TECHNOLOGY & OPERATIONS  
PANTECH E-LEARNING  
CHENNAI – 600 017

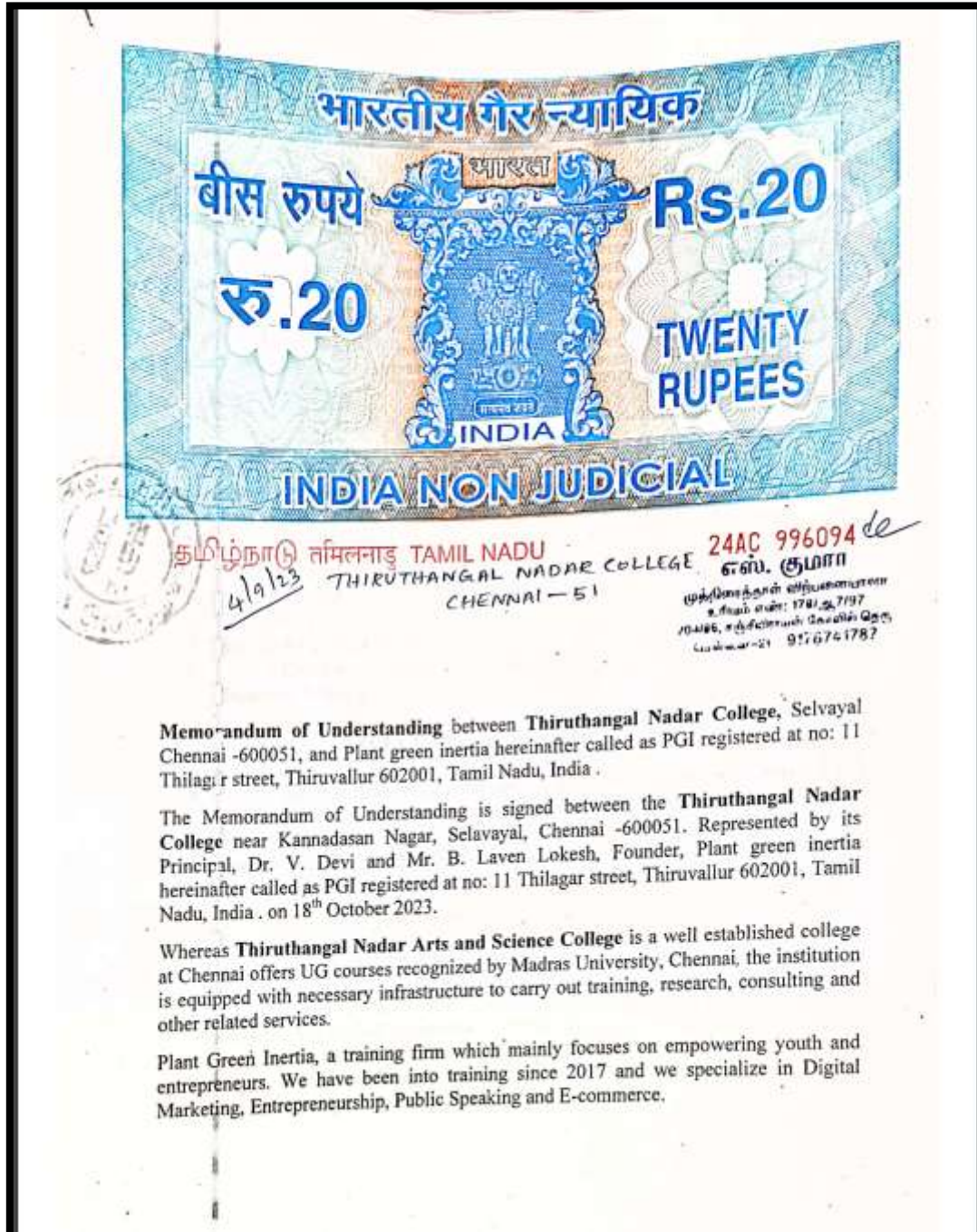
*S.B.Nirmal*  
DEAN  
SCHOOL OF SCIENCE

*[Signature]*  
HEAD  
DEPARTMENT OF COMPUTER SCIENCE





### Plante Green Intertia



**Memo-randum of Understanding** between **Thiruthangal Nadar College**, Selvayal Chennai -600051, and **Plant green inertia** hereinafter called as PGI registered at no: 11 Thilagar street, Thiruvallur 602001, Tamil Nadu, India .

The Memorandum of Understanding is signed between the **Thiruthangal Nadar College** near Kannadasan Nagar, Selavayal, Chennai -600051. Represented by its Principal, Dr. V. Devi and Mr. B. Laven Lokesh, Founder, **Plant green inertia** hereinafter called as PGI registered at no: 11 Thilagar street, Thiruvallur 602001, Tamil Nadu, India . on 18<sup>th</sup> October 2023.

Whereas **Thiruthangal Nadar Arts and Science College** is a well established college at Chennai offers UG courses recognized by Madras University, Chennai, the institution is equipped with necessary infrastructure to carry out training, research, consulting and other related services.

**Plant Green Inertia**, a training firm which mainly focuses on empowering youth and entrepreneurs. We have been into training since 2017 and we specialize in Digital Marketing, Entrepreneurship, Public Speaking and E-commerce.

**NOW THIS MEMORANDUM OF UNDERSTANDING WITNESSETH AS FOLLOWS:**

We PGI are entering into an agreement with Thiruthangal Nadar College for providing the service as mentioned in the Scope of Work. The agreement shall be valid from **18<sup>th</sup> October 2023 to 17<sup>th</sup> October 2025**. Hereinafter Thiruthangal Nadar Arts and Science College and PGI collectively referred to as parties and individually as party.

**SCOPE OF WORK**

PGI will be delivering the Integrated Digital Entrepreneurship hands-on training to students of Thiruthangal Nadar Arts and Science College. The list of topics to be covered are as follows:

1. Advanced Digital Marketing
2. Entrepreneurship
3. Public Speaking
4. E-commerce
5. Start-up Boot camp
6. Content Creation
7. Placement Training

**SHARING OF FACILITIES**

- College and PGI shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- College and PGI shall provide access to the library facilities to scientists, members of faculty and students as per the prevailing rules and norms in the respective institutes.

**RESPONSIBILITIES OF COLLEGE**

- Provide access to PGI to College Professors, Students and Laboratories while Implementing various initiatives.
- Support from its skilled staff members in supporting Projects of PGI at College.
- Mutually agreeable detailed plan will be worked by the program coordinators to plan and commence the activities.

#### RESPONSIBILITIES OF INDUSTRY

- PGI may make use of the facilities at College to execute various initiatives jointly with College.
- Depute appropriate PGI personnel to Guest lectures, Students interaction, Skills training, FDP etc.

#### JOINT RESPONSIBILITIES

- PGI and College would each appoint a program Coordinator, who will champion the implementation of this MOU within their organizations.
- The Program Coordinators would meet at least once a quarter or as and when needed to review the functioning of MoU and plan the actions towards improvement, if required. The minutes of meetings would be prepared and circulated to the respective management for their approval.

#### DURATION AND EVALUATION

This MOU shall be in effect for a period of Two years from the last date of signature. The agreement shall be valid from **18<sup>th</sup> October 2023 to 17<sup>th</sup> October 2025**. Either party may request termination of this agreement, in writing, ninety(90) days prior to the proposed termination date. Any activities in progress at the time of termination shall be permitted to conclude as planned unless otherwise agreed in writing.

If the MOU is not canceled by any party, it will be automatically renewed for another Two Years. In case of any concerns or amendments, a joint evaluation of the MOU will be initiated by the designated representatives six (6) months prior to the expiration date. Following the evaluation, the MOU may be renewed and resigned for an additional Two (2) year period (non-binding in nature).

Amendments to this MOU may be requested, in writing, by either party and approved by the authorized signatories.

#### IPR

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc. under the scope of this MOU, shall be decided by the two parties by mutual consent.



**CONFIDENTIALITY**

All information and document exchange between the parties pursuant to this MoU shall not, under any circumstances, be released by the receiving Party to any other third party or to the public without prior written consent of the originating Party. This would further be governed by the NDA, attached to this MOU.

**GOVERNING LAW**


This MoU shall be governed by the laws of the Republic of India.

By signing below the parties acting by their duly Authorized officers have caused this Memorandum of understanding to be executed, effective as of 18<sup>th</sup> October 2023 till 17<sup>th</sup> October 2025.

**Plant Green Inertia**

Date : 18-10-2023

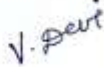
Name : Mr.B.LAVEN LOKESH  
Designation : Founder

Signature : 

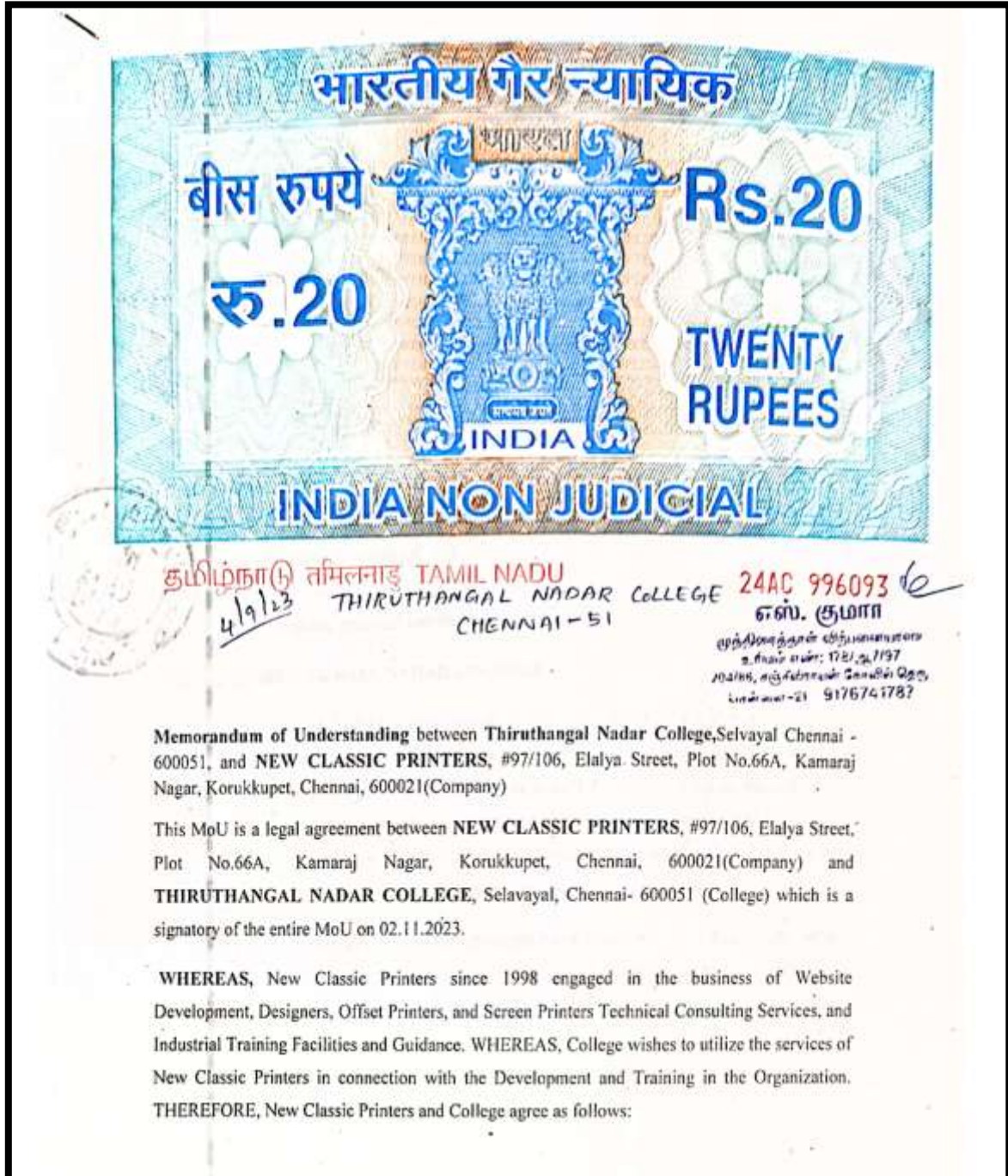
**Thiruthangal Nadar College**

Date : 18-10-2023

Name : Dr.V.Devi  
Designation : Principal

Signature : 

NEW CLASSIC PRINTERS



**Objectives:**

- To help every student in his endeavor
- To empower the student in Entrepreneurship, Graphic Animation and Printing technologies
- To ensure that the perfect Knowledge Transfer has been made.
- To ensure that he is able to apply the knowledge obtained in his/her field.
- To provide Technical Support in Training and Development as well.
- To ensure that College Students and Faculties always be updated with technology using such as Guest Lectures, Seminars, Workshops and Trainings.

**COMPANY PROFILE**

The New Classic Printers running their printing business and allied services in North Madras for the past 25 years and also providing guidance and education to college students through seminars, workshop and practical industrial visits.

**ABOUT THIRUTHANGAL NADAR COLLEGE**

Thiruthangal Nadar College, established in the year 1997 as a college for men was upgraded as a co-educational institution in 2002 to cater to the needs of women in North Chennai thus empowering them. It is a Self-Financing institution affiliated to the University of Madras. It was instituted by the magnanimous members of Chennaivazh Thiruthangal Hindu Nadar Uravinmurai Dharma Fund with a deep sense of generosity and compassion to the under-privileged student community.

The benevolent members of the management have extended their exemplary services in the field of education with an exuberant spirit of facilitating and providing wider opportunities to the youth from different backgrounds. The motto of the institution "Knowledge is Power" is pre-eminently enshrined to ignite and enlighten the minds of the youngsters through education by dispelling the darkness of ignorance.

#### SCOPE OF MOU:

This is an association between the New Classic Printers and the College in presence of officials of both the organization.

Will Provide Entrepreneurship Development skill, Guest Lectures, Seminars, and Technical Workshops on College Requirement Basis and help in Placement Assistance based on the discussion held among the faculties of **PG & Research Department of Commerce**

We also associate in providing skills required to become a successful Entrepreneur and Printing Services for events and occasions to College. Training & Development and dissemination of knowledge for students **PG & Research Department of Commerce** of Thiruthangal Nadar College and faculties of the organizations

Summer Internship and placement of the eligible students from Thiruthangal Nadar College, strictly according to the extant rules and regulations of M/s. New Classic Printers

Collaborative efforts in setting up grounds for long term partnership to conduct various Social Activities.

Any other area which may be mutually beneficial to both the organizations will be considered.

Any query and doubt will be strived to eliminate with utmost satisfaction of both the parties.

We will put every effort to link knowledge and the work sector. Our agenda is to make each and every person empowered so that he/she can contribute to the Printing Industry.

We want to be associated with one of the reputed colleges in North Chennai. Hence, we are constantly on the lookout for the next best college where we can perform our knowledge transfer.

Also, it is essential to donate as much knowledge we have gained to deserving students and faculties. Thus, what we call as Knowledge Domain is waiting to be dispersed among students of many colleges

Hence, apart from updating students about the latest printing technologies, we also teach them about performing in the Interviews—that is, how to crack them; giving them tips and strong points to get selected etc.





Hence, with this association, all our agendas are being satisfied and we are more than happy to be associated with such reputed colleges.

**LIMITATIONS ON USE:**

The New Classic Printers does not permit the utilization of its name/brand for use by any other association—partner, other company without prior permission. Breaching of the clause would lead to immediate legal action.

**CONFIDENTIALITY:**

Licensee agrees to observe complete confidentiality with respect to the Company, and will not disclose any information, copy, reproduce or alter the Information provided.

**AMENDMENT:**

No amendment or modification of the MoU shall be valid unless the same is made in writing by the both their parties or their authorized representatives and specifically stating the same to be an amendment of the MoU. The modification/changes shall be effective from the date on which they are made or executed, unless otherwise agreed to.

**DURATION OF MOU**

The duration of this MoU is for 2 year from the date of signing of the MoU (from 02.11.2023 to 01.11.2025) The MoU Shall stand renewed automatically unless desired otherwise by either party.

For New Classic Printers

For Thiruthangal Nadar College

*V. Chandu*  
**NEW CLASSIC PRINTERS**  
Authorized Signatory  
No. 5/3, Nallappa Vathiyar Street,  
(Mooosa Thirumana Maaligal Inside)  
Old Washermenpet, Chennai-600021.  
☎ 9884192244, 7448859246  
Email: newclassicprinter@gmail.com  
Witness

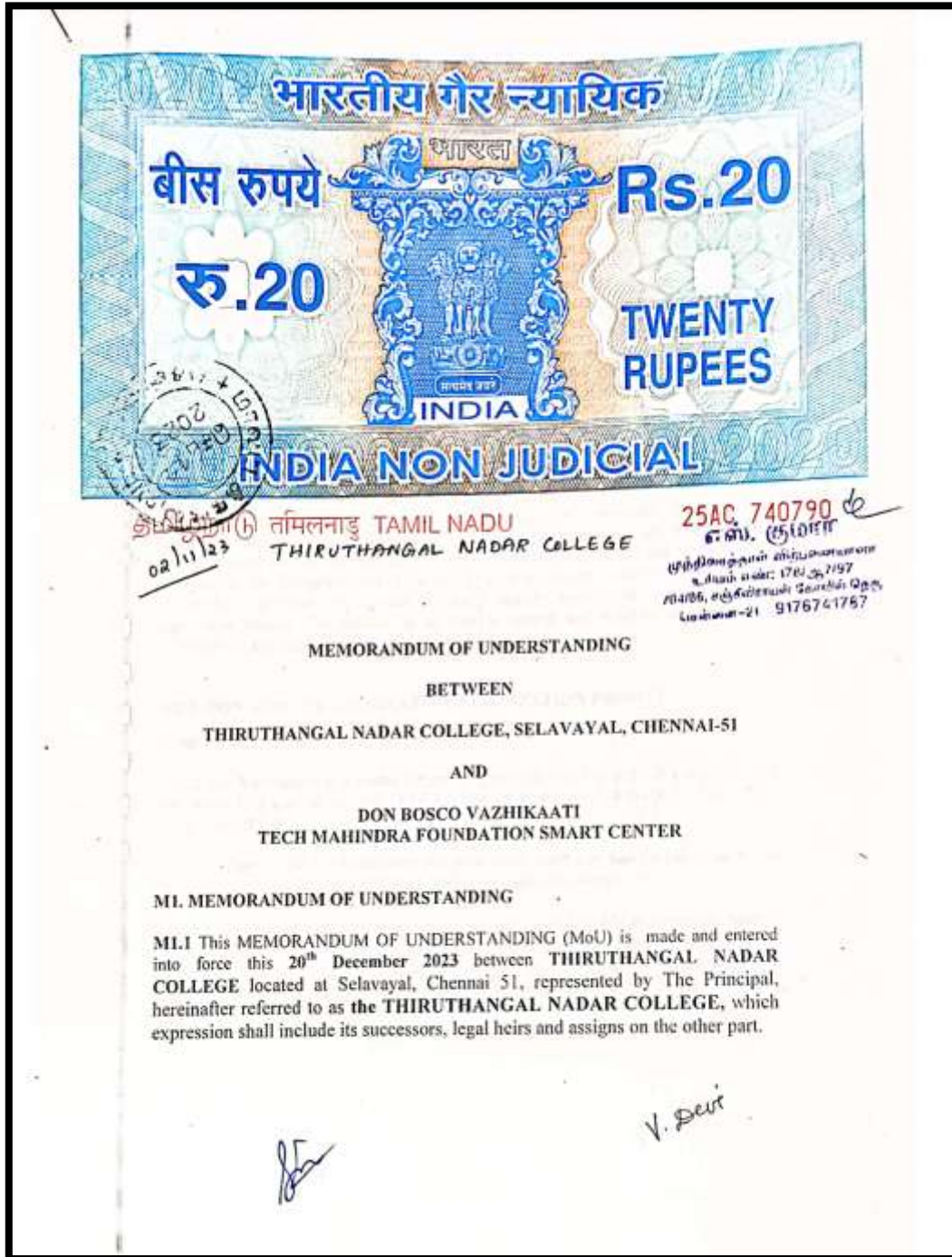
*V. Devi*  
**Principal**  
**THIRUTHANGAL NADAR COLLEGE**  
SELAVAYAL, CHENNAI-600 051.

Witness

- 1. *[Signature]* [D. K. C. LALITHAMAIKA]
- 2. *[Signature]* [D. B. JAGADEESWARAN]

- 1. *[Signature]* D. [S. B. N. NU]
- 2. *[Signature]* [D. S. ANITH]

**DON BOSCO VAZHKAATI**



M1.2. Don Bosco Vazhikaati- Tech Mahindra Foundation SMART Center, No 46, Siruvallur Road, Perambur, Chennai - 600 011 which expression shall where the context so admits include its successors and permitted assigns) as one part.

#### M2.1 THIRUTHANGAL NADAR COLLEGE:

Thiruthangal Nadar College established in the year 1997 as a college for men was upgraded as a co-educational institution in 2002 to cater to the needs of women in North Chennai thus empowering them. It is a Self-financing institution affiliated to the University of Madras. It was instituted by the magnanimous members of Chennaivazh Thiruthangal Hindu Nadar Uravinmarai Dharma Fund with a deep sense of generosity and compassion to the under-privileged student community. The benevolent members of the management have extended their exemplary services in the field of education with an exuberant spirit of facilitating and providing wider opportunities to the youth from different backgrounds. The motto of the institution "Knowledge is Power" is pre-eminently enshrined to ignite and enlighten the minds of the youngsters through education by dispelling the darkness of ignorance. The committed services of the members of the management in-line with the dynamic governance and strong skills of leadership have lead to the establishment of a school and college to cater to the needs of the students. The primary vision of the college is to disseminate knowledge and foster in our students positive and critical thinking besides intellectual skills to become empowered beings. The mission is to provide quality and need-based education to students with facilities of higher education.

#### M2.2 DON BOSCO VAZHIIKAATI - ORGANIZATION PROFILE

##### About Us

Don Bosco Vazhikaatti is a centre for career guidance, training and job placement. It is now in its 21st year of service. DBV has spread across in 8 districts of Tamil Nadu & Puducherry.

**Vision:** To guide, lead and empower the poor youth with a positive attitude, skills and knowledge, with a value system for a joyful career and a meaningful life.

**Mission:** Don Bosco Vazhikaatti is committed to create and enable an optimistic learning environment for the poor youth. They are given the requisite positive attitude, skills and knowledge to mould their character and make them productive and responsible citizens. Thus helping them to pursue a career of their choice in a dynamic, fast paced challenging world and help contribute towards a better society.



V. Devi

**Target Group:**

- Students
- Unskilled & Skilled Youth
- Rural / Urban Graduates
- Parents & Teachers
- Geographical locations:
- Tamil Nadu & Puducherry.

**M.3 MoU between Thiruthanga Nadar College, Selavayal and Don Bosco Vazhikaati - Tech Mahindra Foundation SMART Center** After studying the strengths and objectives, Thiruthangal Nadar College and Don Bosco Vazhikaati - Tech Mahindra Foundation SMART Center, agreed that they can share the expertise available at both ends for mutual benefits in the field of Placement, Internship, Industrial Visit, training, scientific and industrial research and enter in MoU. Based on the discussion held among the faculty of the Don Bosco Vazhikaati - Tech Mahindra Foundation SMART Center certain thematic areas/programmes have been identified for mutual collaboration.

**M.3.1 The Memorandum of Understanding envisages the following:**

The following services will be carried out.

1. Certificate Course
2. Workshop
3. Student Exchange
4. Placement Drive

Collaborative technical and development activities in the fields of education and training are listed below.

**Course 1 :** Accounting & Finance (Accounting Software for Training- Tally Prime & BUSY) (Available in Perambur & Broadway Centers).

**Course 2 :** Banking Financial Services & Insurance (Available in Broadway).

**Course 3 :** Data Quality Analyst (Available in Perambur).

V. Devis





Salient Features of the training:

- > Domain Specific Training
- > HR Interactions
- > Mock Interviews
- > Typing Practice
- > Finance Aptitude training
- > Advanced Excel Workshops
- > Certification by Tally Solutions/ Busy Software
- > Trainings by Employers/Corporates related to their processes
- > Assured Placement upon successful completion of the training.

No Financial aspects included in this MOU.

**M.4 AMENDMENTS**

No amendment or modification of the MOU shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modification/changes shall be effective from the date on which they are made or executed, unless otherwise agree to.

**M.5 DURATION OF MOU**

The duration of this MOU shall be for **THREE YEARS** from the date of signing of the MOU. The MOU shall stand renewed automatically unless desired otherwise by either party.



IN WITNESS OF THE UNDERSIGNED, duly authorized there to, have signed this memorandum of understanding on 20<sup>th</sup> December 2023 in two originals.


Contact Us,


Don Bosco Vazhikaatti- Tech Mahindra Foundation SMART Center  
DON BOSCO VAZHKAATTI EDUCATIONAL AND CHARITABLE SOCIETY  
46, Siruvallur High Road, Perambur, Chennai - 600 011.  
044-267044 91/92/9385201459/9444749309/8825844519  
<https://donboscovazhikaatti.com/>


  
Fr. ANDREWS STEPHEN RAJ, SDB  
DIRECTOR  
DON BOSCO VAZHKAATTI  
CHENNAI – 600 011  
Director  
DON BOSCO VAZHKAATTI  
No. 46, Siruvallur Road,  
Perambur, Chennai-600 011.  
Ph: 044-267044 91/92

  
Ms. Alphonsa Sindhu  
Center Manager,  
Don Bosco Vazhikaatti

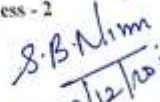
Witness - 2

  
Mr. Kamal Raj,  
Community Development Officer  
Don Bosco Vazhikaatti

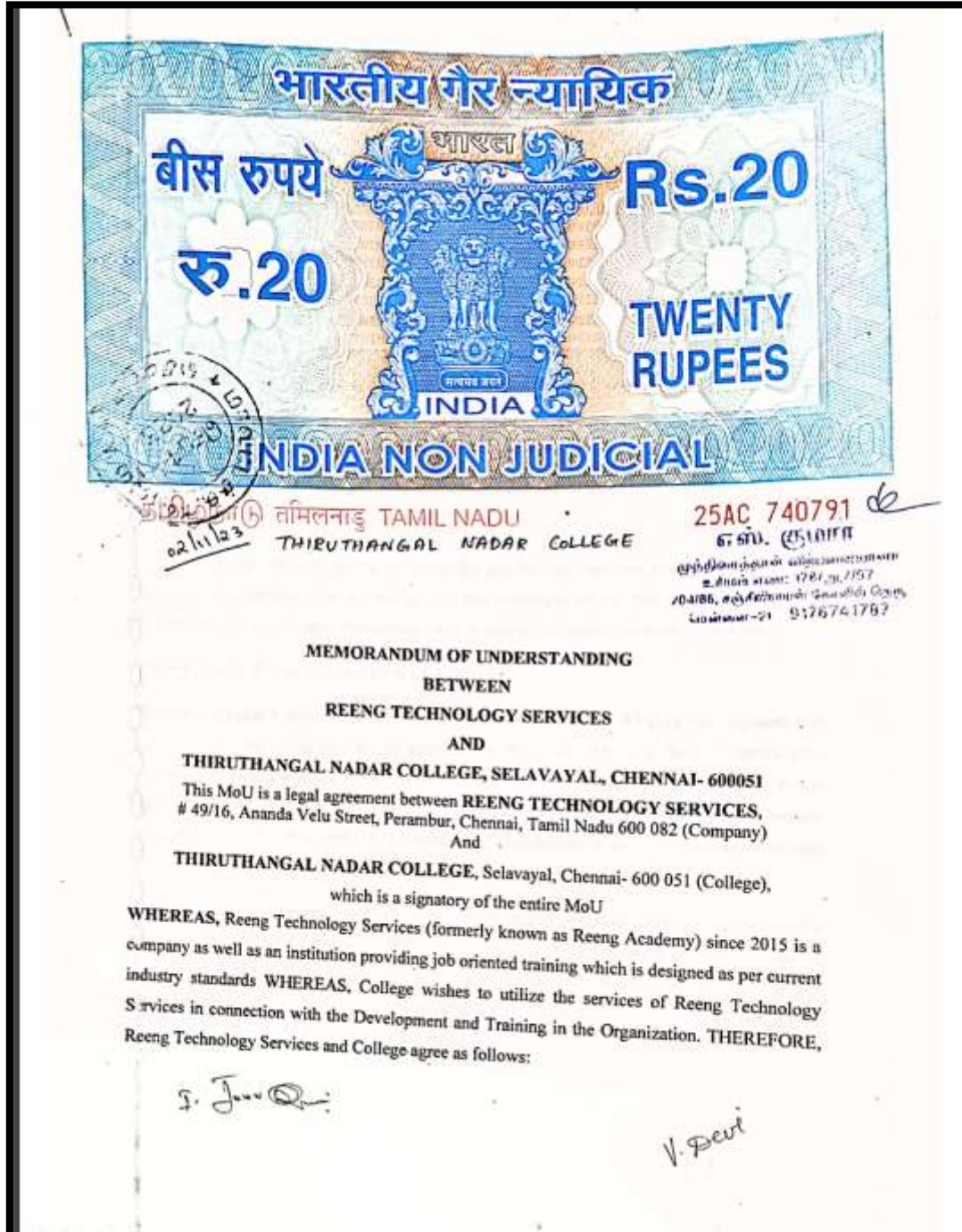
  
DR. V. DEVI  
PRINCIPAL  
THIRUTHANGAL NADAR COLLEGE  
CHENNAI – 600 051  
Principal  
THIRUTHANGAL NADAR COLLEGE  
SELAVAYAL, CHENNAI-600 051.  
Witness - 1

  
20/12/23

Witness - 2

  
20/12/23

## REENG TECHNOLOGIES SERVICES



**Objectives:**

- To help every student in his endeavor
- To empower the student in E Publishing, Soft Skills, Tally, ChatGpt, Programming Languages, Prompt Engineering, and Graphic Animation.
- To ensure that the perfect Knowledge Transfer has been made.
- To ensure that he is able to apply the knowledge obtained in his/her field.
- To provide Technical Support in Training and Development as well.
- To ensure that College Students and Faculties always be updated with technology using such as Guest Lectures, Seminars, Workshops and Trainings.

**COMPANY PROFILE**

Reeng Technology Services aim is to bridge the gap between the real world and the college classroom. We empower the student to face the challenges of the real industrial world by bringing together top industry professionals and an average college student on one platform.

**ABOUT THIRUTHANGAL NADAR COLLEGE**

Thiruthangal Nadar College, established in the year 1997 as a college for men was upgraded as a co-educational institution in 2002 to cater to the needs of women in North Chennai thus empowering them. It is a Self-Financing institution affiliated to the University of Madras. It was instituted by the magnanimous members of Chennaiavazh Thiruthangal Hindu Nadar Uravinmurai Dharma Fund with a deep sense of generosity and compassion to the under-privileged student community.

The benevolent members of the management have extended their exemplary services in the field of education with an exuberant spirit of facilitating and providing wider opportunities to the youth from different backgrounds. The motto of the institution "Knowledge is Power" is pre-eminently enshrined to ignite and enlighten the minds of the youngsters through education by dispelling the darkness of ignorance.

J. Juvv

V. Per



**SCOPE OF MOU:**

This is an association between the Reeng Technology Services and the College in presence of officials of both the organization. We will Provide Entrepreneurship Development skill, Guest Lectures, Seminars, and Technical Workshops on College Requirement Basis and help in Placement Assistance based on the discussion held among the faculties of **PG & Research Department of Commerce**

Reeng Technology Services is here to help you succeed in your academic and professional career. Our goal is to spread knowledge and improve industry experience. Training & Development and dissemination of knowledge for students **PG & Research Department of Commerce** of Thiruthangal Nadar College and faculties of the organizations

Summer Internship and placement of the eligible students from Thiruthangal Nadar College, strictly according to the extant rules and regulations of Reeng Academy Collaborative efforts in setting up grounds for long term partnership to conduct various Social Activities.

Any other area which may be mutually beneficial to both the organizations will be considered.

Any query and doubt will be strived to eliminate with utmost satisfaction of both the parties.

We will put every effort to link knowledge and the work sector. Our agenda is to make each and every person empowered so that he/she can contribute to IT, ITes, BPO, KPO, Call center, etc., We want to be associated with one of the reputed colleges in North Chennai. Hence, we are constantly on the lookout for the next best college where we can perform our knowledge transfer.

Also, it is essential to donate as much knowledge we have gained to deserving students and faculties. Thus, what we call as Knowledge Domain is waiting to be dispersed among students of many colleges

With the development of the Internet and IT, our lifestyles have evolved. Companies are constantly recruiting new experienced, specialized profiles, with regularly updated skills to be up to date. The ideal solution to answer it is to follow computer, soft skills and other related trainings.

J. Jeeva

V. Peri

Hence, with this association, all our agendas are being satisfied and we are more than happy to be associated with such reputed colleges.

**LIMITATIONS ON USE:**

Reeng Technology Services does not permit the utilization of its name/brand for use by any other association—partner, other company without prior permission. Breaching of the clause would lead to immediate legal action.

**CONFIDENTIALITY:**

Licensee agrees to observe complete confidentiality with respect to the Company, and will not disclose any information, copy, reproduce or alter the Information provided.

**AMENDMENT:**

No amendment or modification of the MoU shall be valid unless the same is made in writing by the both their parties or their authorized representatives and specifically stating the same to be an amendment of the MoU. The modification/changes shall be effective from the date on which they are made or executed, unless otherwise agreed to.

**DURATION OF MOU**

The duration of this MoU is for 2 year from the date of signing of the MoU. The MoU Shall stand renewed automatically unless desired otherwise by either party.

For Reeng Technology Services

For Thiruthangal Nadar College

I. *[Signature]*

*V. Devi*

**REENG TECHNOLOGY SERVICES**  
[Authorized Signatory] **40/18, ANNADAVELU STREET,**  
**PERAMBUR, CHENNAI - 600 082.**

**Dr.V.DEVI** M.B.A., M.C.A., M.P  
PRINCIPAL  
THIRUTHANGAL NADAR COLLEGE  
Sethuvoyal Chennai-600 082  
Affiliated to the University of TN  
Re-Accredited at 'B++' Grade by  
An ISO 9001:2015 certificate in

Witness

Witness

1. *A. Jenthil Kumar*  
9551686391

1. *[Signature]*  
[Dr. B Jaganmohan]  
9840 85 68

2. *[Signature]*  
(Dr. R. BHUVANESWARAN)  
9600580443

2. *[Signature]*  
Dr. N. SANTHANAVASU  
9003893487

**UNITED WAY OF CHENNAI**



4/12/23

தமிழ்நாடு திரிதங்கல் திருத்தங்கல் நாதர் கல்லூரி  
TAMIL NADU  
THIRUTHANGAL NADAR COLLEGE  
CHENNAI - 51

24AC 996092  
சீ.எம். குமாரி

மேலாண்மை இயக்குநர்  
அலுவலகம்: 750, 25, 7507  
சாலை, அழகநகர், சென்னை, ஒ.டி.  
தொலைபேசி: 9126741787

Memorandum of Understanding (MoU)  
BETWEEN  
**United Way of Chennai (UWC)**  
AND  
**Thiruthangal Nadar College**

This Memorandum of Understanding (MoU) is made and entered into on 18<sup>th</sup> December 2023 by and between the United Way of Chennai, UWC and THIRUTHANGAL NADAR COLLEGE (hereinafter collectively referred to as "Parties" and individually as "Party") for the purpose of supporting student training in Work Readiness Soft Skills.

United Way of Chennai (UWC), a registered society in Chennai since 2010 having its principal place of business at Second Floor, S-14, Ecosmart House, Thiru Vi Ka Industrial Estate, Guindy, Chennai, Tamil Nadu, 600032 represented by its Executive Director, Ms. Meerakshi Ramesh, (hereinafter referred to as "Grantor" which expression shall unless expressly excluded or repugnant to the subject or context means and includes, its successors-in-interests and assigns) of the First Part



V. Sankar  
Principal  
THIRUTHANGAL NADAR COLLEGE  
SELAVAYAL, CHENNAI-600 051.

1 | Page

**ABOUT COLLEGE/INSTITUTION:**

**THIRUTHANGAL NADAR COLLEGE**, established in the year 1997 as a college for men with upgraded as a co-educational institution in 2002 to cater to the needs of women in North Chennai that empowers them. It is a Self-Financing institution affiliated to the University of Madras. It was instituted by the magnanimous members of Chennai-based Thiruthangal Nadar University's Dharma Fund with a deep sense of generosity and compassion to the under-privileged student community. The benevolent members of the management have extended their exemplary services in the field of education with an unshakable spirit of facilitating and providing wider opportunities to the youth from different backgrounds. The motto of the institution "Knowledge is Power" is perennially endeavored to ignite and enlighten the minds of the youngsters through education by dispelling the darkness of ignorance. The committed services of the members of the management in line with the dynamic governance and strong skills of leadership have led to the establishment of a school and college to cater to the needs of the students. The primary vision of the college is to disseminate knowledge and foster in our students positive and critical thinking besides intellectual skills to become empowered beings. The mission is to provide quality and need-based education to students with facilities of higher education.


**1. Scope of Collaborations**

UWC would be collaborating with the esteemed Thiruthangal Nadar College (Skill Centre) from 5<sup>th</sup> January to 20<sup>th</sup> January 2024 with the time slot allocated from 9:30 AM to 2 PM each day for 500 final year students to enhance the employability skills of students through Work Readiness and Soft Skill Training for pursuing final year of their degree to increase their chances of securing sustainable employment. A Classroom-based, in-person training is designed to maximize student experience and help students hone their skills through practice.

The following are the highlights of the planned activities:

- Batches of 40-50 students each will be formed.
- Industry experts and experienced trainers will be engaged to deliver the course.
- A structured curriculum aligned with industry requirements and student needs will be delivered.
- Each batch will undergo ~ 40 hours of training.
- All students to be introduced to resume preparation & receive mock interview support through UWC team and CIS Experts.
- UWC will conduct regular assessments and evaluations to measure the progress and impact of the initiative.
- UWC will provide the necessary resources, materials, and infrastructure to support the successful implementation of the program.
- UWC will not provide any stipend or any other monetary support to the beneficiaries.
- Termination of the agreement by UWC if the chances are breached by the college.

The collaboration between United Way of Chennai and THIRUTHANGAL NADAR COLLEGE will include the following activities: Prioritize problems/challenges the colleges want to address, understand and review together the current Training and Placement plan of the college and focus on building the placement network, jointly develop/co-create general interview questions etc., have a continuous feedback loop to maximize the intervention outcomes etc.



2 | Page

*V. Senthil*  
Principal  
**THIRUTHANGAL NADAR COLLEGE**  
SELAVAYAL, CHENNAI-600 051.



to THIRUTHANGAL NADAR COLLEGE [SKILL CENTRE] will

- i. Get into a mutual contract agreement to take the intervention forward
- ii. Allocate time slot in college timetable for the 22 sessions and 2 full day workshops for the Mock-Interview & Resume' Reviews
- iii. Support in terms of providing infrastructure & other logistics to run the classes
- iv. Help ensure student attendance and support in smooth completion of the program
- v. Be involved in the program and provide valuable inputs/share feedback/co-create resources etc.
- vi. Facilitate the training program by providing the list of student's beneficiaries who would be attending the program to be provided by the college prior to the program
- vii. Ensure the participation of students in the training program. The maximum number of 50 students should be present in each batch and students' attendance sheet will be tracked and maintained.
- viii. Allocate a SPOC (faculty representative) from the college who would be coordinating for the entire program and to moderate the project for smooth implementation, overseeing, providing inputs and resolving any challenges.
- ix. Fix training timing and assemble candidate, monitor and maintain the attendance during training sessions.
- x. Cancellation/Postponement of the program should be informed by the College in advance (a week before)
- xi. Ignition inaugural and valediction will be conducted on the day of commencement and closure as applicable
- xii. Feedback based appreciation certification for the entire training & placement will be assisted
- xiii. Provide permission to collect relevant student data on an ongoing basis for program monitoring, evaluation and CSR audit purposes.
- xiv. Providing Candidate Placement database with United Way of Chennai after the Completion of the Training Program
- xv. Consent for taking photographs of the students during the program and using the same for reports/publicity/social media

b) CIS will:

- i. Provide technical and soft skills training to students of College/Institution Name on mutually agreed curriculum (Curriculum outline attached as annexure)
- ii. CIS will support UWC by providing necessary reports and assisting UWC in Baseline and end-line assessment with college management and students
- iii. Monitoring the progress of students through assessments and providing feedback to Thiruthangal Nadar college on a regular basis so as to ensure effective implementation of the training.

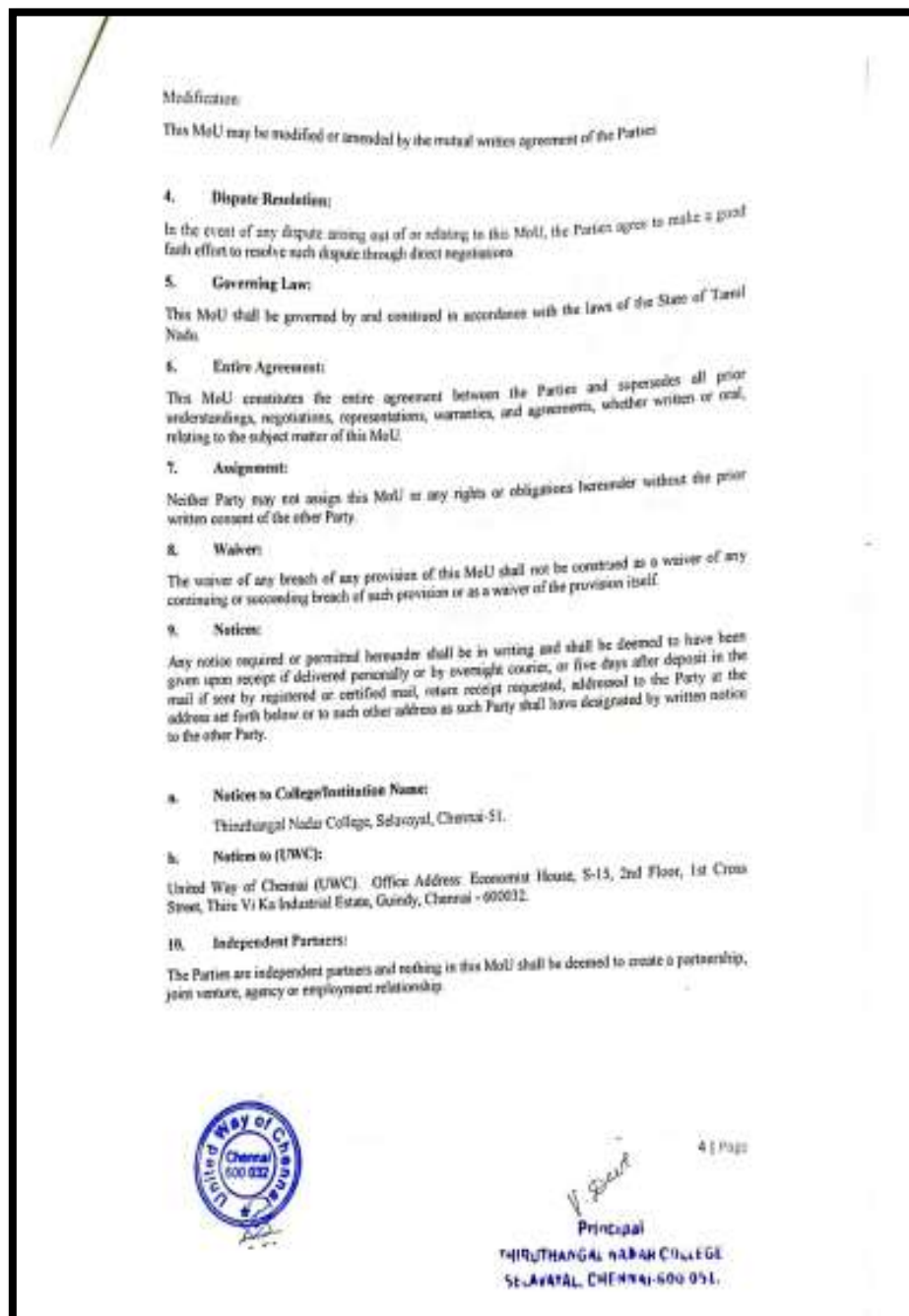
3. Term of MoU:

This MoU shall commence on DECEMBER 2023 and shall remain valid for the period of NOVEMBER 2024 where in the


- i. Implementation of the program starts from December 2023 to March 2024 and the
- ii. Project Monitoring and follow up with the college till November 2024.

3 | Page

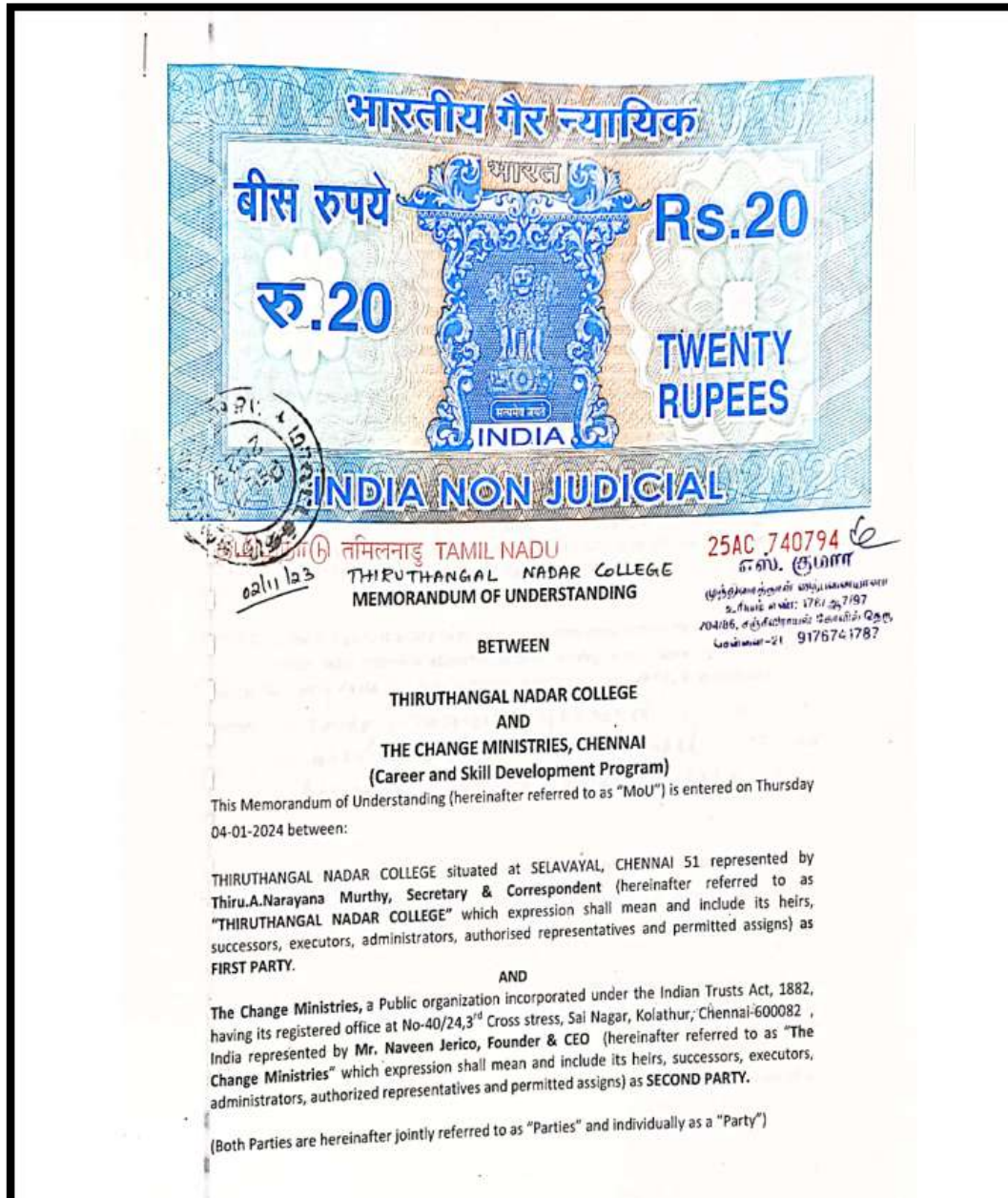
*V. Ravee*  
Principal  
THIRUTHANGAL NADAR COLLEGE  
SLLAVAYAL, CHENNAI-600 851.



IN WITNESS WHEREOF, the Parties have executed this MoU through their authorized representatives as of the date first above written

<p>Signed for and on behalf of College/Institution:</p> <p><i>V. Devi</i></p> <p>Dr. V. Devi PRINCIPAL Thiruthangal Nadar College.</p> <p>Date: 18/12/2023</p>	<p>Signed for and on behalf of United Way of Chennai</p> <p><i>Rosy Sujatha</i></p> <p>Ms. Rosy Sujatha COO, UWC</p>  <p>Date: 18/12/2023</p>
<p>WITNESS</p> <p>Name: Dr.A.Ambeth Raja</p> <p>Designation: Skill Development Centre i/c Thiruthangal Nadar College.</p> <p>Signature: <i>Dr. A. Ambeth Raja</i></p> <p>Date: 18.12.2023</p>	<p>WITNESS</p> <p>Name: R. Sudhir</p> <p>Designation: Head - Programs</p> <p>Signature: <i>R. Sudhir</i></p> <p>Date: 18.12.2023</p>

**THE CHANGE MINISTRIES, CHENNAI**





#### Introduction

THIRUTHANGAL NADAR COLLEGE, established in the year 1997 as a college for men was upgraded as a co-educational institution in 2002 to cater to the needs of women in North Chennai thus empowering them. It is a Self-Financing institution affiliated to the University of Madras. It was instituted by the magnanimous members of Chennaivazh Thiruthangal Hindu Nadar Uravinmurali Dharma Fund with a deep sense of generosity and compassion to the under-privileged student community. The benevolent members of the management have extended their exemplary services in the field of education with an exuberant spirit of facilitating and providing wider opportunities to the youth from different backgrounds. The motto of the institution "Knowledge is Power" is pre-eminently enshrined to ignite and enlighten the minds of the youngsters through education by dispelling the darkness of ignorance. The committed services of the members of the management in-line with the dynamic governance and strong skills of leadership have lead to the establishment of a school and college to cater to the needs of the students. The primary vision of the college is to disseminate knowledge and foster in our students, positive and critical thinking, besides intellectual skills to become empowered beings. The mission is to provide quality and need-based education to students with facilities of higher education.

WHEREAS The first party is willing to provide the student community with employable skill viz. communication skills, interview etiquette, problem solving, critical thinking skills, life skills, group discussion skills etc. that helps in improving their livelihoods and economic security.

WHEREAS the Second party – 'The Change Ministries' is a Public Charitable organization and a not for profit organization having registration under section 12A of income tax act, 1961 is tax exempt and is recognized by tax authorities as an organization established for 'charitable purpose'.

WHEREAS the Second party is working with an objective of people centered development through its charitable activities in whole of India, without distinction of caste, creed or religion, etc.

WHEREAS the Second party engaged, inter alia, in improving the livelihoods of the underprivileged communities through its various social initiatives, development programs in various states of India. The Second Party activities include, education to underprivileged children with a specific focus on single parented child education, improving livelihoods of all

people through its employable training and skill development programs to underprivileged youth, provision of safe society to communities, etc.

WHEREAS the Second party The Change Ministries in furtherance of its objectives, wish to support socially and economically disadvantaged underprivileged sections of the society and provide them employability skills under its "The employability skill development program".

WHEREAS both the parties were having recognized each other's intention of working in the sphere of employability skills, wish to support socially and economically disadvantaged and underprivileged students/youth that helps in improving their employability skill set and livelihoods.

WHEREAS both the parties have decided to reduce the mutually agreed terms and conditions into writing.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

**I. TERM:**

This Memorandum of Understanding is for a period of **TWO** years, is effective from **04-01-2024**, and shall remain in force till **03-01-2026** This MoU may be further extended on terms and conditions as may be mutually agreed by both the parties.

**Scope of Collaboration**

**The Change Ministries** would be collaborating with the esteemed Thiruthangal Nadar College [Skill Development Centre] from January 2024 to January 2026 to enhance the employability skills of students through Work Readiness and Soft Skill Training for pursuing final year of their degree to increase their chances of securing sustainable employment. A Classroom-based, in-person training is designed to maximize student experience and help students hone their skills through practice. The skill Training program will be commenced from 8<sup>th</sup> January to 25<sup>th</sup> January 2023 with the time slot allocated from 8.30 AM to 1.30 PM each day at Thiruthangal Nadar college for 500 final year students at Thiruthangal Nadar college.

**II: THE EMPLOYABILITY SKILL DEVELOPMENT PROGRAM (MPC)**

- i. The objective of the program is to impart employability skill set to socially and economically disadvantaged students/youth that helps in improving livelihoods and economic security.
- ii. The beneficiaries shall be from underprivileged sections of society without distinction of caste, creed or religion etc., and shall be studying in the pre-final year courses in THIRUTHANGAL NADAR COLLEGE
- iii. The program shall be for duration of 30 hours to 90 hours (3 Batches) or as the case may be decided mutually by the parties.
- iv. The program shall communication skills, interview etiquette, problem solving, critical thinking skills, life skills, group discussion skills, and personality development. The beneficiaries may be trained in any other skill as mutually decided by both the parties that improves their livelihoods.

**III: OBLIGATIONS OF THE FIRST PARTY (THIRUTHANGAL NADAR COLLEGE)**

- i. The first party shall provide the beneficiaries under the said program and shall ensure that they are underprivileged students/youth studying in pre-final year of Under Graduate and Post Graduate course in the said institution/college.
- ii. Ensure that the necessary infrastructures like well-equipped classrooms and or Computer labs as per course requirements are made available where the program shall be implemented.
- iii. Ensure to identify one resource person (hereinafter referred to as POC - Point of Contact) from their faculty group to co-ordinate between the beneficiaries, the Institute management and the Second Party. Contact details of the POC shall be shared with the Second party and rest of the team.

- iv. Ensure that the THIRUTHANGAL NADAR COLLEGE shall allow The Change Ministries' employees, representatives and trainers during the sustenance of this MoU, to interact with POC, program related staff and beneficiaries.
- v. POC should ensure that all the underprivileged youth/students are given awareness on attending employability skill training program prior to the training and encourage them to register for the said program.
- vi. POC should monitor trainee's attendance on a daily basis.
- vii. Ensure that the basic training requirements like Black/White board, Chalk/Marker, A4 sheets, Projector and screen should be available during training sessions.
- viii. Ensure that the POC should take feedback from the trainees for quality assurance purpose.

**IV: OBLIGATIONS OF THE SECOND PARTY (The Change Ministries Organization):**

- i. To impart employability skill to socially and economically disadvantaged and underprivileged students/youth that helps in improving livelihoods and economic security.
- ii. Prepare content that will be most effective in training the beneficiaries/students.
- iii. To provide the first party a detailed Course Schedule.
- iv. Ensure that well-trained trainers are identified and deployed to ensure overall success of the Program.
- v. Ensure to give an update on employability training program and its importance to the training coordinator of the First Party.
- vi. Monitor the program by conducting periodic assessments to ensure that the trainers do a quality job.

**V. Cost of the Program:**

The students/youth are provided training on the above-mentioned knowledge enhancing sessions under "Career and Skill Development", to improve their livelihoods and economic



security. The Program is based on the cost of totally One lakh five thousand Rupees in words. Further, both the parties agree that either party shall not charge any extra fees whatsoever from the other party under this MoU/program.

**VI. GENERAL TERMS:**

**i. Relationship between the parties:**

Nothing herein shall be construed to constitute the Parties as principal and agent, employer and employee, partners or joint ventures, nor shall any similar relationship be deemed to exist between the Parties. This Memorandum of Understanding is made on principal-to-principal basis.

**ii. Representation and Warranties:**

Each Party hereby represents to the other that they have been duly incorporated/ registered under the applicable laws and has full legal right and authority to execute this memorandum of understanding. Each Party represents that it is also authorized to perform its obligations as herein contemplated; and that neither the performance of the obligations or execution of this MoU will violate or in violation of any applicable laws for the time being in force.

**iii. Confidentiality:**

The parties shall severally take care to ensure that the information provided by the other party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which it is intended. The parties shall not disclose any Confidential Information to anyone other than the employees of either organization who need to know the Confidential Information. Each Party recognizes such information of the other Party as confidential information and agrees not to disclose them to any third party without the prior written consent of the other Party. The restriction contained in this clause shall not be applicable to information which (i) is required to be provided pursuant to any statutory or regulatory obligation; (ii) is lawfully acquired by the disclosing Party from an independent source having no obligation to maintain the confidentiality of such information; and (iii) was lawfully known to the disclosing Party prior to its disclosure under this Agreement.

**iv. Intellectual Property:**

Each Party acknowledges the intellectual property rights of any kind, including but not limited to copyright, patent rights, design rights, service marks, trademarks, logos, titles, slogans, property rights and any other rights, held by the other Party and undertake that neither Party shall claim any right, title and interest in the Intellectual Property Rights of the other Party.

**v. Dispute Resolution:**

If any dispute arises between the Parties, the Parties shall endeavor to resolve them mutually. If such resolution is not possible within a reasonable period, the unresolved dispute shall be referred to arbitration in accordance with the Arbitration Act for the time being in force, conducted by a sole arbitrator to be appointed by the Parties mutually. The arbitration shall be in English and the seat of the arbitration shall be at Hyderabad. The decision of the arbitrator shall be final and binding on both the parties

**vi. Validity of Clauses:**

If any Clause or any part this Agreement shall for any reason be adjudged by any court or other legal authority of competent jurisdiction to be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired thereby.

**vii. Entire Agreement:**

This Agreement sets forth the entire agreement between the Parties at the date hereof relating to the Purpose and supersedes any prior agreements or arrangements (whether oral or in writing) between the Parties relating thereto.

**viii. Notices:**

All notices, which either Party is required or may desire to serve upon the other Party, shall be in writing and addressed as specified in the recital of this Agreement. Notices may be served personally or by facsimile, certified mail, express mail, email to a designated employee of the Party or express courier.

**ix. Termination:**

Either of the parties is entitled to terminate this MoU by giving a thirty days' notice to other party in case of breach of any term of this MoU by the other party, provided, that before issuing such termination notice, such issues shall be discussed with senior officials of the Parties and if they fail to resolve such issues within a period of fifteen (15) days, then it shall result in termination of this Memorandum of Understanding.

**x. Force Majeure:**

Neither Party shall be held responsible for non-fulfilment of their respective obligations under this MoU due to the exigency of one or more of the Majeure event such as, but not limited to acts of God, war, flood, earthquakes, strikes, lockouts, epidemics, pandemic, riots, civil commotion, etc., provided on the occurrence and cessation of any such event, the Party affected thereby shall give a notice in writing to other Party within

one (1) month of such occurrence or cessation. If force majeure continues beyond one (1) month, the parties shall jointly and mutually decide about the future course of action or terminate this MoU with immediate effect.

**xi. Amendment:**

Any term or terms of this Memorandum of Understanding may be amended/modified or changed in writing with mutual consent of both the parties.

**xii. Assignment and Delegation:**

Neither this Memorandum of Understanding nor any duties or obligations under this Agreement may be assigned or delegated by either party.

**xiii. Governing Laws and Jurisdiction:**

This Memorandum of Understanding shall be governed by laws of India and shall be subject to the jurisdiction of courts situated at Hyderabad.


**xiv. Rules of Interpretation:**

The headings to clauses are inserted for convenience only and shall not affect the construction or interpretation of this MoU. In this, the words expressed in any gender shall, where the context so requires or permits, include the other gender. In this MoU words expressed in the singular, shall, where the context so requires or permits, include the plural.

**xv. Counterparts:**

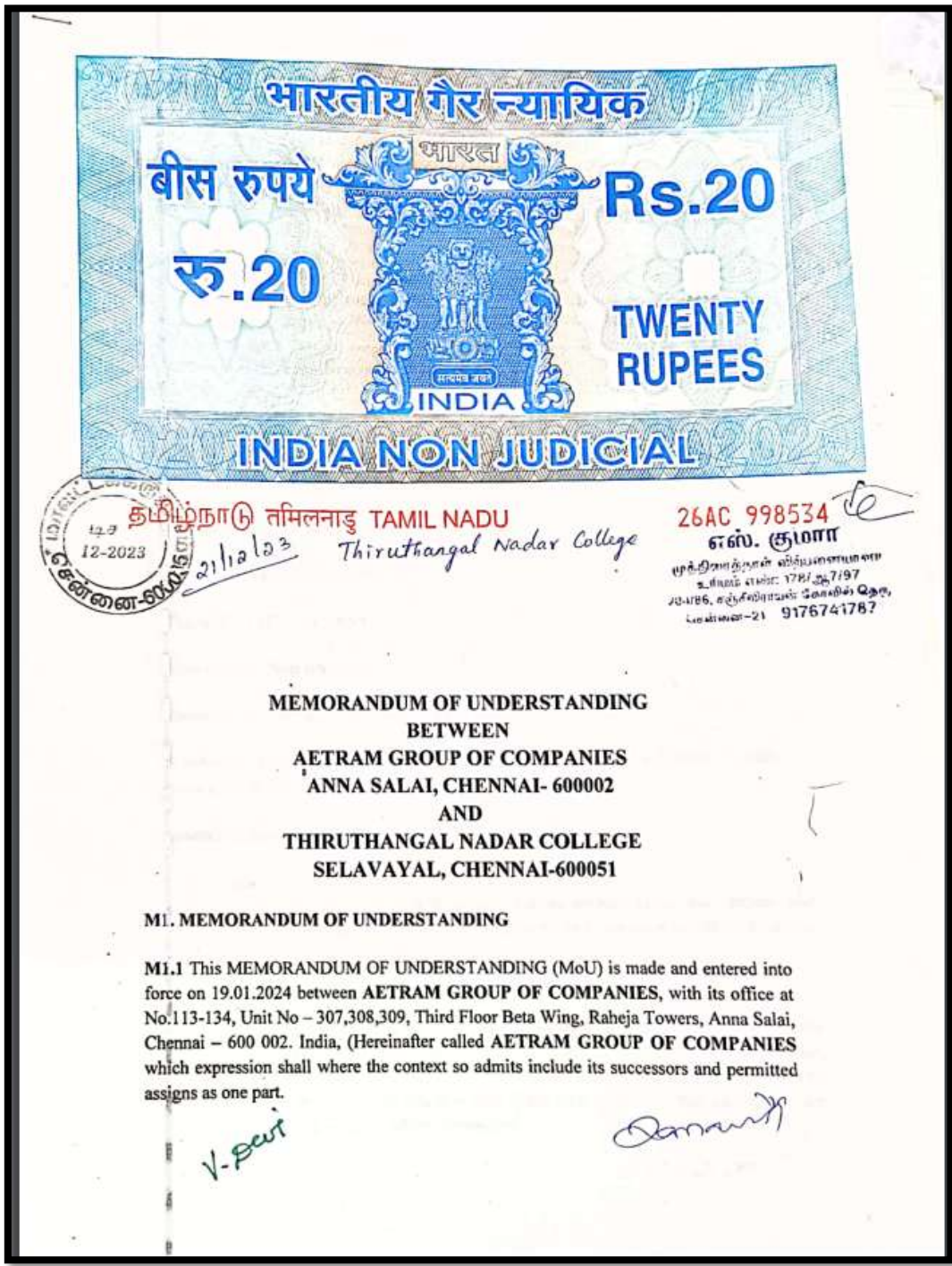
This Memorandum of Understanding shall be executed in two counterparts, each of which shall be deemed as original, but all of this together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have set and subscribe their respective hands with stamp and seal the day and the year first mention here-in-above written.

<p>Signed for and on behalf of College/Institution:</p> <p><i>A.N.</i> 4/1/24</p> <p>A.NARAYANA MURTHY Secretary &amp; Correspondent Thiruthangal Nadar College.</p> <p>Date:</p>	<p>Signed for and on behalf of The Change Ministries Chennai:</p> <p>For THE CHANGE MINISTRIES</p>  <p>Mr. Naveen Jerico, Founder &amp; CEO</p> <p>Authorised Signatory</p> <p>Date: 04/01/2024.</p>
<p>WITNESS</p> <p>Name: Dr.V.DEVI Designation: PRINCIPAL Thiruthangal Nadar College.</p> <p>Signature: <i>V. Devi</i></p> <p>Date: 04/01/2024</p>	<p>WITNESS</p> <p>Name: VICTOR FRANCIS PHILLIP Designation: Trainer</p> <p>Signature: <i>V. Francis Phillip</i></p> <p>Date: 04/01/2024.</p>



**AETRAM GROUP OF COMPANIES**



சென்னை-600051  
12-2023  
21/12/23

தமிழ்நாடு தமில்நாடு TAMIL NADU  
Thiruthangal Nadar College

26AC 998534  
எஸ். குமாரா  
மேல்திணைத்தொண்டி வீடுமன்றம்  
சென்னை-600051  
20-11-86, எல்.நெடுமாலை சென்னை-600051  
உள்ளே-21 9176741787

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
AETRAM GROUP OF COMPANIES  
ANNA SALAI, CHENNAI- 600002  
AND  
THIRUTHANGAL NADAR COLLEGE  
SELAVAYAL, CHENNAI-600051**

**MI. MEMORANDUM OF UNDERSTANDING**

MI.1 This MEMORANDUM OF UNDERSTANDING (MoU) is made and entered into force on 19.01.2024 between AETRAM GROUP OF COMPANIES, with its office at No.113-134, Unit No – 307,308,309, Third Floor Beta Wing, Raheja Towers, Anna Salai, Chennai – 600 002. India, (Hereinafter called AETRAM GROUP OF COMPANIES which expression shall where the context so admits include its successors and permitted assigns as one part.

V.pear

*[Handwritten Signature]*

**M1.2. THIRUTHANGAL NADAR COLLEGE** located at Selavayal, Chennai 51, represented by The Principal, hereinafter referred to as the **THIRUTHANGAL NADAR COLLEGE**, which expression shall include its successors, legal heirs and assigns on the other part.

**M.2.1 AETRAM GROUP OF COMPANIES - COMPANY PROFILE**

**Domain of expertise :** Investment Management, Portfolio Management, Bullion Trader, Business Setup, Software Development, HR Services, Imports & Exports, in both hemispheres of the globe. Transitioned a broking house to become a Fin-tech company and designed and lunged various financial product.

**Website:** [www.aetramgroups.com](http://www.aetramgroups.com)

**Industry:** InformationTechnology, Bullion Trader, Business Setup, Imports & Exports, Investment Management.

**Company size:**25 CR

**Headquarters:**CHENNAI, INDIA

**Type:**PVT LTD COMPANY

**Year of Establishment:**2012

**Founder:** Mr. DINESHKUMAR GURUSAMI

**Specialties:** Commodities, Currency Trading, Equities, Derivative Trading, Mutual Fund Distribution, Insurance.,

**Locations:**India, Dubai, Mauritius, US, Sri Lanka.

**Our Vision**

Our prime vision is to enhance a financially literate society. Using our updated and streamlined platforms, AETRAM enables our customers to access a wealth of financial, business, and other trade services.

**Our Values and Principles**

We make sure to expand globally our financial services that are optimized with their licensed strategies and methods. Our approach emphasizes collaboration, transparency, and customer focus, supported by open communication that eliminates hierarchies. Our values uphold every individual has their own space with experience that motivates them to grow and lead a promising career themselves

V. Devi



**M2.2 THIRUTHANGAL NADAR COLLEGE**, established in the year 1997 as a college for men was upgraded as a co-educational institution in 2002 to cater to the needs of women in North Chennai thus empowering them. It is a Self-Financing institution affiliated to the University of Madras. It was instituted by the magnanimous members of Chennaivazh Thiruthangal Hindu Nadar Uravinmurai Dharma Fund with a deep sense of generosity and compassion to the under-privileged student community. The benevolent members of the management have extended their exemplary services in the field of education with an exuberant spirit of facilitating and providing wider opportunities to the youth from different backgrounds. The motto of the institution “**Knowledge is Power**” is pre-eminently enshrined to ignite and enlighten the minds of the youngsters through education by dispelling the darkness of ignorance. The committed services of the members of the management in-line with the dynamic governance and strong skills of leadership have lead to the establishment of a school and college to cater to the needs of the students. The primary vision of the college is to disseminate knowledge and foster in our students positive and critical thinking besides intellectual skills to become empowered beings. The mission is to provide quality and need-based education to students with facilities of higher education.

**M.3 MoU between AETRAM GROUP OF COMPANIES and THIRUTHANGAL NADAR COLLEGE.**

After studying the strengths and objectives, mutually **AETRAM GROUP OF COMAPNIES** and **THIRUTHANGAL NADAR COLLEGE**, agreed that they can share the expertise available at both ends for mutual benefits in the field of Placement, Internship, Industrial visit, Training, Scientific and Industrial research and enter in MoU. Based on the discussion held among the faculty of the **SCHOOL OF COMMERCE- DEPARTMENT OF ACCOUNTING & FINANCE** certain thematic areas/programs have been identified for mutual collaboration.

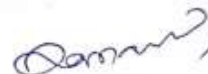
The Memorandum of Understanding envisages the following:

**M.3.1 Collaborative technical and development activities in the fields of education and training are listed below.**

The following activities will be carried out between **AETRAM GROUP OF COMPANIES** and the **SCHOOL OF COMMERCE- DEPARTMENT OF ACCOUNTING & FINANCE**.

- a) Internship cum Placement opportunities
- b) Seminars/Workshop on recent developments in the field of Commerce, Accounts & Finance.

V. Senthil





- c) Imparting on training to faculty in selected areas. Providing opportunity to students to work with the technology available at **AETRAM GROUP OF COMPANIES**
- d) Resource Sharing.
- e) To do research and development work.

**M.3.2** Industrial Training and visits for the students to be carried out at **AETRAM GROUP OF COMPANIES**, if the training projects and infra- structure facilities available at **AETRAM GROUP OF COMPANIES**, fits the requirement of the students of **SCHOOL OF COMMERCE- DEPARTMENT OF ACCOUNTING & FINANCE, Selavayal, Chennai-51.**

**M.3.3.** **AETRAM GROUP OF COMPANIES** will actively engage to help the delivery of the training and placement of the students of the **THIRUTHANGAL NADAR COLLEGE** based on technology trends and inhouse requirements.

**M.3.4** Organizing conferences, Seminars, Workshop and refresher courses for the students as collaborative effort on technology trends in curriculum aspects at either **AETRAM GROUP OF COMPANIES** or at **THIRUTHANGAL NADAR COLLEGE, SELAVAYAL, CHENNAI.**

**M.3.5** There is no financial commitment on the part of the **THIRUTHANGAL NADAR COLLEGE**, the **AETRAM GROUP OF COMPANIES** to take up any programs mentioned in the MoU.

#### **M.4 AMENDMENTS**

No amendment or modification of the MOU shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modification/changes shall be effective from the date on which they are made or executed, unless otherwise agree to.

#### **M.5 DURATION OF MOU**

The duration of this MOU shall be for **TWO YEARS** from the date of signing of the MOU. This Agreement will be valid until it is expressly terminated by either party on mutually agreed terms, during which period the Second Part will be in effect.

IN WITNESS OF THE UNDERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 19.01.2024 in two originals.

V. Devi





Contact Us,

AETRAM GROUP OF COMPANIES  
No.113-134, Unit No – 307,308,309,  
Third Floor Beta Wing, Raheja Towers,  
Anna Salai, Chennai – 600 002.

*V. Peri*

PRINCIPAL

THIRUTHANGAL NADAR COLLEGE  
CHENNAI-600 051  
PRINCIPAL  
THIRUTHANGAL NADAR COLLEGE  
Sethuvayal Chennai-600 051.  
Affiliated to the University of Madras  
Re-Accredited at 'B++' Grade by NAAC  
An ISO 9001:2015 certified Institution



Witness-1:

*A. S. J.*

DEAN

SCHOOL OF COMMERCE

*A. Ramaswamy*

A. Ramaswamy

PRESIDENT

AETRAM GROUP OF COMPANIES  
CHENNAI – 600 002

Witness-2:


*P. Manoil*

HEAD

DEPARTMENT OF ACCOUNTING & FINANCE

**STATE INSTITUTE OF RURAL DEVELOPMENT & PANCHAYAT RAJ**

41



⑥ तमिलनाडु TAMIL NADU  
 THIRUTHANGAL NADAR COLLEGE

25AC 740797  
 67.60. (செலவாய்)

முத்தியானந்தன் கல்விப்பயணசாலை  
 செலவாய் காலா: 176/ஆ, 7197  
 202/86, சதுக்கிமலைக் காலாதிரு தெரு  
 சென்னை-21 9176741787

**MEMORANDUM OF UNDERSTANDING (MoU)**  
**BETWEEN**  
 State Institute of Rural Development & Panchayat Raj - Tamil Nadu, Chennai  
 And  
 Thiruthangal Nadar College  
 (Affiliated to Madras University)  
 Chennai - 600051

This Memorandum of Understanding (MoU) is made and executed at Selavayal, Chennai-600051 on this date 5<sup>th</sup> January of the year 2024 between State Institute of Rural Development (here in after called SIRD&PR), a statutory body of Government of Tamil Nadu, having its registered office at Maraimalai Nagar, Chennai (which expression shall, where the context so admits, be deemed to include its executors, administrators and assigns) be the First Party.

*V. Peri*

And

**Thiruthangal Nadar College** an Educational Institution, providing and imparting Education to Under Graduate, Post Graduation and Certificate courses, having its office at Selavayal, Chennai- 6000051, represented by its Principal and authorized signatory **Dr. V. Devl.** (Which expression shall, where the context so admits, be deemed to include its executors, administrators and assigns) be the **Second Party** or the **Participating Institution (PI)**.

Both Parties have reached the following intent to collaborate as per below described articles of this MOU.

**PURPOSE of MoU:**

The MoU is aimed at collaborating on the **Unnat Bharat Abhiyan (UBA)** program implemented by the First party. The second party (PI) will work as a partner in this development intervention to achieve the goals of locally achieving the sustainable development (LSDG).

Now therefore the parties hereto have agreed to enter into a memorandum of understanding considering the long term benefits of sharing the knowledge and resources of the PIs and establish collaboration, by undertaking joint responsibilities and activities in their respective field of excellence, resources, knowledge and expertise.

**AREAS OF COLLABORATION**

The parties hereby agree to work collaboratively on following points for the effective and efficient engagement by fulfilling the purpose of this MoU. The mutually agreed activities by and between the parties are asunder:

A. The second party (PI) will mobilise the students as part of its academic social responsibility (ASR) to engage with rural communities and PR institutions for the UBA facilitation. This will be done by creating suitable groups of students from different disciplines of studies to fit into the thematic areas. It will be ideal if students from the same panchayat can be included in the group. These student groups shall be guided by the academic staff to carry out the grass-root level interactions and development interventions. These groups can be also suitably named for identification and visibility of their rural development engagements (For eg. GP Development Corps).

B. The second party (PI) will leverage its internal resources from different departments viz knowledge of sustainable development by establishing a multidisciplinary group (involving different departments and faculties for different action domains) within the institution to engage in the rural development activities by identifying the panchayats and create an enabling eco-system for the last mile delivery of development. This eco-system shall be hybrid in nature that it will enable to create values by leveraging the low/no cost activities among the communities. It is expected that at least 10 no/low cost activities are identified per theme and included in the panchayat plan every year and implement it to establish the momentum of self development.

C. The second party (PI) will mobilise the community in identified panchayats by the help of its team of faculties and students to sensitise the scope and options of sustainable development and capacitate them in achieving the development goals.

D. The second party (PI) will prepare Gram Panchayat Development Plans (GPDP) of the identified village panchayats involving the panchayat administration and the local communities. This will involve the assessment of development potential of the panchayat, actual level of development currently and the gaps to be filled. It further envisages to prepare a detailed document as per the prescribed format covering the chapters in detail and coordinate for its approval from gram sabha and subsequently to handhold in implementing the approved plan.

E. The second party (PI) will associate with the identified panchayats in implementing the GPDP by imparting necessary skills, capacities and establish sustainable linkages in achieving the goals in the 9 themes. The nine intervention themes for the second party (PI) to work in a systematic and prioritised manner to bring in sustainable development at local level are

1. Poverty free/enhanced livelihood
2. Healthy Village
3. Child friendly village
4. Water sufficient village
5. Clean and Green village
6. Self sufficient infrastructure
7. Socially secured village
8. Village with good governance and
9. Engendered development

F. The second party (PI) will document and show case the development outcomes enabled by their planning and handholding of its implementation in the respective panchayats by using appropriate media and technologies.

G. The first party will pay the second party (PI) an amount of Rs.20,000 (Rupees Twenty Thousand Only) for a year per village panchayat. 50 percent of this amount will be released after the PI identifies the village panchayats to work with and submit a preliminary report of its strength and capacities in carrying out the said functions in the selected locations and getting the concurrence of the village panchayats to collaborate in the program. The second instalment of 50 percent will be released after the plan is prepared by incorporating the priority interventions covering the nine themes in the form of low cost/no cost activities to be carried out and started its implementation after approval by the gram sabha and its uploading in the designated web portal.

H. The list of village panchayats the PI has identified to work with are as follows.

1. Arumandai
2. Thirunilai
3. Perungavur
4. Mafaskanpet
5. Gnayaru

V. Devi



I. The main strategy to achieve the set goals is an inclusive approach - involving all the stakeholders. This could be done by creating specialized new GP development corps involving students. Further the academic institution can aim to involve existing youth clubs, SHGs, local NGOs and other social capitals and CBOs.

**Term and Termination:**

The term of this MoU shall be for a period of five years from the date of execution, unless terminated earlier by a written notice of thirty (30) days by a Party seeking such termination to the other Party hereto. However, all commitments and obligations till date of termination will be honoured by both the parties.

**Dispute Resolution:**

Any and all disagreements / differences / disputes arising hereunder shall be resolved amicably by the designated senior executives / officers of the good offices of both Parties. The legal jurisdiction for this MoU will be the Chennai Metropolitan courts only.

IN WITNESS WHERE OF, the parties have executed this MoU by their duly authorized representatives.

State Institute of  
Rural Development & Panchayat Raj

The collaborating college

  
Signature  
(Competent authority)  
Director,  
State Institute of Rural Development &  
Panchayat Raj, Tamil Nadu  
Witnessed by: 044-663209  
Chennai District.


  
Signature  
Principal  
THIRUTHANGAL NADAR COLLEGE  
(SELAVAYAL, CHENNAI-600)051.

Witnessed by:

Sign  
  
இணை இயக்குநர்  
மாநில அரசு வளர்ச்சி(டி)ஆர்டிசி திருவகை  
தமிழ்நாடு மன்றமலை நகர்  
செயலகம், சென்னை-603209  
Name  
J. NAKEERAN

Sign  
①   
②   
Name  
① Dr. K.C. Lalithambika  
② A. Johnbritto

**HETROGENBIOTECH PVT LTD, CHENNAI**



21/12/23

தமிழ்நாடு தமிலநாடு TAMIL NADU  
Thiruthangal Nadar college

26AC 998536  
கல். குமாரசாமி  
முத்தியிலா நகராதி வீடுமகனாபலகாரர்  
உரிமம் எண்: 1701.ஆ. 7197  
104/86, சத்யவிரிசலாயர் சாலை சிங்கி குருகுடி,  
சென்னை-21 9176741787

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THIRUTHANGAL NADAR COLLEGE, SELAVAYAL, CHENNAI-51  
AND  
HETROGENEBIOTECH PRIVATE LIMITED, CHENNAI-08

M1. MEMORANDUM OF UNDERSTANDING

M1.1 THIRUTHANGAL NADAR COLLEGE located at Selavayal, Chennai - 51, represented by The Principal, hereinafter referred to as the THIRUTHANGAL NADAR COLLEGE, which expression shall include its successors, legal heirs and assigns as one part.

M1.2 This MEMORANDUM OF UNDERSTANDING (MoU) is made and entered into force this 08/02/2024 between HETROGENEBIOTECH PRIVATE LIMITED, having its office at T4, Third Floor, Sindur Pantheon Plaza, 346, Pantheon Rd, opp. to Co-optex, Egmore, Chennai, Tamil Nadu, India, (Hereinafter called HETROGENEBIOTECH PRIVATE LIMITED which expression shall where the context so admits include its successors and permitted assigns) on the other part.

V. Periyasami

V. Periyasami

**M.2.1 THIRUTHANGAL NADAR COLLEGE**, established in the year 1997 as a college for men was upgraded as a co-educational institution in 2002 to cater to the needs of women in North Chennai thus empowering them. It is a Self-Financing institution affiliated to the University of Madras. It was instituted by the magnanimous members of Chennaivazh Thiruthangal Hindu Nadar Uravinmurai Dharma Fund with a deep sense of generosity and compassion to the under-privileged student community. The benevolent members of the management have extended their exemplary services in the field of education with an exuberant spirit of facilitating and providing wider opportunities to the youth from different backgrounds. The motto of the institution "Knowledge is Power" is pre-eminently enshrined to ignite and enlighten the minds of the youngsters through education by dispelling the darkness of ignorance. The committed services of the members of the management in-line with the dynamic governance and strong skills of leadership have lead to the establishment of a school and college to cater to the needs of the students. The primary vision of the college is to disseminate knowledge and foster in our students positive and critical thinking besides intellectual skills to become empowered beings. The mission is to provide quality and need-based education to students with facilities of higher education.

#### **M.2.2 HETROGENEBIOTECH PRIVATE LIMITED- COMPANY PROFILE**

##### **About Us**

Hetrogenebiotech Private Limited is committed to creating a globally competitive Biotech ecosystem in India and equips life science graduates with advanced proficiency in learning and cumulative industrial exposure by developing technical skills to build and enhanced career in the Biotech industries. It is involved in Research and experimental development on Life sciences and also manufacturing IVD Products and Biochemical reagents.

Domain of expertise: Biotechnology, Microbiology, Molecular Biology and Manufacturing IVD Products & Biochemical reagents.

##### **Website**

<https://www.hetrogenebiotech.com/>

##### **Industry**

Biotech

##### **Company size**

50-100 employees

##### **Headquarters**

Chennai, Tamil Nadu

##### **Type**

Private Limited

##### **Founded**

2022



V. Per



#### Specialities

Agarose, RNA spin columns, DNA spin columns, triazole reagent, magnetic stand, DNase 1, taq DNA polymerase with 10xmg+2 buffer, reverse transcriptase hi-fidelity, reverse transcriptase M MLV, RNase A, magnetic beads, carrier RNA qia-shredder like columns, blood DNA extraction kit, plant DNA extraction kit, plasmid DNA extraction kit, insect DNA extraction kit, DNA gel extraction kit, DNA purification kit, bacterial extraction kit, tissue DNA extraction kit, proteinase K, etc.

#### Location

346, Pantheon Rd, T4, Third Floor, Sindur Pantheon Plaza, Egmore, Chennai-08

#### Our Vision

Hetrogenebiotech Private Limited Visions for empower life science graduates, with advanced proficiency in learning and cumulative industrial exposure by developing technical skills to build an enhanced career in the biotech industry.

#### Our Values and Principles

- To offer various internship programs
- To develop an advanced theoretical knowledge and practical experience of modern molecular biology approaches to emerging biotechnologies.
- Advanced proficiency in learning and cumulative industrial exposure
- To build an enhanced career and skill in the biotech industry.
- To serve the scientific community and mankind by providing good quality and customer satisfaction.

**M.3 MoU between THIRUTHANGAL NADAR COLLEGE, Selavayal and HETROGENEBIOTECH PRIVATE LIMITED, CHENNAI** After studying the strengths and objectives, **THIRUTHANGAL NADAR COLLEGE, HETROGENEBIOTECH PRIVATE LIMITED**, and, agreed that they can share the expertise available at both ends for mutual benefits in the field of Internship, Industrial Visit, training, scientific and industrial research and enter in MoU. Based on the discussion held among the faculty of the **SCHOOL OF SCIENCE- DEPARTMENT OF PLANT BIOLOGY & PLANT BIOTECHNOLOGY** certain thematic areas/programmes have been identified for mutual collaboration.

*[Signature]*

*V. Deiv*



The Memorandum of Understanding envisages the following:

**M.3.1 Collaborative technical and development activities in the fields of education and training are listed below. The following activities will be carried out between SCHOOL OF SCIENCE- DEPARTMENT OF PLANT BIOLOGY & PLANT BIOTECHNOLOGY and the HETROGENEBIOTECH PRIVATE LIMITED.**

- a) Internship opportunities
- b) Workshop on recent developments in the field of Life sciences.
- c) Imparting on training to faculty on selected areas. Providing opportunity to students to work with the technology available at **HETROGENEBIOTECH PRIVATE LIMITED**
- d) Resource Sharing.
- e) To do research and development work.

**M.3.2 Industrial visits and project work for the students to be carried out at HETROGENEBIOTECH PRIVATE LIMITED, if the training projects and infrastructure facilities available at HETROGENEBIOTECH PRIVATE LIMITED, fits the requirement of the students of SCHOOL OF SCIENCE- DEPARTMENT OF PLANT BIOLOGY & PLANT BIOTECHNOLOGY, SELAVAYAL, CHENNAI-51.**

**M.3.3. THIRUTHANGAL NADAR COLLEGE and HETROGENEBIOTECH PRIVATE LIMITED shall share facilities such as computers, sophisticated equipment, instrument etc and library facilities according to rules and regulations of each institution.**

**M.3.4 Organizing conferences, Seminars, Symposia, Workshop and refresher courses for the students as collaborative effort at either THIRUTHANGAL NADAR COLLEGE, SELAVAYAL, CHENNAI or at HETROGENEBIOTECH PRIVATE LIMITED**

#### **M.4 AMENDMENTS**

No amendment or modification of the MOU shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modification/changes shall be effective from the date on which they are made or executed, unless otherwise agree to.

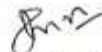
#### **M.5 DURATION OF MOU**

The duration of this MOU shall be for **2 YEARS** from the date of signing of the MOU. The MOU shall stand renewed automatically unless desired otherwise by either party.

IN WITNESS OF THE UNDERSIGNED, duly authorized there to, have signed this memorandum of understanding on **08/02/2024** in two originals.



Contact Us,  
Hetrogenebiotech Private Limited  
346, Pantheon Rd,  
T4, Third Floor, Sindur Pantheon Plaza,  
Egmore, Chennai-600008  
Mobile: +91 9043777990

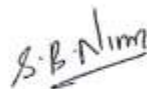


DIRECTOR  
HETROGENEBIOTECH PRIVATE LIMITED  
CHENNAI – 600 008



PRINCIPAL  
THIRUTHANGAL NADAR COLLEGE  
CHENNAI – 600 051

Witness-1:



DEAN  
SCHOOL OF SCIENCE


**Dr.V.DEVI** M.B.A., M.C.A., M.PHIL, P.H.D  
PRINCIPAL  
THIRUTHANGAL NADAR COLLEGE  
Selavoyal Chennai-600 051.  
Affiliated to the University of Madras  
Re-Accredited at 'B++' Grade by NAAC  
An ISO 9001:2015 certificate Institution

Witness-2:



HEAD  
DEPARTMENT OF PLANT BIOLOGY & PLANT BIOTECHNOLOGY

**NANNDI FOUNDATION**



19/12/23

தமிழ்நாடு TAMIL NADU  
Thiruthangal Nadar College  
MEMORANDUM OF UNDERSTANDING

2AAC 733563  
க. என். குமாரி  
தலைவர், தலைமை அலுவலகம்  
வ. அலை எண்: 1751, 2, 1752  
புதுச்சேரி, மதுரை மாவட்டம், தமிழ்நாடு, இந்தியா  
கொடை எண்-51 9176, 76, 1787

**BETWEEN**

**THIRUTHANGAL NADAR COLLEGE  
AND  
NAANDI FOUNDATION, HYDERABAD  
(NAANDI YOUTH SKILLING PROGRAM)**


This Memorandum of Understanding (hereinafter referred to as "MoU") is entered on MONDAY of 2023 by and between: [18-12-2023]

THIRUTHANGAL NADAR COLLEGE situated at SELAVAYAL, CHENNAI 51 represented by Dr.V.DEVI, PRINCIPAL (hereinafter referred to as "THIRUTHANGAL NADAR COLLEGE" which expression shall mean and include its heirs, successors, executors, administrators, authorised representatives and permitted assigns) as **FIRST PARTY.**

**AND**

Naandi Foundation, a Public Charitable Trust incorporated under the Indian Trusts Act, 1882, having its registered office at 502, Trend set Towers, Road No 2, Banjara Hills, Hyderabad – 500 034, Telangana, India represented by MS RADHA VARADARAJAN, CHIEF SKILLS OFFICER (hereinafter referred to as "Naandi" which expression shall mean and include its heirs, successors, executors, administrators, authorized representatives and permitted assigns) as **SECOND PARTY.**

(Both Parties are hereinafter jointly referred to as "Parties" and individually as a "Party")



V. Devi  
Principal  
THIRUTHANGAL NADAR COLLEGE  
SELAVAYAL, CHENNAI-600 051.

WHEREAS the Second party Naandi Foundation in furtherance of its objectives, wish to support socially and economically disadvantaged underprivileged sections of the society and provide them employability skills under its "The employability skill development program".

WHEREAS both the parties are having recognized each other's intention of working in the sphere of employability skills, wish to support socially and economically disadvantaged and underprivileged students/youth that helps in improving their employability skill set and livelihoods.

WHEREAS both the parties have decided to reduce the mutually agreed terms and conditions into writing.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

**I. TERM:**

This Memorandum of Understanding is for a period of **TWO** years and is effective from **18-12-2023** and shall remain in force till **17-12-2025** This MoU may be further extended on terms and conditions as may be mutually agreed by both the parties.

**II: THE EMPLOYABILITY SKILL DEVELOPMENT PROGRAM (MPC)**

- i. The objective of the program is to impart employability skill set to socially and economically disadvantaged and underprivileged students/youth that helps in improving livelihoods and economic security.
- ii. The beneficiaries shall be from underprivileged sections of society without distinction of caste, creed or religion etc., and shall be studying in the pre-final year courses in THIRUTHANGAL NADAR COLLEGE
- iii. The program shall be for duration of 40 hours to 120 hours or as the case may be decided mutually by the parties.
- iv. The program shall include New Age skills, Soft-Skills, Communication Skills, Life Skill and Interview Preparations for the beneficiaries under employability skill development



*V. Peri*  
Principal  
THIRUTHANGAL NADAR COLLEGE  
SELAVAYAL, CHENNAI-600 051.



program. The beneficiaries may be trained in any other skill as mutually decided by both the parties that improves their livelihoods.

**III: OBLIGATIONS OF THE FIRST PARTY (THIRUTHANGAL NADAR COLLEGE)**

- i. The first party shall provide the beneficiaries under the said program and shall ensure that they are underprivileged students/youth studying in pre-final year of Under Graduate and Post Graduate course in the said institution/college.
- ii. Ensure that the necessary infrastructures like well-equipped classrooms and or Computer labs as per course requirements are made available where the program shall be implemented.
- iii. Ensure to identify one resource person (hereinafter referred to as POC - Point of Contact) from their faculty group to co-ordinate between the beneficiaries, the Institute management and the Second Party. Contact details of the POC shall be shared with the Second party and rest of the team.
- iv. Ensure that the THIRUTHANGAL NADAR COLLEGE shall allow Naandi's employees, representatives and trainers during the sustenance of this MoU, to interact with POC, program related staff and beneficiaries.
- v. POC should ensure that all the underprivileged youth/students are given an awareness on attending employability skill training program prior to the training and encourage them to register for the said program.
- vi. POC should monitor trainee's attendance on a daily basis.
- vii. Ensure that the basic training requirements like Black/White board, Chalk/Marker, A4 sheets, Projector and screen should be available during training sessions.
- viii. Ensure that the POC should take feedback from the trainees for quality assurance purpose.



V. Devi  
Principal  
THIRUTHANGAL NADAR COLLEGE  
ST. LAURENCE, CHENNAI-600 051.

**IV: OBLIGATIONS OF THE SECOND PARTY (NAANDI FOUNDATION):**

- i. To impart employability skill to socially and economically disadvantaged and underprivileged students/youth that helps in improving livelihoods and economic security.
- ii. Prepare content that will be most effective in training the beneficiaries/students.
- iii. To provide the first party a detailed Course Schedule.
- iv. Ensure that well-trained trainers are identified and deployed to ensure overall success of the Program.
- v. Ensure to give an update on employability training program and its importance to the training coordinator of the First Party.
- vi. Monitor the program by conducting periodic assessments to ensure that the trainers do a quality job.

**V. FREE OF COST:**

The socially and economically disadvantaged underprivileged students/youth are provided with employability skill set under "The Employability Skill Development Program", to improve their livelihoods and economic security. The Program is free of cost. Either party shall not charge any fees on whatsoever account/name from the beneficiaries under the program. Further, both the parties agree that either party shall not charge any fees whatsoever from the other party under this MoU/program.

**VI. CERTIFICATION:**

Certificates shall be awarded by the second party to the beneficiaries on successful completion of the training having attendance above 80 percentages and clearing of the assessment held post completion of the program.

**VII. GENERAL TERMS:**

- i. **Relationship between the parties:**  
Nothing herein shall be construed to constitute the Parties as principal and agent, employer and employee, partners or joint ventures, nor shall any similar relationship be



*V. Devi*  
Principal  
THIRUTHANGAL NADAR COLLEGE  
SELAVAYAL, CHENNAI-600 051.

deemed to exist between the Parties. This Memorandum of Understanding is made on principal-to-principal basis.

**ii. Representation and Warranties:**

Each Party hereby represents to the other that they have been duly incorporated/ registered under the applicable laws and has full legal right and authority to execute this memorandum of understanding. Each Party represents that it is also authorized to perform its obligations as herein contemplated; and that neither the performance of the obligations or execution of this MoU will violate or in violation of any applicable laws for the time being in force.

**iii. Confidentiality:**

The parties shall severally take care to ensure that the information provided by the other party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which it is intended. The parties shall not disclose any Confidential Information to anyone other than the employees of either organization who need to know the Confidential Information. Each Party recognizes such information of the other Party as confidential information and agrees not to disclose them to any third party without the prior written consent of the other Party. The restriction contained in this clause shall not be applicable to information which (i) is required to be provided pursuant to any statutory or regulatory obligation; (ii) is lawfully acquired by the disclosing Party from an independent source having no obligation to maintain the confidentiality of such information; and (iii) was lawfully known to the disclosing Party prior to its disclosure under this Agreement.

**iv. Intellectual Property:**

Each Party acknowledges the intellectual property rights of any kind, including but not limited to copyright, patent rights, design rights, service marks, trademarks, logos, titles, slogans, property rights and any other rights, held by the other Party and undertake that neither Party shall claim any right, title and interest in the Intellectual Property Rights of the other Party.

**v. Dispute Resolution:**

If any dispute arises between the Parties, the Parties shall endeavor to resolve them mutually. If such resolution is not possible within a reasonable period, the unresolved dispute shall be referred to arbitration in accordance with the Arbitration Act for the time being in force, conducted by a sole arbitrator to be appointed by the Parties mutually. The arbitration shall be in English and the seat of the arbitration shall be at Hyderabad. The decision of the arbitrator shall be final and binding on both the parties.



*V. Perit*

Principal

THIRUTHANGAL NADAR COLLEGE  
SELAVAYAL, CHENNAI-600 051.



vi. **Validity of Clauses:**

If any Clause or any part this Agreement shall for any reason be adjudged by any court or other legal authority of competent jurisdiction to be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired thereby.

vii. **Entire Agreement:**

This Agreement sets forth the entire agreement between the Parties at the date hereof relating to the Purpose and supersedes any prior agreements or arrangements (whether oral or in writing) between the Parties relating thereto.

viii. **Notices:**

All notices, which either Party is required or may desire to serve upon the other Party, shall be in writing and addressed as specified in the recital of this Agreement. Notices may be served personally or by facsimile, certified mail, express mail, email to a designated employee of the Party or express courier.

ix. **Termination:**

Either of the parties is entitled to terminate this MoU by giving a thirty days' notice to other party in case of breach of any term of this MoU by the other party, provided, that before issuing such termination notice, such issues shall be discussed with senior officials of the Parties and if they fail to resolve such issues within a period of fifteen (15) days, then it shall result in termination of this Memorandum of Understanding.

x. **Force Majeure:**

Neither Party shall be held responsible for non-fulfilment of their respective obligations under this MoU due to the exigency of one or more of the Majeure event such as, but not limited to acts of God, war, flood, earthquakes, strikes, lockouts, epidemics, pandemic, riots, civil commotion, etc., provided on the occurrence and cessation of any such event, the Party affected thereby shall give a notice in writing to other Party within one (1) month of such occurrence or cessation. If force majeure continues beyond one (1) month, the parties shall jointly and mutually decide about the future course of action or terminate this MoU with immediate effect.

xi. **Amendment:**

Any term or terms of this Memorandum of Understanding may be amended/modified or changed in writing with mutual consent of both the parties.



V. Devi  
Principal  
THIRUTHANGAL NADAR COLLEGE  
MAYAL CHENNAI-600 051.



xii. **Assignment and Delegation:**

Neither this Memorandum of Understanding nor any duties or obligations under this Agreement may be assigned or delegated by either party.

xiii. **Governing Laws and Jurisdiction:**

This Memorandum of Understanding shall be governed by laws of India and shall be subject to the jurisdiction of courts situated at Hyderabad.

xiv. **Rules of Interpretation:**

The headings to clauses are inserted for convenience only and shall not affect the construction or interpretation of this MoU. In this, the words expressed in any gender shall, where the context so requires or permits, include the other gender. In this MoU words expressed in the singular, shall, where the context so requires or permits, include the plural.

xv. **Counterparts:**

This Memorandum of understanding shall be executed in two counterparts, each of which shall be deemed as original, but all of this together shall constitute one and the same instrument.



*V. Peri*  
Principal  
THIRUTHANGAL NADAR COLLEGE  
SELAVAYAL, CHENNAI-600 051.

IN WITNESS WHEREOF, the parties hereto have set and subscribe their respective hands with stamp and seal the day and the year first mention here in above written.

<p>For THIRUTHANGAL NADAR COLLEGE</p> <p><i>V. Devi</i> Principal</p> <p>Name: Dr. V. DEVI Designation: PRINCIPAL THIRUTHANGAL NADAR COLLEGE SEVAIVAL, CHENNAI-600 051.</p>	<p>For NAANDI FOUNDATION</p>  <p><i>Radha</i></p> <p>Name: MS. RADHA VARADARAJAN Designation: CHIEF SKILLS OFFICER</p>
---	--

Witness 1  
*A. Amirthu L*  
Dr. A. AMIRTHARAJA  
SKILL DEVELOPMENT CENTRE  
THIRUTHANGAL NADAR COLLEGE

Witness 2  
*S. Sathya*  
S. SATHYA.  
E-GOVERNANCE CELL,  
THIRUTHANGAL NADAR COLLEGE.

Witness 1  
*G. BANU R.*  
G. BANU ROHIT

Witness 2  
*M. Mohammed Faiyaz*  
M. MOHAMMED FAIYAZ

VERANDA LEARNING SOLUTIONS LTD



தமிழ்நாடு தமில்நாடு TAMILNADU 10 JAN 2024  
Veranda Learning Solutions (Pvt) Ltd  
சுவி

CY 351291  
S. RAVI  
STAMP VENDOR  
35, Mannar Reddy Street  
L.No:CA/4307/77 Ch-17

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (MOU) FOR EDUCATIONAL COLLABORATION is entered into at Chennai on the 7th day of February 2024.

BY AND BETWEEN

**Thiruthangal Nadar College** has its registered office at near Bus Terminus, Aiswarya Nagar, Sri Dhur,jhai Avenue, Selaivayal, Chennai, Tamil Nadu 600051 and is represented by Dr. V. Devi , Principal ( hereinafter, " TNC ") which expressions shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its legal representatives, successors and permitted assigns) of First Part;

AND

**VERANDA LEARNING SOLUTIONS LIMITED**, a company incorporated under the provisions of the Companies Act 2013, having the registered office at Old No 54, New No 34, Thirumalai Pillai Road, T. Nagar, Chennai, Tamil Nadu 600017 India, represented by Ms. Saradha Govindarajan, Authorized Signatory (hereinafter, "VLS") which expressions shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its legal representatives, successors and permitted assigns) of the Second Part.

Thiruthangal Nadar College and Veranda Learning Solutions Limited shall be individually referred to as “Party” and collectively as “Parties”.

WHEREAS Thiruthangal Nadar College and Veranda Learning Solutions Limited have entered into a MOU dated 7th day of February 2024 to provide the below mentioned services to the students with Free of Cost , for those who have enrolled under the course through its subsidiaries and affiliates as mentioned in the MoU.

There is—



PRO FORMA ACTIVITY SCHEDULE FOR VERANDA CLUBS.

ACTIVITY	DESCRIPTION	ENTITY
Service	Create a supportive and inclusive community known as “Veranda Clubs” where members can collaborate and learn from one another with the right guidance from the experts.	VLS
Term	A period of 3 years which can be extended upon mutual agreement	VLS
Faculty Coordinator	The College provides a Faculty Coordinator for the purposes of functioning and operations of Veranda Clubs in the college premises.	Mrs.K.Pamme Nesakumari
Number of Candidates	All the students of the College can enroll themselves as members to the Veranda Club.	TNC
Internal establishment of the Club	VLS will depute a person in specific to set up the Veranda Club in the College. The College shall cooperate and extend the required support to VLS in its establishment.	TNC
Training Materials / Books	Books of competitive exam subjects and career development will be provided by VLS/Veranda Clubs. These materials to be placed in the Club premises of the College.  The College provides the necessary bookshelves for the storage and usage of the materials provided by VLS.	VLS & TNC
Computer Facility	College to provide access to computer systems for the advanced exposure to the students who have enrolled themselves to the Veranda Clubs.	TNC
Student Mentoring	VLS’s mentors role and participation will be decided Mutually.	VLS and TNC



Termination	Prior notice of 1 month for termination shall be given by both the parties. Renewal shall be made on mutual agreement between the parties before 1 month of the expiry of the Agreement.	TNC & VLS
Amendment	This Activity Schedule may be amended by the parties by mutual consent (expressed in writing and under signature of both parties.	TNC & VLS


Herewith, Our terms and conditions shall be as per the MOU entered between Thiruthangal Nadar College and Veranda Learning Solutions Limited.

For Thiruthangal Nadar College	For Veranda Learning Solutions Limited
Signature: 	Signature:  Authorized Signatory
Authorized signatory: Dr. V. Devi	Authorized signatory: Ms. Saradha Govindarajan
Designation: Principal	Designation: Authorized Signatory


Witness:



Witness:

1. Dr. K.C. Lalithambika  
Vice-principal & Dean, SOLH  
9640512650
2.   
Mrs. K. PAMME NEELAKUMARI  
Asso. Prof. + Head, Dept of Eng-Mgmt  
9884610595

RETECH SOLUTIONS PVT LTD



21/12/23  
தமிழ்நாடு தமில்நாடு TAMIL NADU  
Thiruthangal Nadar college  
26AQ 998540  
க. எஸ். குமாரா  
மேற்கண்ட தலைவரின் கையொப்பம்  
உள்ளும் எண்: 178/24, 7197  
202/86, அஞ்சலகம்: கோவில் தெரு  
சென்னை-21 9176741787

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THIRUTHANGAL NADAR COLLEGE, SELAVAYAL, CHENNAI-51  
AND  
RETECH SOLUTIONS PVT. LTD

**M1. MEMORANDUM OF UNDERSTANDING**

**M1.1** This MEMORANDUM OF UNDERSTANDING (MoU) is made and entered into force this **THIRUTHANGAL NADAR COLLEGE** between **RETECH SOLUTIONS PVT. LTD.**, having its office at No.33, Alagesan Street, Tambaram West, Chennai-45 India, which expression shall where the context so admits include its successors and permitted assigns as one part.

**M1.2.** THIRUTHANGAL NADAR COLLEGE located at Selavayal, Chennai 51, represented by The Principal, here in after referred to as the THIRUTHANGAL NADAR COLLEGE, which expression shall include its successors, legal heirs and assigns on the other part.

## M.2. RETECH SOLUTIONS PVT. LTD. - COMPANY PROFILE

### About Us

RETECH SOLUTIONS PVT LTD is an ISO 9001:2015 certified organization which is located in Chennai, that specializes in providing customers with high-end automation and educational products. Our goal is to contribute to the technical growth of our nation through applying engineering in everyday life, and for this, we hire loyalty, innovation, and prime quality. We offer Internship classes for students in UG & PG. We are sure that this will be a great opportunity for your students to learn about the industrial sector.

### Our Vision

To build a strong network under one roof for machines, robots and electric aircraft.

### Our Mission

To build self-sustainable startups in the field of machinery and electric drive systems.

**M2.1 THIRUTHANGAL NADAR COLLEGE**, established in the year 1997 as a college for men was upgraded as a co-educational institution in 2002 to cater to the needs of women in North Chennai thus empowering them. It is a Self-Financing institution affiliated to the University of Madras. It was instituted by the magnanimous members of Chennaivazh Thiruthangal Hindu Nadar Uravinmurai Dharma Fund with a deep sense of generosity and compassion to the under-privileged student community. The benevolent members of the management have extended their exemplary services in the field of education with an exuberant spirit of facilitating and providing wider opportunities to the youth from different backgrounds. The motto of the institution "Knowledge is Power" is pre-eminently enshrined to ignite and enlighten the minds of the youngsters through education by dispelling the darkness of ignorance. The committed services of the members of the management in-line with the dynamic governance and strong skills of leadership have led to the establishment of a school and college to cater to the needs of the students. The primary vision of the college is to disseminate knowledge and foster in our students positive and critical thinking besides intellectual skills to become empowered beings. The mission is to provide quality and need-based education to students with facilities of higher education.

**M.3 MoU between RETECH SOLUTIONS PVT. LTD and THIRUTHANGAL NADAR COLLEGE, Selavayal** After studying the strengths and objectives, RETECH SOLUTIONS PVT. LTD and THIRUTHANGAL NADAR COLLEGE, agreed that they can share the expertise available at both ends for mutual benefits in the field of Internship, Industrial Visit, Seminar and workshop and enter in MoU. Based on the discussion held among the faculty of the SCHOOL OF SCIENCE-DEPARTMENT OF SOFTWARE APPLICATIONS certain thematic areas/programmes have been identified for mutual collaboration.

The Memorandum of Understanding envisages the following:

**M.3.1 Collaborative technical and development activities in the fields of education and training are listed below.** The following activities will be carried out between RETECH SOLUTIONS PVT. LTD and the SCHOOL OF SCIENCE-DEPARTMENT OF SOFTWARE APPLICATIONS.

1. To conduct a Seminar/ Guest Lecture/Workshop.
2. Industrial Visit
3. Internships



**M.3.2** Industrial visits for the students to be carried out at **RETECH SOLUTIONS PVT. LTD**, if the infra- structure facilities available at **RETECH SOLUTIONS PVT. LTD**, fits the requirement of the students of **SCHOOL OF SCIENCE- DEPARTMENT OF SOFTWARE APPLICATIONS, Selavayal, Chennai-51**.

**M.3.3. RETECH SOLUTIONS PVT. LTD and THIRUTHANGAL NADAR COLLEGE** shall share facilities such as computers, sophisticated equipment, instrument etc and library facilities according to rules and regulations of each institution. **RETECH SOLUTIONS PVT. LTD** will not share computers or any other premises remotely with students or any member from Thiruthangal Nadar College.

**M.3.4** Organizing of Seminars, Workshop and refresher courses for the students as collaborative effort at either **RETECH SOLUTIONS PVT. LTD** or at **THIRUTHANGAL NADAR COLLEGE**, Based on availability of associate bandwidth.

#### **M.4 AMENDMENTS**

No amendment or modification of the MOU shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modification/changes shall be effective from the date on which they are made or executed, unless otherwise agree to.

#### **M.5 DURATION OF MOU**

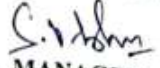
The duration of this MOU shall be for **ONE YEAR** from the date of signing of the MOU. The MOU shall stand renewed automatically unless desired otherwise by either party.

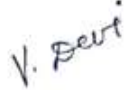
IN WITNESS OF THE UNDERSIGNED, duly authorized there to, have signed this memorandum of understanding on 21/03/2024 in two originals.

**Contact Us,**

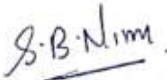
**RETECH SOLUTIONS PVT. LTD**  
No.33, Alagesan Street,  
Tambaram West,  
Chennai-45  
www.retechlasers.com  
9626512344




For RETECH SOLUTIONS PVT. LTD,  
  
MANAGER, Authorized Signatory  
RETECH SOLUTIONS PVT. LTD  
CHENNAI – 600 045


  
PRINCIPAL  
THIRUTHANGAL NADAR COLLEGE  
CHENNAI – 600 051

**Dr.V.DEVI** M.B.A, M.C.A, M.PHIL, P.D  
PRINCIPAL  
THIRUTHANGAL NADAR COLLEGE  
Selavoyal Chennai-600 051.  
Affiliated to the University of Madras  
Re-Accredited at 'B++' Grade by NAAC  
An ISO 9001:2015 certificate Institution

Witness-1:   
DEAN  
SCHOOL OF SCIENCE

Witness-2:   
HEAD  
DEPARTMENT OF SOFTWARE APPLICATIONS

**EMBASE PRO SUIT PRIVATE LIMITED,**



தமிழ்நாடு தமிலநாடு TAMIL NADU  
 12-2023  
 21/12/23 Thiruthangal nadar college  
 26AC 998541  
 எஸ். சுகுமாரா  
 ஈர்திங்கல் கல்லூரி அலுவலகம்  
 சென்னை - 600051  
 தொலைபேசி: 9176741787

**EMBASE Pro-Suit - College e-Governance Platform Service Agreement**

This Software as a Service Agreement (the "Agreement")  
is made and entered into as of this

1st day of May 2024 (The "Effective Date")

By and Between

- EMBASE PRO SUIT PRIVATE LIMITED, existing and organized under the Laws of Indian Companies Act, whose address is ROOM No 10/572, MG University Innovation Foundation, Priyadarshini Hills, Kottayam, Kerala, Pin:686562, India Hereafter Called "Service Provider".
- Thiruthangal Nadar College near Bus Terminus Aiswarya Nagar, Sri Dhurghai Avenue, Selavayal, Chenna, Tamil Nadu 600051. Hereafter Called "Consumer".

**Terms and Conditions**

- Agreement: Prepare this agreement by the Service Provider, handover to the Consumer. The Consumer signs this agreement, sends it to the Service Provider by post or by email. The Service Provider also signs the agreement and sends the copy to the Consumer by post or by email.

Page: 1

Secretary & Correspondent  
THIRUTHANGAL NADAR COLLEGE  
SELAVAYAL, CHENNAI-600 051

2. Plan and Pricing: EMBASE software is categorized into four different Plans. Each Plan varies with its modules, features and price.

Selected Plan : as per the quotation/sale order (Quotation # 500000)  
 Cost of the Plan : as per the (Quotation# 500000)/sale order (attached)  
 Modules : EMBASE Pro Suit A Complete E-governance Guide for Arts and Science Colleges Booklet V21.0.8 (attached)  
 Add on Modules : Refer EMBASE Pro Suit A Complete E-governance Guide for Arts and Science Colleges Booklet (attached), which is chargeable.

3. Invoice and payments: the **Service Provider** should prepare the invoice and share it to the **Consumer**. Transfer the agreed payment to the **Service Provider** by the **Consumer** as per the payment term.

4. Payment term: The **Consumer** must pay the amount to the **Service Provider** in advance up on the agreement.

5. Documents: The **Consumer** should hand over the profile of the institution, contact details, high resolution logo and Data of the Students, staff, library books in excel sheet to the **Service Provider**. Options are available to create accounts by the teachers and by the students.

6. Training of the application: The **Service Provider** should conduct free two offline training to the **Consumer** mentioned in the next clause. Further offline training will be charged to the **Consumer** by the **Service Provider**.

7. Timeline for the implementation of the application and Training sessions

SL	Stages of the Implementation	Description
1	Signing of the Agreement	Both parties has to sign the agreement
2	Transfer the Payment	The payment is to be transferred by the <b>Consumer</b> to the <b>Service Provider</b>
3	Domain Creation	Next working day (May 1st ) after transferring the Payment. Domain details will be transferred to the <b>Consumer</b> .
4	Data Migration Process	<b>Service Provider/Application</b> provides the data templates for collecting the data. <b>Consumer</b> returns/import the data of student, library and fee outstanding and will process by the <b>Service Provider/Application</b>
5	Training of EMBASE Pro Suit	Training of the application to the <b>Consumer</b>
6	Number of training sessions	<b>Free Two Offline and Three Online per customer convenience</b> and further to which the training's will be chargeable. (Offline session will be charged Rs 3000/-, which includes all travelling expenses, lodging and lecturing expenses)



8. **Customer Support:** If any type of bugs or issues can be forwarded to the customer support through designated ERP. The **Service Provider** prioritizes the issue and rectifies, updating on ERP which is accessible to the **Consumer**. FAQ is available to access by the users of EMBASE Pro Suit.
9. **Agreement Term:** This Agreement shall be effective as of the Effective Date and shall remain in force for an initial period of two (2) years (the "Initial Term"). Following the Initial Term, this Agreement shall be automatically renewed for subsequent periods of one (1) year each (the "Renewal Term") unless terminated by either party with a notice period of sixty (60) days prior to the end of the Initial Term or any Renewal Term.
10. **Termination:** This agreement will be terminated by the provisions of the 'Terms', or by a thirty (30) days prior termination notice from any of the parties. In the event that the **Consumer** does not remit funds to the **Service Provider** in the time frames set out then the **Service Provider** reserve the right to: 1) suspend their activities with regard to the **Consumer** and with no liability to the **Consumer** for any delays on services and 2) terminate this agreement with the **Consumer** within fifteen (15) days notice. Upon termination the data related to the **Consumer** will be shared through excel file by **Service Provider**.
11. **Confidentiality:** The parties agree that any Confidential Information provided under this Agreement shall be held and maintained in strict confidence. Each party agrees to protect the confidentiality of such information in a manner consistent with the way a reasonable person would protect similar Confidential Information. "Confidential Information" means the information and materials noticed or marked by the **Service Provider** or the **Consumer** as confidential and proprietary, or which should reasonably be understood as confidential and proprietary given the nature of the information or materials. "Confidential Information" does not include information that (i) is already known to the receiving party at the time it is disclosed and has not been obtained wrongfully, (ii) becomes publicly known without fault of the receiving party, (iii) is independently developed by the receiving party, (iv) is approved for release in writing by the disclosing party, (v) is disclosed without restriction by the disclosing party to a third party, or (vi) is disclosed pursuant to legal obligations beyond the control of the disclosing and receiving parties.
12. The Day book migration from Tally to EMBASE will be done free of cost for the first 6 months . post which the migration will be done via third party plug in's which is chargeable and will be invoiced accordingly.
13. **Legal Action:** At the **Service Provider's** request, the **Consumer** shall cooperate fully with the **Service Provider** in any and all legal actions taken by the **Service Provider** to protect its rights in the **Service Provider's** Application (EMBASE Pro Suit) and in the **Service Provider's** Confidential Information.
14. Any additional customization will be charged to the **Consumer**
15. Taxes: will be changed according to the Indian Tax law and will be responsible to pay by the **Consumer**



16. This agreement shall be the most recent version distributed by the **Service Provider** in the English language in the form of document files and one (1) set in hardcopy. The **Consumer** acknowledges that the Documentation is protected by copyright and may be reproduced or translated only as permitted in this Agreement. Any translations of Documentation are derivative works and are owned by the **Service Provider**.

17. Amendment: This Agreement shall not be deemed or construed to be modified, amended, rescinded, cancelled or waived, in whole or in part, except by written amendment signed by the parties hereto.

18. No Third Party Beneficiaries: No entities not a party to this Agreement shall be deemed third party beneficiaries, hereunder.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of the date first above written.

**EMBASE PRO SUIT PRIVATE LIMITED**

Signature (For the Service Provider)

Date: \_\_\_\_\_

By: **Firoz K A**  
Title: CEO

**Thiruthangal Nadar College**

Signature (For the Consumer)

Date: 03.04.2024

By: **A Narayana Murthy**  
Title: Secretary

NAASCOM

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**Thiruthangal Nadar College**

**AND**

**nasscom / IT-ITeS SECTOR SKILLS COUNCIL**

**FOR**

**UNDERTAKING SKILL DEVELOPMENT TRAINING  
IN EMERGING TECHNOLOGIES**

This Memorandum of Understanding ("MoU") is made on 20th day of September of the year 2023,

BETWEEN

Thiruthangal Nadar College having its head office at Vedhanda Murugappa Street, Chennai, Tamil Nadu, Pin: 600 051, India, represented by Dr.S.B.Ninu, Dean(School of Science) Thiruthangal Nadar College (hereinafter referred to as "**Thiruthangal Nadar College**") which expression shall, unless repugnant to the context or meaning thereof, include its successors, executors and administrators in office, legal representatives and permitted assigns on the **FIRST PART**.

AND

National Association of Software and Service Companies having its head office at the nasscom Plots 7-10, Sector 126, Noida, UP –201303, India (hereinafter called "**nasscom/SSC nasscom**"), represented by its Head- Strategy & Operations, IT-ITeS Sector Skills Council, which expression shall, where the context so admits, be deemed to include its successors, executors and administrators of the **SECOND PART**.

\*\*\*

Whereas IT-ITeS Sector Skills Council (nasscom/ SSC nasscom) an integral part of nasscom is the skill standard setting body of the IT-ITeS Industry and is also the education & skill development initiative of nasscom; SSC nasscom works with its industry members and select academic and skill development institutions to help improve the quality and quantity of the employable workforce available to this industry.

Whereas Thiruthangal Nadar College, established in the year 1997 as a college for men was upgraded as a co-educational institution in 2002 to cater to the needs of women in North Chennai thus empowering them. It is self-financing Institution affiliated to the University of Madras. It was instituted by the magnanimous members of Chennaivazh Thiruthangal Uravinmurai Dharma Fund with a deep sense of generosity and compassion to the under-privileged student community. The benevolent members of the management have extended their exemplary services in the field of education by dispelling the darkness of ignorance. The committed services of the members of the management in-line with the dynamic governance and strong skills of leadership have lead to the establishment of a school and college to cater to the needs of the students. The primary vision of the college is to disseminate knowledge and foster in our students positive and critical thinking besides intellectual skills to become empowered beings. The mission is to provide quality and need-based education to students with facilities of higher education

**Thiruthangal Nadar College** and **nasscom/SSC nasscom** will hence forth be referred to collectively as the Parties.

THE MoU WITNESSED AND THE PARTIES HERETO AGREE AS FOLLOWS:

#### I. PREAMBLE / BACKGROUND / OBJECTIVE

Government of India under the aegis of Ministry of Electronics and IT has joined hands with nasscom as a team India effort to make India a global hub for skilled talent on emerging technologies. **FutureSkills Prime** is an aggregator model platform built with an aim to reskill & upskill candidates/individuals in emerging technologies with an objective to create India's Digital Talent Stack that will propel India into a leadership position in the digital world.

FutureSkills Prime platform is designed as a resource for all learners to not only develop digital fluency in new-age technologies but also build advanced skills by getting certified on industry defined & IT-ITeS Sector Skills Council (SSC nasscom) validated skills on both emerging technologies and professional skills.

#### II. PURPOSE

1. The objective of this MoU is to undertake relevant skills upgradation via training program/s in the emerging technologies for the students & faculty/ staff of Thiruthangal Nadar College.
  - a. To encourage any-time, any-where, continuous self-paced learning for acquiring newer and industry relevant skill sets, build digital fluency on emerging technologies & professional skills through the availability of byte sized micro learning content.
  - b. To provide a diagnostic facility that offers candidates an analysis of their aptitude and capabilities so that they can be guided on learning pathway options.
  - c. To provide a novel framework and an inclusive 'one stop up-skilling/ re-skilling solution' in new and emerging IT technologies that envisages a paradigm shift in the existing value chain through synergistic efforts of all stakeholders.
  - d. To motivate and create value at every step through innovative mechanisms such as 'skills passport', 'skills wallet', 'badges' etc. based on the aspirant's effort in their skilling journey.
  - e. The Company/University/College etc will also work internally to build their internal talent pool by encouraging students & faculty members to complete more badging and certifications.All the above will also work towards making India as a digital talent hub.
2. This engagement aims to implement short-term awareness and skill competency development programs including Foundation and Deep Skilling courses (both free and paid) in the emerging technologies area.
3. This intervention aims to equip the students & faculty members with specific skills that are important in today's context. The learning intervention will keep them updated with the key trends / challenges faced in today's digital ecosystem.

#### III. GENERAL PROVISIONS



1. This memorandum will set-up general conditions for co-operation in up-skilling / skill-based training and that the Parties intend to use it as a framework to continue their co-operation.
2. The Parties intend to coordinate and focus their efforts on co-operation within the area of the identified upskilling /skill development intervention(s) across the Thiruthangal Nadar College.
3. The terms of co-operation / directions will be defined collectively during negotiations. The Parties through mutual effort will try to establish long term and beneficial co-operation.

#### IV. IMPLEMENTATION OF THE MOU

To ensure the implementation of this MoU, through the identified SPOC/s from the Thiruthangal Nadar College.

1. The progress of the identified outcomes of cooperation for all the joint upskilling and awareness-oriented Skilling & Upskilling initiatives in the emerging technologies including areas like professional skills. Preparation and implementation of upskilling plans by the Parties concerned w.r.t the students and faculty of Thiruthangal Nadar College.
2. Coordination and implementation with Thiruthangal Nadar College, IT-ITeS Sector Skill Council and all the other key stakeholders for upskilling the targeted beneficiaries in skill-based training program w.r.t emerging technologies and related professional skills.
3. Discussion on other issues pertaining to the implementation of this MoU.
4. Monitoring and evaluation of all on-going initiatives.
5. Branding and awareness of skilling initiatives on emerging technologies.

#### V. ROLE AND RESPONSIBILITIES OF Thiruthangal Nadar College

1. **Mobilization of beneficiaries** – To take up the responsibility of mobilization of students & faculty for enrolment in the skilling and upskilling program. Thiruthangal Nadar College shall coordinate with all associates (as applicable) to create a pool of trainees/beneficiaries/candidates for this program.
2. **Onboard** - a minimum of 500 **candidates on to the FutureSkills Prime platform**. Thiruthangal Nadar College will share the data in the predefined agreed format indicated in Annexure-1 and will also instruct students & faculty to sign-up on FutureSkills Prime.
3. Share SPOC details for coordination and facilitation.
4. Publish required Circulars/ Notifications advising about the Mission and vision agreed upon.
5. Extend all required support to co-ordinate with various offices/facilities if applicable.
6. Review the analytics reports and drive the common objective of building India's future ready workforce.
7. Responsibility to seek approval from relevant candidates to share their details on platform.

#### VI. ROLE AND RESPONSIBILITIES OF nasscom/SSC nasscom

1. Facilitate the students & faculty to register on nasscom' s FutureSkills Prime online platform.
2. Provide access to usage analytics. However, this is subject to the consent received from the candidate(s) to share their details.
3. Offer via FutureSkills Prime platform the learning content that match industry standards and are periodically updated.
4. Enable diagnostics, badging and assessments to learners.

#### VIII. MONITORING

1. Monitoring the implementation of the deliverables of this MoU will be the responsibility of Thiruthangal Nadar College.
2. Parties will periodically collaborate to monitor the implementation of the MoU as per the agreed to timelines.

#### IX. CO-BRANDING GUIDELINES

1. Cobranding guidelines are an arrangement between nasscom/SSC nasscom and Thiruthangal Nadar College. These guidelines shall apply to all uses of FutureSkills Prime and nasscom/ SSC nasscom marks as defined herein and are currently effective as Thiruthangal Nadar College has agreed to these and up to the terms thereof.
2. By using any FutureSkills Prime, nasscom/ SSC nasscom Trademarks, Thiruthangal Nadar College acknowledges that nasscom/ SSC nasscom is the sole owner of the Trademarks and agreeing not to interfere with nasscom/ SSC nasscom' s rights in the Trademarks, including challenging nasscom/ SSC nasscom' s use, registration of, or application to register such Trademarks.
  - a. Thiruthangal Nadar College agrees that Thiruthangal Nadar College will not harm, misuse, or bring into disrepute any nasscom/ SSC nasscom Trademarks and that the goodwill, if any, derived from your use of any nasscom/ SSC nasscom Trademarks exclusively inures to the benefit of and belongs to nasscom/ SSC nasscom.
  - b. Thiruthangal Nadar College may not use any nasscom/ SSC nasscom Trademarks in metatags, search fields, hidden text, or any other form that has the purpose or effect of diverting or confusing consumers without nasscom/ SSC nasscom' s prior written permission.
  - c. Other product names or trademarks, including those appearing on nasscom/ SSC nasscom' s websites, that are not owned by nasscom/ SSC nasscom are for identification purposes only and may be the registered or unregistered trademarks of their respective owners.
  - d. No license or right is granted to Thiruthangal Nadar College by nasscom/ SSC nasscom by implication, estoppel or otherwise to any such third-party names or trademarks or to the nasscom/ SSC nasscom Trademarks hereby.
3. **Branding:** Thiruthangal Nadar College can co-brand with the nasscom/ SSC nasscom Trademarks internally/externally after the due approval in written on Logo (positioning, placement, design etc) and messaging from nasscom/SSC nasscom.
4. nasscom would seek permission from Thiruthangal Nadar College before using the Thiruthangal Nadar College logo for any PR activity.

#### X. MISCELLANEOUS PROVISIONS

1. This MoU as outlined in this document is not intended to be a legally binding document. Rather, it is meant to describe the nature and cooperative intentions of Thiruthangal Nadar College and nasscom/SSC nasscom to suggest guidelines for cooperation. Nothing, therefore, shall diminish the full autonomy of any





Party, nor any constraints be imposed by either upon the other, and nothing in this agreement shall be deemed to create a joint venture, or agency relationship between the Parties.

2. Any other matter not included in the MoU which is necessary for the smooth functioning of the Scheme shall be finalized between Thiruthangal Nadar College and nasscom/SSC nasscom on mutually agreed terms and conditions.
3. The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper is allowed only, after seeking explicit prior permission in writing of the owner Party concerned.
4. Amendments to this MoU will be only basis mutual consensus and the written consent (duly signed) of all the Parties concerned. Additions, deletions and/or alterations to this MoU may be affected with the written agreement of all the Parties to this MoU concerning the said changes. Documents containing such additions, deletions and/or alterations and signed by both the Parties shall form addenda to this MoU and be deemed to be part of this MoU.
5. The MoU is not intended to create any legal relation of employer-employee or of principal and agent relationship amongst the Parties.
6. This MoU shall remain valid for a period of 3 years from the date of its signing and can be extended on mutual terms and conditions. Through this MoU Thiruthangal Nadar College and nasscom/SSC nasscom affirm their commitment to fulfil and achieve the objectives mutually agreed upon in its Memorandum of Understanding.
7. Termination - this MoU can be terminated by either one of the Parties after serving 1(one) month notice to other Party in writing if there is failure/breach of understanding or default by any one of the Parties concerned.
8. This is a non-commercial MoU between both the Parties; however, any individual student subscribing for individual courses/programs at cost as declared eligible for subsidy will be addressed only by the concerned individual/subscriber. Thiruthangal Nadar College will have no implication or responsibility on payments/subsidy thereof w.r.t registered candidates/beneficiaries i.e., Subscribers.
9. Confidentiality
  - a. Subject to Clause b below, Parties agree that they will keep all information in pursuant to this MoU confidential and shall not disclose to any third person any confidential information with respect to the MoU and program hereunder;
  - b. Exceptions: Any Party may disclose Confidential Information:
    - to the extent to which it is required to be disclosed pursuant to applicable law;
    - to the extent to which it is specifically permitted by other Party in writing;
    - to the extent that the confidential information is publicly available (other than as the result of a breach by such Party of its confidentiality obligation under Clause 9 above);

- to its employees and professional advisors, but only to the extent necessary and subject to such employees and professional advisors accepting an equivalent confidentiality obligation to that set out in this Clause 'Confidentiality'.

Through this MoU Thiruthangal Nadar College, and nasscom/SSC nasscom affirm their commitment to fulfil and achieve the objectives mutually agreed upon.

**Signed this MoU on this 20<sup>th</sup> day of September of the year 2023.**

<p>For and on behalf of Thiruthangal Nadar College</p> <p>Address: Vedhanda Murugappa Street, Chennai, Tamil Nadu, Pin: 600 051, India</p> <p> <small>Dr. V. Devi, 2023 (SS3)GWT-1.3</small></p> <p>Signature</p> <p>Dr V.Devi Principal Thiruthangal Nadar College</p> <p>STAMP</p>	<p>For and on behalf of nasscom</p> <p>Address: Plots 7-10, Sector 126, Noida, UP – 110021</p> <p> <small>Mr. Upmith Singh, 2023 (SS3)GWT-1.3</small></p> <p>Signature</p> <p>Mr. Upmith Singh Head- Strategy and Operations IT-ITeS Sector Skills Council</p> <p>STAMP</p>
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### Annexure-1

#### A. Format for University/College





**Student Details for College/ University**  
Fields marked in red are mandatory

(A) Kindly refer the important Notes before filling

SNo	Roll Number	First Name	Last Name	Email ID <small>(preferred with college domain, if available)</small>	Department / Division	College	District <small>(where applicable)</small>	User Type <small>(Student / Teacher / Staff)</small>
<i>Sample Response below</i>								
1	101252007	Akanksha	Kumar	akaa2023@college.com	Computer Science	Ache	BIC	Student

#### B. Format for a Company

S No	Employee Number	First Name	Last Name	Email ID <small>(preferred with company domain, if available)</small>	Department	Organisation	Parent Organisation <small>(where applicable)</small>	User Type <small>(Permanent / Contract)</small>
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*\*the fields marked in red are mandatory and non-negotiable*











# MOU FSP Onboarding\_Thiruthangal Nadar college

Final Audit Report

2023-11-10

Created:	2023-11-08
By:	Upmith Singh (headops_sscit@nasscom.in)
Status:	Signed
Transaction ID:	CBJCHBCAABAAZ9PDI4z3O6Rs77VukxN83ruTUMh3m3

## "MOU FSP Onboarding\_Thiruthangal Nadar college" History

-  Document created by Upmith Singh (headops\_sscit@nasscom.in)  
2023-11-08 - 4:32:41 AM GMT
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2023-11-08 - 4:33:09 AM GMT
-  Email viewed by upmith@nasscom.in  
2023-11-08 - 5:22:56 AM GMT
-  Signer upmith@nasscom.in entered name at signing as Upmith  
2023-11-08 - 5:23:12 AM GMT
-  Document e-signed by Upmith (upmith@nasscom.in)  
Signature Date: 2023-11-08 - 5:23:14 AM GMT - Time Source: server
-  Document emailed to principal@thiruthangalnadarcollege.edu.in for signature  
2023-11-08 - 5:23:15 AM GMT
-  Email viewed by principal@thiruthangalnadarcollege.edu.in  
2023-11-08 - 5:24:39 AM GMT
-  Signer principal@thiruthangalnadarcollege.edu.in entered name at signing as V. Devi  
2023-11-10 - 5:20:50 AM GMT
-  Document e-signed by V. Devi (principal@thiruthangalnadarcollege.edu.in)  
Signature Date: 2023-11-10 - 5:20:52 AM GMT - Time Source: server
-  Agreement completed.  
2023-11-10 - 5:20:52 AM GMT