APPROVAL OF Ph. D RESEARCH SUPERVISORS

Dr.N. SanthanaVadivu, Associate Professor, PG & Research Department of Commerce, Dr.R. Bhuvaneshwaran, Assistant Professor, Thiruthangal Nadar college has been granted to supervise the Research scholars leading to award of Ph.D Degree in Commerce by University of Madras.

Grams: UNIVERSITY, Madras / Phone: 25361055 /25399402 /25399778 / Fax:91-44-25360749 It is requested that all communications should be addressed to The Registrar, University of Madras and not to any Person by name.



UNIVERSITY OF MADRAS

(Established under the Act of Incorporation XXVII of 1857 -Madras University Act) [State University] Centenary Buildings, Chepauk, Chennai 600 005.

8 50 80 65 ft 1924 - 2023

No: RP/ Guideship/Ph.D./Approval/2023/) 87

From THE REGISTRAR University of Madras

To
Dr. N.Santhana Vadivu,
[DOB: 49 years, 14.01.1974]
Associate Professor,
Department of Commerce,
Thiruthangal Nadar College,
Selavayal, Chennai - 600051

Madam.

Sub: Recognition as a Supervisor to guide Ph.D. scholars- Reg.

Ref: Your Application No. 20210800054

With reference to the above, I am, to inform you that permission has been granted to supervise the research scholars leading to award of Ph.D degree in Commerce subject to the conditions mentioned in overleaf vide chapter 3 of Research Regulations 2021.

REGISTRAR



2.3.1 – STUDENT CENTRIC METHODS

Year: 2023-2024



UNIVERSITY OF MADRAS

(Established under the Act of Incorporation XXVII of 1857 - Madras University Act) [State University]
Centenary Buildings, Chepauk, Chennai 600 005.

あ の の ஞ IT 10つ 1924 - 2023

No: RP/ Guideship/Ph.D./Approval/2023/ 1186

Date: 2 0 DEC 2023

From THE REGISTRAR University of Madras

To
Dr. R. Bhuvaneswaran,
[DOB: 40 years, 25.07.1982]
Assistant Professor,
Department of Commerce,
Thiruthangal Nadar College,
Selavayal, Chennai - 600051

Sir,

Sub: Recognition as a Supervisor to guide Ph.D. scholars- Reg.

Ref: Your Application No. 20190100016

With reference to the above, I am, to inform you that permission has been granted to supervise the research scholars leading to award of Ph.D degree in Commerce subject to the conditions mentioned in overleaf vide chapter 3 of Research Regulations 2021.

X Mm

Yours faithfully

PG DEPARTMENT OF COMPUTER SCIENCE

NATIONAL CONFERENCE ON MACHINE LEARNING & ARTIFICAIL INTELLIGENCE

DATE: 04.08.2023

Resource Person:Dr. V. Uma Devi, Principal, New Prince Shri Bhavani Arts & Science College

National Speakers- Dr. John Abraham and Dr. Sathees Kumaran





SCHOOL OF COMMERCE

INTER NATIONAL CONFERENCE ON "TRANSFORMATION OF BANKING SECTOR – BREAKTHROUGH INNOVATION, CREATIVITY & LEADING CHALLENGES"

DATE: 26.08.2023

Resource Person: Dr. P. Pandian, Senior Manager, Corporate IT, Levi

Strauss, USA. Dr.Marlene Morais, Dr. P.Pandian, Dr.G.Geetha, Dr. Maria Inigo

&Dr.V.Senthil Kumaran





SCHOOL OF HUMANITIES

NATIONAL CONFERENCE

"Multidisciplinary Culture in Social Sciences, Language and Literature"

DATE: 04.03.2024

Resource Person:Dr. S.S Sundaram Prof & Head Department of Indian History

University of Madras

National Speakers: Dr. T. Vishnu Kumaran Head Department of Tamil Language and

Translation Studies, Dravidian University

Chair Persons: Dr. M. Mohna Krishnan principal Agarsen College and Dr. Faisal

Melangadi Head Department of Criminology and criminal Justice Science





2.3.1 – STUDENT CENTRIC METHODS

Year: 2023-2024

TNC-INCUBATION CELL& IQAC

DEMONSTRATION ON RESEARCH PROTOTYPES

Event Date: 09.10.2023



2.3.1 – STUDENT CENTRIC METHODS

Year: 2023-2024

Faculty Development Programme on Opentitative and Opentitative Research Methodology

"Quantitative and Qualitative Research Methodology"

Date: 02-01-2024

Resource Person: Dr. Geetha Suresh, a professor at the University of Louisville,

Kentucky, USA,



2.3.1 – STUDENT CENTRIC METHODS

Year: 2023-2024

International Kani Tamil24 Conference

Event Date: 10.02.2024

Participants: PG Department of Computer Science and Software Applications students



2.3.1 – STUDENT CENTRIC METHODS

Year: 2023-2024

Paper Presentation-Student



BHAKTAVATSALAM MEMORIAL COLLEGE FOR WOMEN

Affiliated to University of Madras Accredited by NAAC

III International Conference on Commerce, Accounting, Research and Ethical Practices.

I-CARE 2023

(August 3 & 4, 2023)

CERTIFICATE OF APPRECIATION

This is to certify that Dr./Ms./Mr. R. Nithish Kumas , II. M. Com has presented/participated on the topic Customer Relationship Management in the two days International Conference organized by the PG & Research Department Commerce.

m. Dr. CONVENOR

BBMC BHAKTAVATSALAM MEMORIAL COLLEGE FOR WOMEN

Affiliated to University of Madras Accredited by NAAC

III International Conference on Commerce, Accounting, Research and Ethical Practices. I-CARE 2023

(August 3 & 4, 2023)

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This is to certify that Dr./Ms./Mr S. Jagadeesh __ II M. com

has presented/participated on the topic A. Study On MICO. Finance Industry in India
in the two days International Conference organized by the PG & Research Department

Commerce.

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III International Conference on Commerce, Accounting, Research and Ethical Practices. I-CARE 2023

(August 3 & 4, 2023)

CERTIFICATE OF APPRECIATION

This is to certify that Dr./Ms./Mr K. Palanibala , I M. Com

Commerce.

m. De. CONVENOR

SECRETARY

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III International Conference on Commerce, Accounting, Research and Ethical Practices. I-CARE 2023

(August 3 & 4, 2023)

CERTIFICATE OF APPRECIATION

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m. se. CONVENOR

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I-CART 2023

(August 3 & 4, 2023)
CERTIFICATE OF APPRECIATION

CONVENOR

PRINCIPAL

SECRETARY









2.3.1 – STUDENT CENTRIC METHODS

Year: 2023-2024



RESEARCH PROJECT

STUDY ON CONSUMER BEHAVIOUR AND SATISFACTION OF GOLD VELLERY INVESTMENT WITH SPECIAL REFERENCE TO CHENNAI CITY

DISSERTATION SUBMITTED TO THE

UNIVERSITY OF MADRAS

In partial fulfilment of the requirement for the Award of the degree of

MASTER OF PHILOSOPHY IN COMMERCE

BY

M.VAISHNAVI

REGISTER NO: MPS22018

Under the Supervision and Guidance of

DR.R.BHUVANESWARAN, M.Com., M.Phil., B.Ed., Ph.D.,

Assistant Professor

PG & Research Department of Commerce

THIRUTHANGAL NADAR COLLEGE,

SELAVAYAL, CHENNAI -600051



PG & RESEARCH DEPARTMENT OF COMMERCE
THIRUTHANGAL NADAR COLLEGE,
SELAVAYAL, CHENNAI -600051



PG and Research Department of Commerce THIRUTHANGAL NADAR COLLEGE, SELAVAYAL, CHENNAI -600051

BONAFIDE CERTIFICATE

is is to certify that the Project Report entitled "A STUDY ON CONSUMER BEHAVIOUR D SATISFACTION OF GOLD JEWELLERY INVESTMENT WITH SPECIAL EFERENCE TO CHENNAI CITY" is a Bonafide record of original work done by Mrs. VAISHNAVI (Register No. MPS22018) student of M.Phil., (Full time) THIRUTHANGAL ADAR COLLEGE Under my guidance and supervision during the year 2022-2023.

ne VIVA – VOCE Examination was conducted on 20/7/2023

BITUVANESWARAN m., M.Phil., B.Ed., Ph.D.,

EARCH GUIDE ASSISTANT PROFESSOR & RESEARCH DEPARMENT OF COMMERCE Dr.B.JAGADEESWARAN M.Com., M.Phil., NET, Ph.D.,
HEAD
M.B.A.,M.Ç.A.,M.Phil, Ph.D.,
PRINCIPANCIPAL

HEAD PG & RESEARCH DEPARTMENT OF COMMERCE

THIRUTHANGAL NADAR COLLEGE SELAVAYAL, CHENNAI-600 051.

Head of the Department PG & Research Department of Commerce Thiruthangal Nadar College

A STUDY ON THE EFFECTS OF TRAINING AND DEVELOPMENT ON EMPLOYEE RETENTION IN ORGANIZATIONS

DISSERTATION SUBMITTED TO THE

UNIVERSITY OF MADRAS

In partial fulfilment of the requirement for the Award of the degree of

MASTER OF PHILOSOPHY IN COMMERCE

BY

A.MAHALAKSHMI

REGISTER NO: MPS22016

Under the Supervision and Guidance of

Dr.N. SANTHANAVADIVU, M. com, M.B. A, Mphil, Ph.D

Associate Professor

PG & Research Department of Commerce

THIRUTHANGAL NADAR COLLEGE,

SELAVAYAL, CHENNAI -600051



PG & RESEARCH DEPARTMENT OF COMMERCE
THIRUTHANGAL NADAR COLLEGE,
SELAVAYAL, CHENNAI -600051



2.3.1 – STUDENT CENTRIC METHODS

Year: 2023-2024



PG and Research Department of Commerce

THIRUTHANGAL NADAR COLLEGE,

SELAVAYAL, CHENNAI -600051

BONAFIDE CERTIFICATE

is to certify that the Project Report entitled "A STUDY ON THE EFFECTS OF TRAINING AND ELOPMENT ON EMPLOYEE RETENTION IN ORGANIZATIONS" is a Bonafide record of nal work done by Ms. A.MAHALAKSHMI (Register No. MPS22016) student of M.Phil., (Full time) RUTHANGAL NADAR COLLEGE Under my guidance and supervision during the year 2022–2023.

VIVA - VOCE Examination was conducted on 20 04 2023 .

NTHANAVADIVU , M.B.A., M.Phil., Ph.D.,

RCH GUIDE, ASSOCIATE PROFESSOR ESEARCH DEPARMENT OF COMMERCE Dr.B.JAGADEESWARAN M.Com., M.Phil., NET, Ph.D.,

HEAD

PG & RESEARCH

M.B.A.,M.C.A.,M.
PRINCPRINCIPAL

THIRUTHANGAL NADAR COLLEGE DEPARTMENT OF COMMERCELAVAYAL, CHENNAI-600 051.

Head of the Department PG & Research Department of Commerce

Thiruthangal Nadar College

A STUDY ON THE WOMEN EMPLOYEE SATISFACTION IN IT SECTORS

IN CHENNAI CITY

DISSERTATION SUBMITTED TO THE

UNIVERSITY OF MADRAS

In partial fulfilment of the requirement for the Award of the degree of

MASTER OF PHILOSOPHY IN COMMERCE

BY

M.HEMAVATHI

REGISTER NO: MPS22015

Under the Supervision and Guidance of

DR.N.SANTHANAVADIVU, M.Com., MBA., M.Phil., Ph.D.,

Associate Professor

PG & Research Department of Commerce

THIRUTHANGAL NADAR COLLEGE,

SELAVAYAL, CHENNAI -600051



PG & RESEARCH DEPARTMENT OF COMMERCE
THIRUTHANGAL NADAR COLLEGE,
SELAVAYAL, CHENNAI -600051

2.3.1 – STUDENT CENTRIC METHODS

Year: 2023-2024



PG and Research Department of Commerce THIRUTHANGAL NADAR COLLEGE, SELAVAYAL, CHENNAI -600051

BONAFIDE CERTIFICATE

is is to certify that the dissertation entitled "A STUDY ON THE WOMEN EMPLOYEE TISFATION IN IT SECTORS IN CHENNAI CITY" is a Bonafide record of original work done by s. M.HEMAVATHI (Register No. MPS22015) student of M.Phil., (Full time) THIRUTHANGAL DAR COLLEGE Under my guidance and supervision during the year 2022-2023.

e VIVA – VOCE Examination was conducted on 2007

RESEARCH DEPARMENT OF COMMERCE

n, MBA, M.Phil., Ph.D., ARCH GUIDE, CIATE PROFESSOR

Dr.B.JAGADEESWARAN

PG & RESEARCH DEPARTMENT.

OF COMMERCE

Head of the Department PG & Research Department of Commerce Thiruthangal Nadar College

2.3.1 – STUDENT CENTRIC METHODS

Year: 2023-2024

National Conference on Multidisciplinary Culture in Social Sciences, Language and Literature-NCMCSLL-2024

Mr.U.P.ASWIN, UG - II Year, Department of Criminology and Police Administration, Thiruthangal Nadar college

CONTEMPORARY: ROLE OF TECHNOLOGY IN REDUCTION OF WOMEN'S VULNERABILITY

Mr.AKASH JOSEPH¹ Ms.HEMALATHA S² Mr.U. P. ASWIN³

¹Assistant Professor, Department of Criminology and Police Administration, Thiruthangal Nadar college, Chennai, Tamil Nadu, India. Email id: akashjoseph333@gmail.com
²UG - II Year, Department of Forensic Science, Kristu Jayanti college, Bengaluru, Karnataka, India.

Email id:hemal32005@gmail.com

³UG - II Year,Department of Criminology and Police Administration, Thiruthangal Nadar college, Chennai,
Tamil Nadu, India. Email id: aswinup04@gmail.com

ABSTRACT

The use of technology to reduce women's vulnerability is still in its early stages, but there is a growing body of evidence that shows that it can be an effective in future technology plays a pivotal role and holds significant importance in various aspects of our lives. Its influence spans across different sectors, transforming how we live, work, communicate, and interact. Women vulnerability is a pervasive issue that affects millions of women worldwide. It refers to the increased susceptibility and exposure to various risks, discrimination, and violence faced by women solely based on their gender. Despite significant progress in gender equality, women continue to experience unique challenges and vulnerabilities in different aspects of life. This vulnerability is deeply rooted in historical, cultural, and systemic factors, and understanding its causes is essential to address and mitigate its impact on women's lives. The vulnerabilities of women in India require a comprehensive approach that involves legal reforms, awareness campaigns, education, and efforts to challenge patriarchal norms and cultural attitudes. Effective implementation of existing laws, improved access to education and healthcare, economic empowerment, and stronger support systems for survivors of violence are crucial steps towards enhancing the safety and well-being of women in India. Additionally, fostering a culture of gender equality and promoting women's participation in decision-making processes are essential for achieving lasting change.

Keywords: Women's vulnerability, poverty, violence, discrimination

INTRODUCTION:

Women around the world face a variety of vulnerabilities, including poverty, violence and discrimination. Technology can play a role in reducing these vulnerabilities by providing women with access to information, resources and support. Tamil Nadu, a progressive state in India, recognizes the critical importance of addressing women's vulnerability and promoting gender equality. To combat the challenges faced by women, the state has embraced

SCHOOL OF LANGUAGES & HUMANITIES ISBN: 978-93-90188-60-4

2.3.1 – STUDENT CENTRIC METHODS

Year: 2023-2024

RESEARCH ARTICLE

Image Processing Video using Classification Techniques

Dhanush Kumar R, Aravindhan V IIIrd year, B.Sc. Software Applications, Thiruthangal Nadar College, Selavoyal, Chennai – 600051. rdhanushkumar2580@gmail.com v.aravindhan542003@gmail.com

Abstract—Today's rapidly growing internet era has also increased the data in a very large amount for which the classification of the data has become more important than ever before. As daily millions of videos are been uploaded on the internet usually it is been classified based on the title of the video, which is not enough as the content of the video may be different than that of the title. Thus, this research paper highlights a system that would classify the video based on real-time data which takes the content of the video as the input and accordingly it gives the output. The major crux of this system is the usage of deep learning, in which the collection of the image is been taken from the video and compared with the pre-trained model and accordingly the result showed.

I. Introduction.

Video classification refers to the technique of classifying the video based on image extraction from the video. Usually, the video playing software is more likely to show the content of the video based on the title of the video not based on the content of the video, which usually video player software doesn't do. Without any classification of the content of the video playing on the screen due to which any malfunction is done on the content of the video can't be recognized. In this proposed system video will be taken as input via a camera of the system and live output will be generated.

The concept of video classification is the process by which a computer program creates a collection of data that is in the image format and it is compared with the pre-trained model of the data set which is the collection of the data for the present data. The algorithm used in the system is detect Multiscale which from the library of the OpenCV which is been coded in python.

The process of video classification is done using the OpenCV library which converts an image into a single value by subtracting the sum of pixels. The main aim of this project is to classify the content of the video based on the gender, age using the facial node as the reference. Paul Viola provides the paper in which Rapid Object Detection using a Boosted Cascade is done for reference.

II. NEED OF STUDY.

Increased upload of data on the internet has made the classification of the data in a very systematic way made very necessary. Classifying the video based on a facial image has encroached the facial lock in the mobile phone for the lock as a security purpose. There are numerous ways to secure the mobile by keeping the phone lock by alphabet pin, numeric pin, pattern lock system but all of them take quite a bit of time but the facial lock recognizes the face faster and it is much faster than any of the locking system. Hence, this paper highlights a system that would classify the gender and predicate the age of the person, which can be further updated to full-length video as an input in the system. This would save one's time required for checking the entire video.

III. LITERATURE SURVEY.

Rasha Ragheb Atallah, Amir Rudin Kamsin, Maizatul Akmar Ismail, Sherin Ali Abdelrahman "Face Recognition and Age Estimation Implications of Changes in Facial Features: A Critical Review Study". In this paper, we learned the important nodes in the face which connect the all the key point in the face which includes wrinkles, forehead hair length along with the basic node eyes, nose, mouth, ears. Detecting facial expression by a change in the moment of the following key nodes of the face. Changing the shape of the face based on the moment of the face.

Xingfang Yuan, Tony X. Han, Zhenbing Zhao, Baogang, Ce Gao, Miao Sun "Age Group and Gender Estimation in the Wild with Deep RoR Architecture". In this paper, they have proposed the CNN-based method which would classify the person on the age group of particular range and prediction of age is done leveraging residual networks of residual networks (RoR).

Jiale Chen, Sen Liu, Zhibo Chen "Gender Classification in Live Video" Nowadays the majority of time video or image is a capture from a mobile device rather than that of professional camera equipment, so in this paper, they have explained the fetching of data from camera and processing in the real-time so as the get the output immediately. In this paper, they have used the CNN technology which collects the image frame by frame from the video and compares it with the dataset and makes the following result.

Gil Levi and Tal Hassner "Age and Gender Classification using Convolutional Neural Networks" This convolutional technology has referred to the use of deep-convolutional neural network (CNN).

Filex Anda "Evaluating Automated Facial Age Estimation Techniques for Digital Forensics" This paper documents cognitive age prediction in which it helps the police, detectives and investigators to identify the undignified person which are involved in the child abuse. In this case the change in the facial shape in one of the major key which is taken into consideration in this document using various automated machine learning-based techniques.

RESEARCH ARTICLE

National Conference on Machine Learning & Artificial Intelligence

Ms.M.Kamimalar, UG - II Year, Department of Criminology and Police Administration, Thiruthangal Nadar college





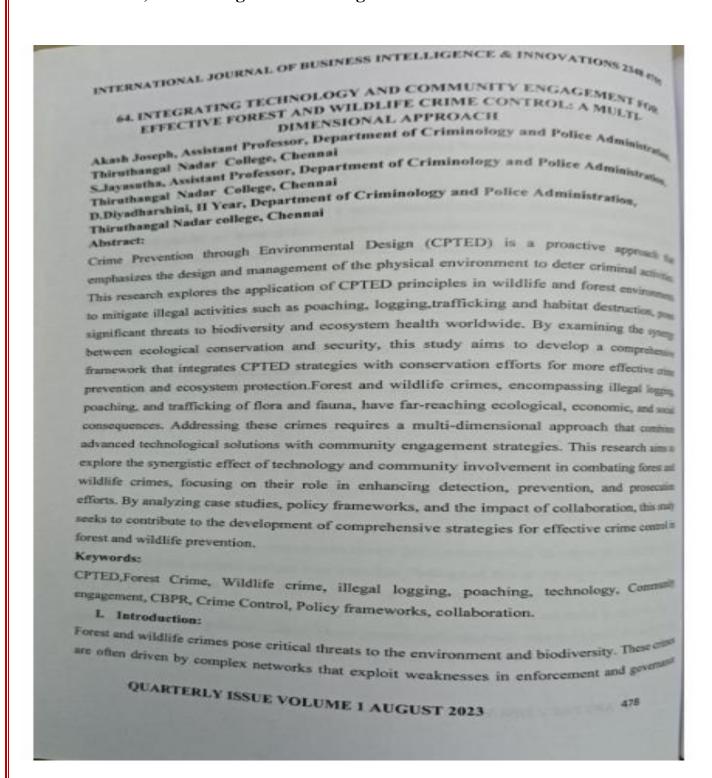
2.3.1 – STUDENT CENTRIC METHODS

Year: 2023-2024

RESEARCH ARTICLE

International Journal of Business Intelligence & Innovations

Ms.D.Divyadharshini, UG - II Year, Department of Criminology and Police Administration, Thiruthangal Nadar college



RESEARCH ARTICLE

International Journal of Business Intelligence & Innovations

Mr.E.Karthick, UG - II Year, Department of Criminology and Police Administration, Thiruthangal Nadar college

STEENATIONAL JOURNAL OF BUSINESS INTELLIGENCE & INNOVATIONS 2148 4705 63. SOCIO-ECONOMIC IMPACTS, AND POLICY IMPLICATIONS AMONG STERSTATE MIGRANTS IN TAMIL NADU: A STUDY OF ACCULTURATION. HYBRIDIZATION, AND CULTURAL EXCHANGE Assistant Professor, Department of Criminology and Police Administrary Direthangal Nadar College, Chennai Naresh Assistant Professor, Department of Criminology and Police Administration piruthangal Nadar College, Chennai Karthick, II Year, Department of Criminology and Police Administration, Thiruthungal Nadar college, Chennai This research topic explores the cultural adaptation and identity negotiation processes amo surgate migrants in Tamil Nadu. It particularly explores the processes of acculturation. pridization, and cultural exchange, along with their socio-economic implications and policy considerations. The study aims to understand how migrants navigate their cultural identities, meract with the host culture, and contribute to the cultural landscape of the state. This sheds light on the complex processes through which migrants from diverse states navigate their cultural dentities while interacting with the host culture in Tamil Nadu Inter-state migration has become s prominent phenomenon in India, with significant implications for both the source and destination states. Tamil Nadu, a rapidly developing state in South India, has experienced a unsiderable influx of migrants from various states seeking economic opportunities and improved living standards. The findings of this research highlight the intricate dynamics of acculturation, the emergence of hybrid cultural expressions, and the meaningful cultural tichange that takes place in this multicultural approach focuses on examining the effects of migration on both migrants and the host state in Tamil Nadu. Human migration is the movement of people from one place to another with intentions of senting, permanently or temporarily, at a new location. Migration is often associated with better human capital at both individual and household level, and with bester access to migration hotsacrks, facilitating a possible second move. It has a high potential to improve human divelopment, and some studies confirm that migration is the most direct route out of poverty.A QUARTERLY ISSUE VOLUME I AUGUST 2023

2.3.1 – STUDENT CENTRIC METHODS

Year: 2023-2024

RESEARCH ARTICLE

International Journal of Business Intelligence & Innovations

Mr.Dhanush Kumar R & Aravindan V, UG –III Year, Department of Software Application, Thiruthangal Nadar college

Image Processing Video using Classification Techniques

Dhanush Kumar R, Aravindhan V
IIIrd year, B.Sc. Software Applications, Thiruthangal Nadar College,
Selavoyal, Chennai – 600051.
rdhanushkumar2580@gmail.com
v.aravindhan542003@gmail.com

Abstract—Today's rapidly growing internet era has also increased the data in a very large amount for which the classification of the data has become more important than ever before. As daily millions of videos are been uploaded on the internet usually it is been classified based on the title of the video, which is not enough as the content of the video may be different than that of the title. Thus, this research paper highlights a system that would classify the video based on real-time data which takes the content of the video as the input and accordingly it gives the output. The major crux of this system is the usage of deep learning, in which the collection of the image is been taken from the video and compared with the pre-trained model and accordingly the result showed.

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