1.3.1 THE LIST AND DESCRIPTION OF COURSES WHICH ADDRESS THE PROFESSIONAL ETHICS, GENDER, HUMAN VALUES, ENVIRONMENT AND SUSTAINABILITY INTO THE CURRICULUM

Educational Institution, being a very important part of society; has a major role to play in handling Cross cutting issues. The Curriculum designed by the University of Madras includes courses that cater to crosscutting issues relevant to Professional ethics, Gender, Environment and Sustainability and Human values which are focused on upgrading student's knowledge and skills thereby leading to the holistic development of students.

S NO	CROSS CUTTING ISSUE	DEGREE	YEAR & SEMESTER	COURSE CODE	COURSE NAME	DESCRIPTION
I	PROFESSIONAL ETHICS	M.COM	I & I	KDA1C	Organizational Behavior	This course intends to acquaint the students on employees' behavior and their managerial implications and to impart knowledge on organizational dynamics with Individual Behavior, Organizational Communication and Organizational Change.
			II & IV	KDAXB	Business Ethics, Corporate Governance and Social Responsibility	This course intends to acquaint the students to develop an understanding on ethical issues in business and good governance practices and to impart skills of analysis and capability of making business decisions.
		B.COM	I & II	146S2B	Retail Management	This course intends learn appropriate approaches for successful retailing, basics of retailing, customer behavior, sale, and marketing management, supply chain network, and electronic retailing

		I & I	145B1A	**Professional Ethics**	This course intends to gain knowledge on Insurance plans and policies and basic financial products that are meant to protect the buyer from various types of potential financial risk.
		I & I	146C1B	**Principles of Management**	This course intends to acquaint the students with the understanding about evolution of Professional management ethics, theories and its significance ,to impart knowledge about functions of management, to familiarize students about significance of ethics in business and its implications.
		I & I	145E1A	**Business Communication**	This course intends to develop communication skills, improve ability to inform, a collaborative mindset and boost confidence.
	BBA	II&III	BB23B	**Organizational Behavior**	This course intends to understand and predict organizational life. It also helps to understand the nature and activities of people in an organization and significance to motivate employees and to maintain interrelations in the organization.
	B.COM CS	II & III	CYA3B	**Company Law & Secretarial Practice- II**	This course intends professional course, the examination standards are set very high, with emphasis on knowledge of concepts, applications, procedures and case laws.
	B.A ENGLISH	I & I	LZ11A	**Communicative English I**	This course intends to improve reading, writing and understanding skills which occupied its place in competitive examinations.

			I & II	LZ12A	**Communicative English II**	This course intends to develop grammar, vocabulary, and comprehension also acquires adequate knowledge by adopting systematic strategies of learning the language.
		BSW	I & II	119C2A	**Social Case Work**	This course intends students for Social Work focuses on helping people overcome difficult challenges in their life to a strong emphasis on social justice and equality.
			I & III	AW22A	**Social work practice with Individuals**	This course intends Social work profession is to enhance human well-being and help meet basic and complex needs of all people, with a particular focus on those who are vulnerable, oppressed, and living in poverty.
			II & IV	BHA3A	**Social work practice with groups**	This course intends students to help people's suffering, fight for social justice, and improve lives and communities
		BA CRIMINO LOGY	I & I	102C1A	**Fundamentals of Criminology and Criminal Justice**	This course intends Studying crime helps discover and analyze its causes, which can be used towards crime reduction policies and initiatives.
			I & II	102S2A	**Organizational Behaviour and Human Resource Management**	To define and explain the basic concepts of organizational behavior and motivation. To explain the essential concepts of organizational conflicts, resolution of conflicts through negotiation, change management and organizational development.

						To familiarize various aspects of HR, ways to deal effectively with people resourcing and talent management and HR functions in an organization. To understand the concepts of HRD, its role and importance in the success of organization. To develop an understanding towards compensation management and industrial relations.
		BSC CS	III &V	SU25A	Software Engineering	This course intends to polish the knowledge and prudence of students, specifically in e-business intelligence areas such as managing e-business databases, securing data, generating reports, and tackling data migration efficiently on a web-based trading body.
		BSC SA	III &VI	DSE2C	Software Testing	
		BCA	II & III	SE25C	RDBMS	
II	GENDER	B.A (English)	III &V	BRA5C	Women's Writing	This course intends ways to women adopt, adapt, and challenge broader literary traditions focuses on writing produced in the English-speaking world
		BSW	III &VI	AW26B	Women's Development-Issues and Concerns	This course intends women empowerment and autonomy of women and the improvement of their political, social, economic and health status is a highly important in society.
			II & III	AXA3A	Human Rights & Social Justice	
		All U.G Programmes	II&IV	ENV4B	Environmental Studies	This course intends students to explore the problems which the environment is facing and create awareness about those issues.
III	ENVIRONMENTAL & SUSTAINABILITY	B.A Tamil	I & I	114S1A	SUTTRULAVIYALUM TAMILAR UNAVIYAL (சுற்றுலாவியலும்தமிழர்உணவியலும்)	To introduce tourism and understand the development of tourism from time to time.

						To know the benefits of tourism and planning and implementation of tourism. To educate the students in detail about famous tourist places in Tamil Nadu. To know about employment opportunities in tourism sector, Update from time to time. Food and eating habits are changing Expected Course Outcomes On the successful completion of the course, students will be able to learn the following benefits
			II & III	AT23B	Naatupuraviyal (நாட்டுப்புறவியல்)	He will know the types of folk literature that appeared orally in the Tamil land from time to time. He knows the specialties of folk literature. Knows the various disciplinary approaches to be followed in the study of folklore.
IV	HUMAN VALUES	All U.G Programmes	III &V	VAE5Q	Value Education	This course intends students to become more and more responsible and sensible also to understand the perspective of life in a better way and lead a successful life as a responsible citizen.
		BSW	I & I	119E1B	Man and Indian Society	1 To define the concepts in Society 2 To understand the Components of Indian Society 3 To know the importance of Social Stratification 4 To appreciate the Indian Social Institutions in the Indian Society 5 To explain the Social Structure and Social Problems in the Indian Society

		I & II	119E2A	**Psychology for Social Work**	**To provide Knowledge of Psychology and its relevance to social work** **To understand the principles of human growth and development.** **To introduce various stages and processes in human development.** **To introduce the basics of human behaviour and mental processes.** **To acquire skills in applying social work intervention methods in promoting mental health.**
		II & III	AW33A	**Human Behaviour**	**To understand the basic concepts of human behavior.** **To gain knowledge on psychological base of human behavior.** **To get an insight on the individuals to become an effective social worker.**
	B.A TAMIL	II & III	ALA3B	**Religious songs & short stories**	**This course intends systematic and quantitative literature review explores the use of story in early childhood religious education for the research.**

V. Devi
09/08/24
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