#### THIRUTHANGAL NADAR COLLEGE

#### CHENNAI-600 051

#### ACTION TAKEN REPORT ON THE SEXUAL HARASSEMENT OF WOMEN AT WORKPLACE

As per the guidelines of UGC an Internal Complaint Committee has been framed by the college to provide a healthy atmosphere to the students.

A committee comprising women faculty members has been constituted which takes care of Women's issues and grievances.

The cell conducts regular meetings with Women counselor.

The college is provided with a Common Girls Room with First Aid and other facilities for women.

To address the complaints filed by the girls and women staff, this (ICC) cell was constituted under the leader of the college committee. It looks after the issues related to the safety of the girl students and encourages the students to lodge complaints fearlessly.

The entire college campus has full CCTV coverage. A special staff has been appointed exclusively to monitor the CCTV. Besides, Police Station Number and Helpline numbers are displayed in college campus at prime locations.

In this connection all Head of Departments are instructed to bring the above Rules and Regulations to the notice of SDC students for prevention and prohibition of sexual Harassment in this college. Our institution has conducted many Awareness Programmes and Development Programme for girls and women staff members.

The details of the activities conducted by the ICC is given below.	
1)Awareness Programme on World Elder Abuse	- 15/06/2024
2)Orientation Programme on Posh & Kavalan SOS	- 05/07/2024
3)Career Counselling	- 11/07/2024
4) Mental Health Awareness	- 22/07/2024
5) Breast & Cervical Cancer Awareness	-12/08/2024
6) Prevention of HIV/AIDS	-14/08/2024
7) Personal & Professional Development	-23/08/2024
8)An Awareness Programme on Cyber Crime & Security -4/10/2024	

## Awareness Programme on World Elder Abuse



### **Orientation Programme on Posh & Kavalan SOS**



# **Career Counseling**



# **Breast & Cervical Cancer Awareness**





## Personal & Professional Development



