



Annual gender sensitization plan is as follows:

Objective: To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

S.No.	Key Areas	Participants	Proposed Action Plan
1	Leadership commitment for Gender Equality	Students and Staff	Conduct workshops that promote diversity and gender-sensitive communication for students.
2	Raising Awareness and Aspirants	Students and Staff	Conduct activities like Blood donation camp, eye camp, TB prevention etc in order to give back to the society
3	Enable women to have a wider role in governance and decision-making.	Students	Conduct workshops related to cybercrime, safety and security and career enhancement for female students.
4	Health and Entrepreneurship Opportunities	Students and staff	To conduct webinar on Stress management and Nutritional Benefits Cancer awareness speech

V. Devi
20/10/23

Principal
THIRUTHANGAL NADAR COLLEGE
SELAVAYAL, CHENNAI-600 051.

RAGGING REDRESSAL COMMITTEE

Ragging is strictly banned in our college. If anybody is found indulging in such kind of activities, strict action will be taken irrespective of the extent of the act. Ragging is banned by the Supreme Court of India. In order to prevent such kind of activity in campus, an **Anti-Ragging Committee** has been formed by the Principal.

Ragging has ruined countless innocent lives and careers. In order to eradicate it, Hon'ble Supreme Court in Civil Appeal No. 887 of 2009, passed the judgments wherein guidelines were issued for setting up of a Central Crisis Hotline and Anti-Ragging database

A **black box** has been placed outside the Principal's office which will remain in the custody of the Principal.

Any complaint regarding ragging should be put into this black box with details and without delay. Care should be taken to mention only the absolute truth. The identity of the student who complains will be kept confidential. A report on cases of ragging will be sent to the University every year.

OBJECTIVES

- To create Awareness among the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
- To promptly and stringently deal with the incidents of ragging brought to our notice.
- A committee consisting of the following members has been constituted as per Tamil Nadu Prohibition of Ragging Act of 2007

RAGGING REDRESSAL COMMITTEE

Thiru. A.Narayana Murthy - Secretary & Correspondent

Dr.V.Devi, Principal – Convenor

Dr. K.C. Lalithambika - Vice - Principal & Head, Dept. of English

Prof. S. Asaithambi - Vice - Principal & Head, Dept. of Corp. Secretaryship

V.Dineshkumar - III B.Com CS

K.Muthukeerthana - III B.Com (G)

N.Hariharan - III B.Com CA

C.Jeyasree - III B.Sc Che

B.Lokesh – III BA Eng



Prof. E.R. Jessie Kiruba Rani - Student Advisor Head, Dept. of A/F& BM
Prof. B. Ravi Kumar - Student Advisor Head, Dept. of Management Sciences
Inspector of Police - Special Invitee Kodungaiyur & Manali

The following are the possible punishments for those who are found guilty of ragging in the campus.

1. Cancellation of admission.
2. Suspension from the College.
3. Debarring from appearing for examination.
4. Expulsion from the institution and consequent debarring from admission to any other institution.
5. Imprisonment for a Term which may extend to three years and a fine of Rs.25, 000/-

Note-A complaint box is placed near the office to register complaints related to ragging in the campus.

GRIEVANCE REDRESSAL COMMITTEE

Grievance Redressal primarily covers the receipt and processing of complaints regarding discontent in the institution. All conflicts cannot be eliminated but their exposure will contribute towards their reduction.

Nature:

The students express their dissatisfaction with reference to infrastructure, basic amenities, teaching methodologies etc.

OBJECTIVE:

- To identify, analyse the nature of the grievance, to solve the problem and strengthen the relationship.
- To detect the flaws in the college premises and ensure the corrective measures.
- To build good morale, maintain code of discipline and develop the faith of the students.

Activities:

- Investigate and handle each case by interacting to the student individually to identify the student's expectation.
- Examining and determining the witnesses and assessing them in proper time.
- Ensuring proper information and keep superiors informed.



GRIEVANCE REDRESSAL COMMITTEE

1. Dr. V.Devi, Principal
2. Dr.K.C.Lalithambika Vice-Prinicpal, Head, Dept. of English
3. Prof. S. Asaithambi Vice-Prinicpal, Head, Dept. of Corp. Sec. Ship
4. Mrs.E.R.Jessie Kirubarani Head, Dept. of B.com. (A/F & B/M)
5. Mrs. A.Yogameena Head, Dept. of B.Sc.(S/A)

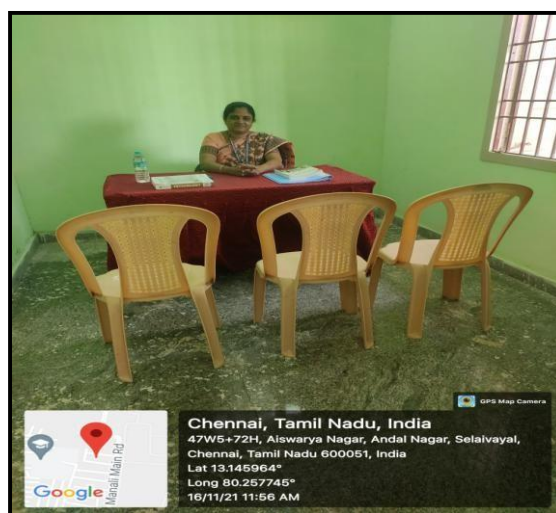
Counseling:-

The College provides a separate room to give counseling and guidance on carrier and life, to learners and staff. The expert is appointed to provide a way to self-discovery and develop confidence, hope, and encouragement. Counseling teaches the management of Emotions, self-acceptance, and how to eradicate negative emotions, and depression, and makes learners and staff feel strong and empowered.

A professional counsellor (Mrs. K. Saradha Devi) is advised to counsel our students in Counselling room to educate about sexual harassment either collectively or individually, as suits the situation.

- 1) The teachers are further instructed to counsel in cordial and cooperative manners so that senses of belonging and loving care prevail among the student community.
- 2) There is no report of ragging in the campus as it seems that the concept of ragging is completely erased from the minds of students.

The ragging now is deemed historical and archived practice.



Mrs. K. Saradha Devi, Assistant Professor, Department of BSW, Counsellor



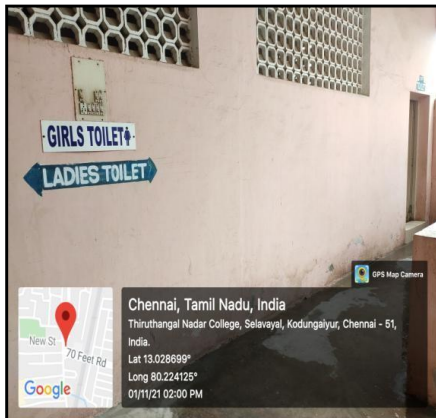
Common Rooms:-

Separate washrooms are available for lady staff and students. The rooms have washrooms, dressing mirrors, dustbins, hand washing, tissues, etc. The Gym offers training for both boys and girls.

There is a retiring room for girls, those sick and in need of rest may take a break and relax in the room. This room is a retreat for girl students. It is in a convenient location with maximum privacy for girls.

A comfortable small room for students that is soothingly furnished with a single bed, mattress, bed sheet, pillow, covering sheet/ blanket curtains, and a fan. A small table and chairs are placed there with the provision of drinking water. The room is adequately lighted with tube lights/ clubs.

Separate Girls and Staff Washrooms

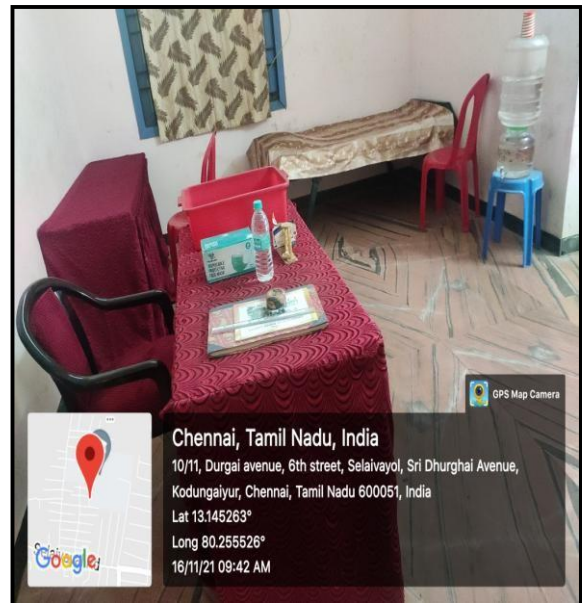
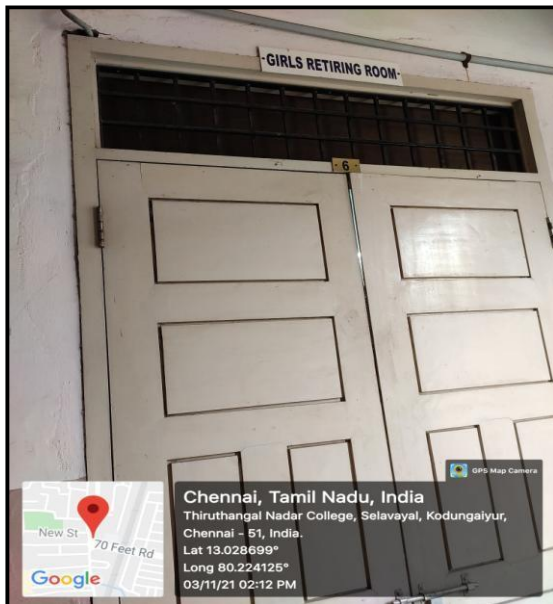




Girls and Boys separate Timing for Gym



Girls Retiring Room



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