Thiruthangal Nadar College, Selavayal, Chennai – 600051.

Annual Performance Evaluation (APE) Form for Faculty

Name: Emp. ID:

Designation: Department:

Mobile No. :   E-Mail ID:

1.   Attendance: (10 Marks)

Mark	Self Evaluation	HOD Evaluation	Principal Evaluation	Management Evaluation
Casual Leave				
Loss of Pay				
Permission				

- No casual leave-5 marks, 2 casual leave-4 marks, 5 casual leave-3marks
- No LOP-2.5 marks, 2 LOP-2marks, 3 LOP-1.5 marks
- 2.5 Marks for No Permission, 2 Marks for 2 Permission, 1.5 Marks for 3 Permission

2.   Result Analysis: (Maximum 10 Marks)

Mark	Self Evaluation	HOD Evaluation	Principal Evaluation	Management Evaluation
Result %				
Centum				

Result
- 100% Result – 5 marks, 95% to 99% - 4 marks, 90% to 94% - 3 marks

Centum
- 100 – 5 marks, 99 – 4 marks, 98 – 3 marks

3.   Contribution to College: (10 Marks)

Mark	Self Evaluation	HOD Evaluation	Principal Evaluation	Management Evaluation
Additional Response – 5 marks				
Output – 5 marks				

- Permanent Position -5 marks
- Institution Level-4 marks
- Department Level-3 Marks

4.   Research Publications: (10 Marks)

Mark	Self Evaluation	HOD Evaluation	Principal Evaluation	Management Evaluation
UGC Journal / Scopus/Web of Science / H-Index– 5 marks				

Books/Chapter Edited/Conference Presented/FDP Attended – 5 marks				

- For All->5 Marks
- Except Paper Publications->4 Marks
- Only Conference & FDP->3 Marks

5. ICT Enabled Teaching: (10 Marks)

Mark	Self Evaluation	HOD Evaluation	Principal Evaluation	Management Evaluation
E-Content Preparation – 5marks				
Smart Room Teaching – 5 marks				

- PPT & Video Lectures->5 Marks
- Only PPT->3 Marks
- Smart Room Usage >=15 days ->5 Marks
- Smart Room Usage < 15 days ->3 Marks

6. Integrated Library Management: (10 Marks)

Mark	Self Evaluation	HOD Evaluation	Principal Evaluation	Management Evaluation
Library Footfall (Manual)– 5 marks				
N-List - 5 marks				

Offline Footfall
- 85 to 100 %-> 5 Marks
- 75 to 84 %-> 4 Marks
- 60 to 74 %-> 3 Marks

Online Footfall (N-list Access)
- 85 to 100 %-> 5 Marks
- 75 to 84 %-> 4 Marks
- 60 to 74 %-> 3 Marks

7. Mentoring & Add on Course: (10 Marks)

Mark	Self Evaluation	HOD Evaluation	Principal Evaluation	Management Evaluation
Mentoring– 5 marks				
Add on/Value				

Added/Certificate Course/NPTEL/Swayam – 5 marks				

- For All->5 Marks
- Any 3 -> 4 Marks
- Any 2 ->3 Marks

8. Experiential Learning: (Maximum 10 Marks)

Mark	Self Evaluation	HOD Evaluation	Principal Evaluation	Management Evaluation
Project work/Field work/Internship (100%) – 10 marks				

- 100% of students involvement->10 Marks
- 75% of students involvement ->8 Marks
- 50 % of students involvement ->5 Marks

9. Events Organised: (10 Marks)

Mark	Self Evaluation	HOD Evaluation	Principal Evaluation	Management Evaluation
International Conference/National Conference/FDP (5 Days) / Technical Symposium/ National Workshop/Role-play (inside & outside)– 10 marks				

- Academic Target Achieved (100%) -> 10 Marks
- Academic Target Achieved 75 %-> 8 Marks
- Academic Target Achieved 50 %-> 5 Marks

10. Apart from College Time: (10 Marks)

Mark	Self Evaluation	HOD Evaluation	Principal Evaluation	Management Evaluation
Resource Person/Outreach/Chief Guest/Speaker/Award– 10 marks				

- Satisfied all the Criteria->10 Marks
- Satisfied any 3 Criteria ->7 Marks
- Satisfied any 2 Criteria ->5 Marks

V. Devi
20/10/23

Principal
THIRUTHANGAL NADAR COLLEGE
SELAVAYAL, CHENNAI-600 051.