THIRUTHANGAL NADAR COLLEGE

(Belongs to the Chennaivazh Thiruthangal Hindu Nadar Uravinmurai Dharma Fund)

A Self Financing Co-Educational College of Arts & Science

Affiliated to the University of Madras | 2(f) Status under UGC Act

Re-accredited at 'B++' Grade by NAAC & An ISO 9001:2015 Certified Institution

Selavayal, Chennai 600 051, Tamil Nadu, India

RECRUITMENT OF TEACHING AND NON-TEACHING STAFF

- The Recruitment is done at the beginning of the academic year

- The number of vacancies in each Department shall be communicated by the HODs to the Principal.

- The vacancies are filled based on the workload prescribed/students' strength/resignations & terminations of the staff members.

- The vacancies shall be advertised in leading English newspapers.

- The applications received shall be shortlisted based on the qualification, experience and added credentials.

- The screening of the applications shall be done by the HODs.

- The shortlisted-candidates shall be informed over the phone to attend the interview.

- The interview will be conducted in two stages: first with the Department HODs and then with the Principal and the Board members.

- The staff selection is made through a personal interview and demo session. Selection is done based on qualification, experience, subject knowledge and interview performance.

- The salary for the selected candidate is fixed by the Management based on the qualification and experience.

- After the approval from the Management, the selected candidate will receive the appointment order with the job description.

- The selected staff shall furnish all the required details and shall submit the original certificates, which will be acknowledged by the authorities concerned.

- All new appointees shall attend an induction programme facilitated by the IQAC.

- The maximum age limit for the staff to serve at Thiruthangal Nadar College is **58 years.**

V.Devi

Dr.V.DEVI M.B.A., M.C.A., M.Phil.,Ph.D
PRINCIPAL
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