



THIRUTHANGAL NADAR COLLEGE

(Belongs to the Chennaiyazh Thiruthangal Hindu Nadar Uravinmurai Dharma Fund)
A Self Financing Co-Educational College of Arts & Science
Affiliated to the University of Madras (2f) Status under UGC Act
Re-accredited at 'B++' Grade by NAAC & An ISO 9001:2015 Certified Institution
Selavayal, Chennai 600 051, Tamil Nadu, India

PLACEMENT POLICY

- Thiruthangal Nadar College has a vibrant Placement Cell that constantly thrives collaborating with varied companies.
- Training & Placement Cell manages recruitment by bridging students and employers through year-round training (aptitude, technical, soft skills) and a structured campus drive, involving company invites, student registration, pre-placement talks (PPTs), screening (resumes, tests, GDs), interviews, final selection, and offer management, all governed by T&P cell rules for eligibility and participation.
- The T&P Cell identifies and invites companies (IT, core, startups) for recruitment and internships, often starting months in advance.
- It conducts year-round training in the following categories:
 - ❖ Aptitude & Reasoning (Quant, Logic, Verbal).
 - ❖ Technical Skills training for industry needs.
 - ❖ Soft Skills (Communication, GDs, Mock Interviews, Personality Dev).
- Students register online, providing accurate academic details, making participation mandatory for drives.
- During the Placement Drive Screening & Shortlisting is carried on thus:
 - ❖ **Resume Screening:** T&P sends student details to companies.
 - ❖ **Written Tests:** Aptitude/Technical tests to filter candidates.
 - ❖ **Group Discussions (GDs):** To assess teamwork and communication.

The varied types of Interviews conducted are as follows:

Technical Interviews: Assess domain knowledge.

HR Interviews: Evaluate fit, attitude, and soft skills.

Final Selection: Companies select candidates and often announce results quickly.



V. Devi

Dr.V.DEVI M.B.A., M.C.A., M.Phil.,Ph.D
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Key Role of Training & Placement Cell

- ❖ It trains the students thoroughly in all facets of industrial needs.
- ❖ Acts as a bridge between students and corporations.
- ❖ Ensures students are "industry-ready".
- ❖ Manages all communication and logistics for drives.
- ❖ Enforces placement policies and rules.
- ❖ Students receive the offer letters on the Placement Day.



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