



THIRUTHANGAL NADAR COLLEGE

(Belongs to the Chennaivazh Thiruthangal Hindu Nadar Uravinmural Dharma Fund)

A Self Financing Co-Educational College of Arts & Science

Affiliated to the University of Madras | 2(f) Status under UGC Act

Re-accredited at 'B++' Grade by NAAC & An ISO 9001:2015 Certified Institution

Selavayal, Chennai 600 051, Tamil Nadu, India

DIVYANGJAN POLICY FOR INCLUSION OF STUDENTS WITH DISABILITIES

Objective:

- 'To emphasise and ensure Thiruthangal Nadar College as a Divyagjan - friendly (disability-friendly) institution
- 'The college is chosen by students with disabilities for its appropriate amenities, infrastructure, supportive facilities and a sensitised ambience to help them feel included and utilise their fullest potential

Policy:

- **Infrastructure support:** Altering and upgrading the college infrastructure to make it accessible and disability-friendly, Multiple Elevators,/ Ramps for easy use of Wheelchairs and other Mobility Aids ./ Railings ,/ Accessible washrooms Wheelchairs Provision of health & wellness facilities (Mentoring and Counselling Wing) catering to the needs of students with disabilities.
- **Practicing Inclusion and Anti-Discrimination:** Ensuring admission of students from all socio-economic environment, and their success through exclusive mentoring and counselling. Implementation of admission policies for students with disabilities in accordance with the UGC updated guidelines for admission. Active and seamless function of The Mentoring and Counselling Wing to create an inclusive, non-discriminative atmosphere for the disabled students.
- **Mentoring and Counselling:** Remedial Coaching and additional guidance for students with disabilities. Mentoring and Counselling facilities to improve the well-being and mental health of students with disabilities.
- **Scribe Facility:** Scribe facility for students with language barriers to take up exams in the prescribed English Language.
- **Scholarship:** Offering exclusive Scholarship Programs and Assistance for Students with disabilities pursuing Higher Education.
- **Awareness:** Hosting campaigns and awareness programs for students and faculty members to make the community more welcoming and inclusive for students with disabilities. Training faculty members in disability-friendly teaching practices within and outside the classroom.



V. Devi
Dr.V.DEVI M.B.A., M.C.A., M.Phil., Ph.D
PRINCIPAL
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